El programa de Voluntarios de las Naciones Unidas (VNU) es la organización de la ONU que contribuye a la paz y al desarrollo en todo el mundo por medio del voluntariado. El voluntariado es una forma poderosa de involucrar a los ciudadanos para hacer frente a los desafíos en materia de desarrollo, y capaz de transformar el ritmo y la naturaleza del mismo. El voluntariado beneficia tanto al conjunto de la sociedad como a los voluntarios, fortaleciendo la confianza, la solidaridad y la reciprocidad entre las personas y creando oportunidades de participación apropiadas. Para impulsar la paz y el desarrollo, el programa VNU promueve el reconocimiento de la contribución de los voluntarios, trabaja con sus asociados para integrar el voluntariado en los programas de desarrollo y moviliza en todo el mundo a un número cada vez mayor y más diverso de voluntarios, incluidos Voluntarios de las Naciones Unidas. El programa VNU entiende el voluntariado como universal e incluyente, y reconoce el voluntariado en toda su diversidad, así como los valores que lo sustentan: libre albedrío, entrega, compromiso y solidaridad. En la mayoría de las culturas, el voluntariado está profundamente arraigado en antiguas tradiciones de cooperación y apoyo fuertemente establecidas entre las comunidades. En este contexto los Voluntarios de las Naciones Unidas participan en varias formas de voluntariado y juegan un papel esencial en el desarrollo y la paz junto a sus colegas, agencias receptoras y comunidades locales. En todas las asignaciones, los Voluntarios de las Naciones Unidas promueven el voluntariado por medio de su acción y conducta. La participación en actividades voluntarias puede enriquecer efectiva y positivamente su entendimiento de la realidad local y social, así como también crear un puente entre los voluntarios y la gente de la comunidad receptora. Esto hará que su tiempo como Voluntario de la ONU sea aún más satisfactorio y productivo.

Información general

<table>
<thead>
<tr>
<th>País de la asignación</th>
<th>Haití</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agencia / Entidad Anfitriona</td>
<td>International Organization for Migration</td>
</tr>
<tr>
<td>Categoría de Voluntariado</td>
<td>International Specialist</td>
</tr>
<tr>
<td>Número de Voluntario</td>
<td>1</td>
</tr>
<tr>
<td>Duración</td>
<td>12 meses</td>
</tr>
<tr>
<td>Fecha de Inicio Esperada</td>
<td>Inmediatamente</td>
</tr>
<tr>
<td>Lugar de Destino</td>
<td>Port-au-Prince [HTI]</td>
</tr>
</tbody>
</table>

Observación sobre el lugar de asignación

Port au Prince, Haiti with regular travel to field locations.

Condiciones de vida

Haití comparte Hispaniola con la República Dominicana en el mar Caribe. Haití tiene la agricultura, turística, cultural, incluso potencial industrial. Sin embargo, los esfuerzos de desarrollo se ven perjudicados por la degradación ambiental continuada, la crisis económica y social y la inestabilidad política. El país sigue siendo vulnerable al descontento y al violencia espasmódica. Todo el país está en un estatus de seguridad III que requiere autorización para toda movilidad de personal.

Haití es una estación sin familia. El país es principalmente montañoso, con un clima tropical. Hay dos temporadas lluviosas (April-...
May

and September-October). The hurricane season occurs from June to September and the average temperature is 25 degrees Celsius. The ability to live and work in difficult conditions of developing countries is necessary.

Food and water: Most supermarkets have re-opened but food is still quite expensive. Potable water is available in most supermarkets at reasonable price.

Health: UN Volunteers should be aware that they are exposed to a number of tropical diseases and should complete all medical formalities specified in the offer of assignment before travelling and bring with them sufficient and appropriate medical supplies. The following vaccinations are required and/or recommended prior to travel or upon arrival: typhoid, hepatitis A and B, yellow fever (required for travellers arriving), polio, rabies, tetanus/diphtheria, measles-mumps-rubella (MMR), malaria (prophylaxis is recommended for almost all parts of the country).

Personal and Home Security is your own responsibility. All the UN personnel including UN Volunteers are advised to have 24-hour security outside your residence. UNDSS will give you a Security Briefing upon your arrival, including suggestions for improvement in the security situation of your residence, and will also make sure the compliance to UN Minimum Operational Residential Security Standard (MORSS). Local security is at stake with high insecurity rate and impunity.

UN Staff including UN Volunteers have a 24 hours’ full access to a UN Medical Clinic. In addition to that, within UN Base premises, there is a cafeteria and supermarket where you can buy all kind of food/non-food items. It is relatively easy to find supermarkets in Port-au-Prince, but there is much less choice in the provinces. It is recommended to use only Mineral Water during your stay in Haiti, as local water is poorly treated and unsafe to drink.

Within UN Log Base, UN Staff can enjoy modern Satellites Intercontinental Communications. Electricity in Haiti is 110 Volts. Sockets fit round two-pin plugs (as in USA) but adapters can be easily found to fit Continental/European appliances. Electricity failure frequently occurs everywhere in Haiti and power surge protectors (about US$ 30-40) are strongly recommended.

