The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures, volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

### General Information

<table>
<thead>
<tr>
<th>Country of Assignment</th>
<th>Greece</th>
</tr>
</thead>
<tbody>
<tr>
<td>Host Institute</td>
<td>United Nations Environment Programme</td>
</tr>
<tr>
<td>Volunteer Category</td>
<td>International Specialist</td>
</tr>
<tr>
<td>Number of Volunteer</td>
<td>1</td>
</tr>
<tr>
<td>Duration</td>
<td>until 30-07-2021</td>
</tr>
<tr>
<td>Possibility of Extension</td>
<td>Yes</td>
</tr>
<tr>
<td>Expected Starting Date</td>
<td>01-11-2020</td>
</tr>
<tr>
<td>Duty Station</td>
<td>Athens [GRC]</td>
</tr>
<tr>
<td>Assignment Place</td>
<td>Family Duty Station</td>
</tr>
<tr>
<td>Assignment Place Remark</td>
<td>The citizens of Greece are also eligible to apply.</td>
</tr>
</tbody>
</table>

### Living Conditions

UN Environment/Mediterranean Action Plan office is located in Athens, capital city of Greece. This is a family duty station.

### Assignment Details

| Assignment Title | Implementation Specialist in Marine Litter |

The United Nations Volunteers (UNV) programme is administered by the United Nations Development Programme (UNDP).
Organizational Context & Project Description

UNEP/MAP-Barcelona Convention and in particular its Protocol for the Protection of the Mediterranean Sea against Pollution from Land-Based Sources (LBS Protocol) address different aspects of marine litter management including assessment, monitoring and programmes of measures.

The 18th meeting of the Contracting Parties to the Barcelona Convention (COP18) adopted the Regional Plan on the Management of Marine Litter in the Mediterranean, (Decision IG.21/7, COP18, 2013). The Marine Litter Regional Plan provides for comprehensive and integrated Marine Litter prevention and management regional and national frameworks based on Article 15 of the LBS Protocol and several relevant Articles under other relevant Protocols of the Barcelona Convention. As a pioneering legal instrument, the Marine Litter Regional Plan contains a set of legally binding programmes of measures and implementation timetables to prevent and reduce the adverse effects of marine litter on the marine and coastal environment in the Mediterranean.

With the view to support the Contracting Parties to the Barcelona Convention to implement marine litter management activities with a focus on accumulation zones of marine litter items; as well as to collect data and information on measures/instruments to prevent, control and monitor discharges of marine litter including plastic pollution to the Mediterranean Sea, the Programme for the Assessment and Control of Marine Pollution in the Mediterranean (MED POL) of the UN Environment Programme/ MAP seeks the services of a UN Volunteer with expertise in marine litter. The UN Volunteer will support implementation of the aforesaid activities in the framework of the Regional Plan for Marine Litter Management, particularly with regards to marine litter monitoring; aspects related to upgrading the Regional Plan for Marine Litter, in addition to networking and follow-up of initiatives and conference meetings aiming to promote best practices for marine litter management in the Mediterranean.

Sustainable Development Goals

14. Life Below Water

Task description

Under the direct supervision of the MED POL Programme Management Officer, the International UN Volunteer will undertake the following tasks:

1. Collect available/existing information on measures/instruments to prevent, control and monitor discharges of marine litter from wastewater treatment plants, aquaculture activities, riverine inputs, and ships, with a particular focus on microplastics, emerging pollutants and packaging waste in the Mediterranean.

2. Collect available/existing information on sources of plastic pollution and their pathways and propose measures to prevent and reduce generation of plastic waste in the Mediterranean.

3. Provide technical and administrative support to MED POL activities related to marine litter management, with a focus on:
   1. Marine litter monitoring
   2. Upgrading the Regional Plan for Marine Litter Management in the Mediterranean, and in particular in coordinating the tasks/activities of the Working Group for Marine Litter Management; supporting aspects related to planning, preparations and convening of the “best practices meeting on the implementation of the regional plan on marine litter to prevent/reduce plastic pollution;” and assisting in matters related to marine litter to be addressed in UNEP/MAP’s institutional meetings (MED POL, MAP Focal Points meetings and COP22)
   3. Supporting MEDPOL on aspects related to the Plastic Waste Partnership initiative; Global Partnership for Marine Litter and the Mediterranean Node; Regional Cooperation Platform on Marine Litter Management; Technical Group on Marine Litter (TGML); Marine Litter MED II Project including deliverables of legal instruments to be concluded with the Contracting Parties in the framework of this project
   4. Prepare a final report on tasks completed and summary outputs achieved in the framework of this Terms of Reference (ToR) with regards to technical and administrative tasks.

