El programa de Voluntarios de las Naciones Unidas (VNU) es la organización de la ONU que contribuye a la paz y al desarrollo en todo el mundo por medio del voluntariado. El voluntariado es una forma poderosa de involucrar a los ciudadanos para hacer frente a los desafíos en materia de desarrollo, y capaz de transformar el ritmo y la naturaleza del mismo. El voluntariado beneficia tanto al conjunto de la sociedad como a los voluntarios, fortaleciendo la confianza, la solidaridad y la reciprocidad entre las personas y creando oportunidades de participación apropiadas. Para impulsar la paz y el desarrollo, el programa VNU promueve el reconocimiento de la contribución de los voluntarios, trabaja con sus asociados para integrar el voluntariado en los programas de desarrollo y moviliza en todo el mundo a un número cada vez mayor y más diverso de voluntarios, incluidos Voluntarios de las Naciones Unidas. El programa VNU entiende el voluntariado como universal e incluyente, y reconoce el voluntariado en toda su diversidad, así como los valores que lo sustentan: libre albedrío, entrega, compromiso y solidaridad. En la mayoría de las culturas, el voluntariado está profundamente arraigado en antiguas tradiciones de cooperación y apoyo fuertemente establecidas entre las comunidades. En este contexto los Voluntarios de las Naciones Unidas participan en varias formas de voluntariado y juegan un papel esencial en el desarrollo y la paz junto a sus colegas, agencias receptoras y comunidades locales. En todas las asignaciones, los Voluntarios de las Naciones Unidas promueven el voluntariado por medio de su acción y conducta. La participación en actividades voluntarias puede enriquecer efectiva y positivamente su entendimiento de la realidad local y social, así como también crear un puente entre los voluntarios y la gente de la comunidad receptora. Esto hará que su tiempo como Voluntario de la ONU sea aún más satisfactorio y productivo.

### Información general

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<tr>
<th>País de la asignación</th>
<th>Gambia</th>
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<tbody>
<tr>
<td>Agencia / Entidad Anfitriona</td>
<td>World Food Programme</td>
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<tr>
<td>Categoría de Voluntariado</td>
<td>International Specialist</td>
</tr>
<tr>
<td>Número de Voluntario</td>
<td>1</td>
</tr>
<tr>
<td>Duración</td>
<td>12 meses</td>
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<tr>
<td>Posibilidad de extensión</td>
<td>Sí</td>
</tr>
<tr>
<td>Fecha de Inicio Esperada</td>
<td>Inmediatamente</td>
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<td>Lugar de Destino</td>
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**Observación sobre el lugar de asignación**

**Condiciones de vida**

The Gambia is situated at the tip of the West African coast and has a total surface area of approximately 10,360 square kilometres. Apart from the 48km stretch of the Atlantic Ocean, The Gambia is landlocked by Senegal. The climate consists of a tropical hot rainy season from June to October and a cooler dry season from November to May. The Gambia has a total population of about 2 million. English is the official language. Mandinka and Wolof are the main local languages most widely used in the country. The Gambia is...
Detalles de la Asignación

**Título de asignación**
Programme Policy Officer, Peace Building Fund

**SP Contexto Organizativo & descripción del proyecto.**

Assisting 86.7 million people in around 83 countries each year, the World Food Programme (WFP) is the leading humanitarian organization saving lives and changing lives, delivering food assistance in emergencies and working with communities to improve nutrition and build resilience.

As the international community has committed to ending hunger, achieve food security and improved nutrition by 2030, one in nine people worldwide still do not have enough to eat. Food and food-related assistance lie at the heart of the struggle to break the cycle of hunger and poverty.

On any given day, WFP has 5,600 trucks, 20 ships and 92 planes on the move, delivering food and other assistance to those in most need. Every year, we distribute more than 15 billion rations at an estimated average cost per ration of US$ 0.31. These numbers lie at the roots of WFP’s unparalleled reputation as an emergency responder, one that gets the job done quickly at scale in the most difficult environments.

WFP’s efforts focus on emergency assistance, relief and rehabilitation, development aid and special operations. Two-thirds of our work is in conflict-affected countries where people are three times more likely to be undernourished than those living in countries without conflict.

**Context**

Climate change compounds existing threats to food security, hunger, malnutrition and conflict. It will make natural disasters more frequent and intense, land and water more scarce and difficult to access, and increases in agricultural productivity even harder to achieve. It will disproportionally impact the most vulnerable people, the majority of whom live in fragile areas prone to climate hazards, ultimately putting hundreds of millions of people at risk. It is estimated that by 2050, the risk of hunger could increase by 20 percent, and child malnutrition is anticipated to be 20 percent higher than it would have been without a climate change scenario.

WFP approaches the challenge of climate change from the point of view of its impact on hunger and undernutrition. WFP’s work on climate change and climate risk management focuses on enhancing the resilience of food insecure communities and countries, helping them adapt to more frequent and intense climatic events. About 40 percent of WFP’s operations already include activities to reduce disaster risk, build resilience and help people adapt to the effects resulting from climate change. WFP is developing and testing innovative tools and approaches to help Governments and communities to manage disaster risks in a more effective manner.