Detalles de la Asignación

<table>
<thead>
<tr>
<th>Título de asignación</th>
<th>Monitoring and Evaluation Officer</th>
</tr>
</thead>
</table>

| SP Contexto Organizativo & descripción del proyecto. |

IOMs Monitoring and Evaluation (M&E) strategy aims to improve the quality and integrity of program delivery, ensure that programs are responsive to the needs of affected populations, and meet donor requirements and standards of accountability.

The M&E Officer will work as part of the IOM emergency response team, under the direct supervision of the Senior Programme Manager and the overall supervision of the Chief of Mission. The incumbent will support the Senior Programme Manager in leading the design of tailored tools and to implement the Programme Monitoring and Learning Plan for Shelter/NFI/DRR and COVID-19 response and cross cutting issues. In particular, the incumbent will undertake the tasks outlined below:

Sustainable Development Goals

11. Sustainable Cities and Communities

Descripción de la tarea

Within the delegated authority and under the supervision of the [insert function] or his/her designated mandated representative(s), the UN Volunteer will:

1. Support the Senior Programme Manager in lead the development and strengthening of Monitoring and Evaluation (M&E) systems, including learning and accountability and generation of reliable data for results-based management of the emergency
unit overall and to strengthen project implementation.

2. Support the development of new project proposals, including development of logical frameworks, setting realistic and gender-sensitive indicators and targets;

3. Regularly update monitoring performance measurement with COVID-19/Shelter/NFI/DRR staff, such as quality benchmarks and indicator and performance tracking for IOM and partner’s projects.

4. Undertake and oversee regular field monitoring and evaluation visits with field staff and in coordination with the Senior Programme Manager to ensure technical and operational compliance and timely execution of projects vis-à-vis approved plans and targets.

5. Support sound ethical and methodological design and implementation approach for KAPs surveys as well as PDM and monitoring plans, ensuring that gender sensitivity and gender analysis is integrated.

6. Lead on quantitative data analysis and report writing for the unit’s assessment, KAP surveys and others surveys related to the behavior change strategy;

7. Establish and management of community-based complaint-response mechanisms in areas where interagency mechanisms are not functional, including working with IOM PSEA focal points to ensure safe handling of SEA reports.

8. Support project management with the preparation of timely Donor Reports to ensure compliance with key programme indicators and objectives.

9. Prepare external evaluations and conduct internal performance and impact evaluations and other accountability reports as required; including draft of analysis of the findings and recommendations.

10. Support the development of improved information management systems within the office;

11. Support the Senior Programme Manager in identifying the relevant information requirement of the Working Group partners and facilitate information sharing among stakeholders.

12. Support the Working Group Coordinator in all information gathering and coordinating information collection process including monitoring and analysing of data.

13. Participate in the analysis of data as well as visualization (such as mapping, gap analysis, infographic, etc) and reporting to Working Group partners.


15. Elaborate and maintain the Shelter Working Group information management and mapping tools, including but not limited to Working Group website, 4W, dashboard, snapshot and presence and intervention tracking as required.

16. Liaise with humanitarian stakeholders and relevant government counterpart on behalf of the Shelter Working Group as required. Maintain contact with appropriate partner agencies when basic or special needs are identified.

17. Perform such other duties as may be assigned.

Además de lo anterior, a los Voluntarios de la ONU se les insta a:

• Fortalecer su conocimiento y entendimiento sobre el concepto de voluntariado por medio de la lectura de publicaciones pertinentes tanto del programa VNU como externas, así como desempeñar un papel activo en las actividades del programa VNU, como por ejemplo en los eventos de conmemoración del Día Internacional del Voluntariado (DIV);

• Conocer y desarrollar las formas tradicionales y/o locales de voluntariado en el país anfitrión; • Reflexionar sobre el tipo y la calidad de la acción voluntaria que se lleva a cabo, incluida su participación en actividades realizadas periódicamente; • Contribuir con artículos/críticas (opiniones) de las experiencias en el terreno y enviarlas a la sede para su publicación en el sitio web, publicaciones, panfleto/boletines, notas de prensa, etc. del programa VNU; • Ayudar con el Programa de Mentores para los nuevos Voluntarios de la ONU; • Asesorar a grupos locales en el uso del servicio Voluntariado en Línea del programa VNU o promover el uso del servicio con individuos y organizaciones locales pertinentes cuando sea técni-camente posible;

Resultados / Resultados esperados

[Results/Outputs should not entirely mirror the task description but serve as a basis for workplans and deliverables]

• As a

• Development, measurement and reporting of qualitative and quantitative output, outcome and objective level performance indicators with targets for the relevant projects;

• IOM Baseline survey instruments developed and data collection instruments streamlined, with demonstrated transfer of skills to IOM staff;

• Overall coordination between IOM and other UN agencies strengthened;