Furthermore, UN Volunteers are required to:- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day)- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country- Provide annual and end of assignment reports on UN Volunteer actions, results and opportunities using UNV’s Volunteer Reporting Application- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.
Results/Expected Outputs

- Report on measures/instruments to prevent, control and monitor of marine litter undertaken for wastewater treatment plants; aquaculture activities; riverine inputs and ships, with a focus on microplastics, emerging pollutants and packaging waste management in the Mediterranean;
- Report on sources for plastic pollution and measures to prevent and reduce generation of plastic waste management in the Mediterranean;
- Technical and administrative support provided to MED POL/networking for aspects related to:
  1. Marine litter monitoring
  2. Upgrading the Regional Plan for Marine Litter Management
  3. Plastic Waste Partnership initiative
  4. Global Partnership for Marine Litter/ Mediterranean Node
  5. Regional Cooperation Platform on Marine Litter Management
  7. Support to two Meetings of the Correspondence Group on Monitoring (CorMon) with regards to Marine Litter aspects
  8. Coordination/support related to Marine Litter MED II Project activities
  9. Follow-up of deliverables of legal instruments in the framework of Marine Litter MED II project
- Final summary report of deliverables;
- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs);
- Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment;
- A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

Qualifications/Requirements

<table>
<thead>
<tr>
<th>Required Degree Level</th>
<th>Master degree or equivalent</th>
</tr>
</thead>
</table>

Education - Additional Comments

Advanced university degree (Master's degree or equivalent) in environmental management, science or related field, with a particular focus on marine litter, marine litter management measures or related disciplines. A first-level university degree in combination with qualifying experience may be accepted in lieu of the advanced university degree.

Required experience 60 months

Experience Remark

- A minimum of 5 years of progressively responsible experience in project/programme management, administration or related area.
- Knowledge and experience in marine litter assessment and monitoring;
- Good communication skills, ability to write reports and to speak in public;
- Good knowledge in office automation software (Word, Excel, Power Point) required;
- Fluency (both oral and written) and excellent writing skills in English are required. Working knowledge of French is highly desirable. Knowledge of another United Nations official language is an asset.

Language

- English (Mandatory), Level - Fluent
- AND - French (Optional), Level - Working Knowledge
Conditions of Service and other information

Condition of Service

Click here to view Conditions of Service

Conditions of Service for International Specialist:


The rapidly changing nature of novel coronavirus COVID-19 has placed significant and increasing restrictions on the freedom of movement of people across the globe, within countries and across borders. Such restrictions make it very difficult for international UN Volunteers to begin their assignments at their assigned duty station and UNV cannot guarantee assignments will proceed as normal.

Candidates for international UN Volunteer assignments during this period may be exceptionally granted alternative working arrangements to work from their place of recruitment until restrictions are lifted. This is at the discretion of the host entity. Candidates proceeding to interview are recommended to discuss the likelihood of travel and possible alternative arrangements with the host entity. If selected, candidates should carefully consider the circumstances before accepting UNV’s offer.
In cases where the UN Host Entity partner has requested the UN Volunteer to perform their assignment remotely, the Post Adjustment Multiplier (PAM) and related entitlements to be paid may be adjusted to the temporary duty station from where the UN Volunteer has been requested to work if requested by the UN Host Entity.

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US$ 1,651. The VLA base rate is a global rate across the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website http://icsc.un.org.

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for periodic home visit and for the final repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

**Supervision, induction and duty of care of UN Volunteers (Roles and Responsibilities of Host Entities)**

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;

- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;

- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;

- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment.
including a host entity email address;

- Access to shared host entity corporate knowledge, training and learning;
- Inclusion of the volunteer in emergency procedures such as evacuations;
- Leave management;
- DSA for official travel, when applicable;
- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme;
- Investigate misconduct: sharing reports with the UNV;

- Provide emergency assistance, e.g. the death of volunteer or medical evacuation, in collaboration with UNV. Accept letters of guarantees or potential liabilities for covering medical costs not claimable under medical insurance in extraordinary situations (e.g. isolation facilities’ services during pandemics).

**Application Code**

**GRCR000017-7807**

**Application procedure**

* Not yet registered in the UNV Talent Pool?  
First register your profile at [https://vmam.unv.org/candidate/signup](https://vmam.unv.org/candidate/signup).  
Important: After creating your account, complete all sections of your profile and submit it. Then go to ‘My Page’ at [https://vmam.unv.org/candidate/mypage](https://vmam.unv.org/candidate/mypage) and click on the ‘Special Calls’ hyperlink. Lastly, select the special call to which you would like to apply.

* Already registered in the UNV Talent Pool?  
First update your profile at [https://vmam.unv.org/candidate/profile](https://vmam.unv.org/candidate/profile).  
Then go to ‘My Page’ at [https://vmam.unv.org/candidate/mypage](https://vmam.unv.org/candidate/mypage) and click on the ‘Special Calls’ hyperlink to select the special call to which you would like to apply.

**Application deadline:** 11 October 2020

**doa.apply_url**

[https://vmam.unv.org//candidate/show-doa/R1JDUjAwMDAxNw==](https://vmam.unv.org//candidate/show-doa/R1JDUjAwMDAxNw==)

**Disclaimer**

*United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.*