It is because of the impact of climate change that WFP, UNFPA and ITC have entered consortia to combat these drivers in a new and innovative way. We are currently seeking a candidate to fill the position of Project Coordinator in the Gambia to lead the implementation of a new grant by the UN Peace Building Fund (PBF) and to support the project consortia in coordination and implementation of activities. The Project Coordinator will also work with the PBF Secretariat under the RCO Office during project implementation as the liaison with Peacebuilding Support Office (PBSO) to ensure smooth coordination and coherence with other projects.

The project will ensure that communities minimize/mitigate conflict and tensions related to encroachment of climate change/environmental impacts in communities, as well as minimize escalating competition for scarce natural resources. Analysis of climate conflict has identified a need for strong gender mainstreaming approach for assured sustainable peacebuilding and mitigating climate change measures, as climate change security was found to impact women, men and youth - differently. Climate change has a greater negative impact on those sections of the population, that are most reliant on natural resources for their livelihoods and/or who have the least capacity to respond to natural hazards, such as droughts, salination etc., Women in The Gambia commonly lack access to financial resources face higher risks and greater burdens from the impacts of climate change as land is the fundamental resource that ensures their livelihood as the primary food producers, particularly in rice production and in horticulture Women’s and young people’s
unequal participation in decision-making processes and labour markets compound inequalities and often prevent women from fully contributing to climate-related planning, policy-making and implementation. The project will, therefore, engage women and youth to ensure that they have opportunities, resources and influence to support climate change response with conflict mitigation, ‘do no harm principles’ and conservation outcomes.

Sustainable Development Goals

16. Peace, Justice and Strong Institutions

Descripción de la tarea

Under the direct supervision of The Country Director (please complete with the function of the supervisor), the UN Volunteer will undertake the following tasks:

Responsibilities

1. Project coordination: Coordinate the consortia and keep the PBF Secretariat informed, to ensure that the project activities are implemented jointly and that each of the consortia members is contributing according to the proposal and deliverables.

2. Project Workplans: Develop, manage and carry out an overall joint project work plan that is developed with participation and consultation with all consortia members and abides to the PBF timelines.

3. Financial management, coordination and reporting: Ensure that project finances and narratives are in order and on track for the project in conjunction with each of the consortia finance and implementation focal points. Further ensuring that a joint financial and narrative report is submitted to the donor as per reporting timelines and is developed in collaboration with all consortia agencies.

4. Monitoring and Evaluation: Develop and coordinate a joint monitoring framework for the project in keeping with UN PBF guidelines/ frameworks and ensuring that the results are appropriately reported to the donor reports. The role will also contract the external evaluator of the project at the end of project implementation, ensuring that the considerations of the consortia and the donor requirement are taken into account to evaluate the project achievement towards the results.

5. Donor management and reporting: Ensure that all deliverables required by the donor reports are met, and act as the focal point of the consortia in dealing with any queries/ information that the donor may need through the PBF Secretariat under the RCO Office.

6. General support: Provide technical assistance and support in areas such as designing and conducting analyses, assessments and implementation in regard to the project activities.

7. Technical Representation: Represent the project in climate/ conflict workshops and symposiums for learning and sharing purposes towards positioning the project/ organization as key focal point in the Gambia and globally.

8. Other WFP duties as assigned.

Specific tasks will include

1. Holding regular meetings with each of the consortia focal points to ensure that the project is aligned and that the consortia is moving forwards together.

2. Update the project committee at regular intervals on the progress of the project and its risks - adapting the workplan according to their advice and guidance.

3. Create and maintain a partnership with the Ministry of Environment for the Gambia who is the supporting government agency for this project – keeping them up to date with progress and ensuring that they are informed.

4. Design manage and lead consultations with persons and groups in order to better implement the project and ensuring that it is relevant for the beneficiaries.

5. Write the quarterly reports to the donor, by consolidating each of the consortia agency inputs – and ensuring that the report is representative of the entire project.

6. Any other duties as may be assigned from time to time by the supervisor.

Además de lo anterior, a los Voluntarios de la ONU se les insta a: • Fortalecer su conocimiento y entendimiento sobre el concepto de voluntariado por medio de la lectura de publicaciones pertinentes tanto del programa VNU como externas, así como desempeñar un papel activo en las actividades del programa VNU, como por ejemplo en los eventos de conmemoración del Día Internacional del Voluntariado (DIV); • Conocer y desarrollar las formas tradicionales y/o locales de voluntariado en el país anfitrión; • Reflexionar sobre el tipo y la calidad de la acción voluntaria que se lleva a cabo, incluída su participación en actividades realizadas periódicamente; • Contribuir con artículos/críticas (opiniones) de las experiencias en el terreno y enviarlas a la sede para su publicación en el sitio web, publicaciones, panfletos/boletines, notas de prensa, etc. del programa VNU; • Ayudar con el Programa de Mentores para los nuevos Voluntarios de la ONU; • Asesorar a grupos locales en el uso del servicio Voluntariado en Línea del programa VNU o promover el uso...
Cualificaciones/Requisitos