• Good quality reports and working documents produced to inform decision-taking by IOM management and programmes,
Cualificaciones/Requisitos

Nivel de Grado Requerido

Bachelor degree or equivalent

Educación - Comentarios Adicionales

- University's degree or equivalent in Development, Management, Political or Social Sciences or a related field from an accredited academic institution with two years of relevant professional experience, or;
- Bachelor's degree or equivalent in Development, Management, Political or Social Sciences or a related field from an accredited academic institution with four years of relevant professional experience

Experiencia Necesaria

24 meses

Comentarios sobre la experiencia

- At least two years' work experience (or four years for candidates with first level of university degree) in Monitoring and Evaluation;
- Ability to design and develop Monitoring, Evaluation, Learning and Accountability strategy, methodologies and tools;
- Demonstrated previous experience establishing and managing robust complaint-response mechanisms;
- Ability to consolidate information from multiple sources and write timely and succinct information analysis and report writing;
- Knowledge of digital data collection platforms and methodologies;
- Excellent computer skills: excellent knowledge of MS Word, Excel, PowerPoint and email/internet software, statistical analysis packages; Good skills in training and capacity building in M&E;
- Knowledge of Access database is an advantage;
- Previous experience emergency monitoring activities;

Lingüísticas

- English (Mandatory) , Nivel - Fluent
- AND - French (Mandatory) , Nivel - Fluent

Área de Experiencia

- Emergency response, immediate relief operations, and post-conflict humanitarian aid operations Opcional

Requisito de área de experiencia

- Delivers on set objectives in hardship situations
Effectively coordinates actions with other implementing partners

Works effectively with local authorities, stakeholders, beneficiaries and the broader community to advance country office or regional objectives

**Emergency or Crisis**

Works effectively in high pressure, rapidly changing environments

Coordinates actions with emergency response actors and making use of coordination structures

Supports adequate levels of information sharing between internal units, Working Group partners, IOM and other emergency response actors

Establishes and maintains effective relationships with implementing partners

Makes correct decisions rapidly based on available information.

**Necesita Licencia de Conducir**

Sí

**Competencies y Valores**

- Accountability
- Client Orientation
- Commitment and Motivation
- Commitment to Continuous Learning
- Communication
- Creativity
- Leadership
- Managing Performance
- Planning and Organizing
- Professionalism
- Technological Awareness
- Working in Teams

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**Condiciones del servicio y otra información**

**Condiciones de servicio**

Click here to view Conditions of Service

**Conditions of Service for International Specialist:**

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The rapidly changing nature of novel coronavirus COVID-19 has placed significant and increasing restrictions on the freedom of movement of people across the globe, within countries and across borders. Such restrictions make it very difficult for international UN Volunteers to
begin their assignments at their assigned duty station and UNV cannot guarantee assignments will proceed as normal.

Candidates for international UN Volunteer assignments during this period may be exceptionally granted alternative working arrangements to work from their place of recruitment until restrictions are lifted. This is at the discretion of the host entity. Candidates proceeding to interview are recommended to discuss the likelihood of travel and possible alternative arrangements with the host entity. If selected, candidates should carefully consider the circumstances before accepting UNV's offer.

In cases where the UN Host Entity partner has requested the UN Volunteer to perform their assignment remotely, the Post Adjustment Multiplier (PAM) and related entitlements to be paid may be adjusted to the temporary duty station from where the UN Volunteer has been requested to work if requested by the UN Host Entity.

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US$ 1,651. The VLA base rate is a global rate across the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website http://icsc.un.org.

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for periodic home visit and for the final repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

Supervision, induction and duty of care of UN Volunteers (Roles and Responsibilities of Host Entities)

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer...
includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;

- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;

- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;

- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;

- Access to shared host entity corporate knowledge, training and learning;

- Inclusion of the volunteer in emergency procedures such as evacuations;

- Leave management;

- DSA for official travel, when applicable;

- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme;

- Investigate misconduct: sharing reports with the UNV;

- Provide emergency assistance, e.g. the death of volunteer or medical evacuation, in collaboration with UNV. Accept letters of guarantees or potential liabilities for covering medical costs not claimable under medical insurance in extraordinary situations (e.g. isolation facilities’ services during pandemics).

Código de aplicación HTIR000182-7746

Procedimiento para la aplicación
You can only apply if you have created your profile at https://vmam.unv.org/candidate/signup

Watch this video for the specific steps you must follow: https://www.youtube.com/watch?v=VT5uJ_FoIwU

If you are already registered in UNV’s Talent Pool, make sure your profile is up to date before applying.

Application deadline: 29-Sep-2020 at 23:59hrs, Germany time zone

doa.apply_url https://vmam.unv.org//candidate/show-doa/SFRJUjAwMDE4Mg==

Advertencia
El programa de Voluntarios de las Naciones Unidas es un programa basado en la igualdad de oportunidades, que recibe gratuitamente aplicaciones por parte de profesionales cualificados/os. Estamos comprometidos a lograr la diversidad en términos de género, nacionalidad y cultura.