Nivel de Grado Requerido

Master degree or equivalent

Educación - Comentarios Adicionales

Political Science, International Relations, conflict/peace studies, Gender or other relevant disciplines

Experiencia Necesaria

48 meses

Comentarios sobre la experiencia

- At least 3 years of knowledge and experience of the political, social and environmental factors and issues related to climate change adaptation in the Gambia/ West Africa, preferably in Upper River Region and Central River Region of the Gambia;
- A minimum of 3 years’ experience in project management with substantial experience in the design of projects and ensuring gender issues are mainstreamed in programs and projects;
- Previous experience of working with civil society organizations and implementing partners;
- Experience in mainstreaming climate change into relevant sectors such as energy, forestry, agriculture, water, etc.;
- Experience in facilitation and development of broad-based consultative processes/programmes/project documents on climate change, natural resources and/or environment-related discipline;
- Previous experience with the UN system or international organization is considered an advantage.

Lingüísticas

- English (Mandatory), Nivel - Fluent
- And One of these - Ful/Fulani, Wolof (Optional), Nivel - Working Knowledge

Área de Experiencia

- Development programme/project administration Obligatorio
- Sustainable natural resources management and climate change adaptation Opcional

Requisito de area de experiencia

- Proven ability to coordinate and write project reports and develop/complete and implement M&E frameworks for an ongoing project;
- Experience in mainstreaming climate change into relevant sectors such as energy, forestry, agriculture, water, etc.;
Experience in mainstreaming climate change into relevant sectors such as energy, forestry, agriculture, water, etc.;
A high level of communication skills, capacity to both lead and work as part of a team and good interpersonal skills are essential;
Demonstrated commitment to gender mainstreaming;
Strong communication and consultation skills with demonstrated ability to work effectively with diverse stakeholders and supportive of vulnerable demographics;
Experience in facilitation and development of broad-based consultative processes/programmes/project documents on climate change, natural resources and/or environment-related discipline;
Additional training in relevant subject areas such as civic education, citizen participation methodology and with women in particular is considered an advantage;

Necesita Licencia de Conducir
No

Competencies y Valores

- Accountability
- Adaptability and Flexibility
- Commitment and Motivation
- Commitment to Continuous Learning
- Communication
- Creativity
- Ethics and Values
- Integrity
- Knowledge Sharing
- Planning and Organizing
- Professionalism
- Respect for Diversity
- Self-Management
- Working in Teams

Condiciones del servicio y otra información

Conditions of Service for International Specialist:


The rapidly changing nature of novel coronavirus COVID-19 has placed significant and increasing restrictions on the freedom of movement of people across the globe, within countries and across borders. Such restrictions make it very difficult for international UN Volunteers to begin their assignments at their assigned duty station and UNV cannot guarantee assignments will proceed as normal.
Candidates for international UN Volunteer assignments during this period may be exceptionally granted alternative working arrangements to work from their place of recruitment until restrictions are lifted. This is at the discretion of the host entity. Candidates proceeding to interview are recommended to discuss the likelihood of travel and possible alternative arrangements with the host entity. If selected, candidates should carefully consider the circumstances before accepting UNV’s offer.

In cases where the UN Host Entity partner has requested the UN Volunteer to perform their assignment remotely, the Post Adjustment Multiplier (PAM) and related entitlements to be paid may be adjusted to the temporary duty station from where the UN Volunteer has been requested to work if requested by the UN Host Entity.

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US$ 1,651. The VLA base rate is a global rate across the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website http://icsc.un.org.

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for periodic home visit and for the final repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

Supervision, induction and duty of care of UN Volunteers

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice
and orientation to the local environment;

- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;

- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;

- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;

- Access to shared host entity corporate knowledge, training and learning;

- Inclusion of the volunteer in emergency procedures such as evacuations;

- Leave management;

- DSA for official travel, when applicable;

- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.

Código de aplicación GMBR000036-7338

Procedimiento para la aplicación

* Not yet registered in the UNV Talent Pool?

Please first register your profile at https://vmam.unv.org/candidate/signup. Important: After creating your account, complete all sections of your profile and submit it. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink. Lastly, select the special call to which you would like to apply.

* Already registered in the UNV Talent Pool?

Please first update your profile at https://vmam.unv.org/candidate/profile. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink to select the special call to which you would like to apply.

Application deadline: 28-07-2020

doa.apply_url https://vmam.unv.org/candidate/show-doa/R01CUjAwMDAzNg==

Advertencia

El programa de Voluntarios de las Naciones Unidas es un programa basado en la igualdad de oportunidades, que recibe gratuitamente aplicaciones por parte de profesionales cualificados/as. Estamos comprometidos a lograr la diversidad en términos de género, nacionalidad y cultura.