General Information

Country of Assignment: India
Host Institute: United Nations Population Fund
Volunteer Category: International Specialist
Number of Volunteer: 3
Duration: 12 months
Possibility of Extension: Yes
Expected Starting Date: 03-05-2021
Duty Station: Udaipur [IND]
Assignment Place: Family Duty Station

Assignment Place Remark:

Please note that the approximate monthly Volunteer Living Allowance will be USD 2,258.93 as of March 2021 (at single rate). An additional family allowance may be paid for up to two recognized dependents (see also below, under Conditions of Service).

Living Conditions

Udaipur: Udaipur is a mid-sized city of approximately 550,000 people located in the northwestern state of Rajasthan. Rajasthan is the country’s largest state and home to 68 million people. The state boasts some of India’s most beautiful cities, and is known for its arid climate and hospitable people. Known for its scenic beauty, lakes and palaces, Udaipur remains a popular tourist destination and is sometimes called the “Venice of the East”. The city’s rich history and culture offers an interesting contrast to India’s larger cities like Delhi, Mumbai, and Bangalore. Summer temperatures range from the low 70s to 110 degrees (F). Over time Udaipur became a hub for NGO activity in India. Udaipur is well connected to cities of Delhi, Mumbai and Jaipur by flights. For commuting within the city, taxis, autorickshaws or bicycles can be rented.
Assignment Details

Assignment Title
International UNV - Midwifery Educator (Udaipur)

Organizational Context & Project Description
UNFPA is the lead UN agency for delivering a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled. UNFPA’s strategic plan (2018-2021), focuses on three transformative results: end preventable maternal deaths; end unmet need for family planning; and end gender-based violence and harmful practices.

Government of India (GOI) has decided to roll out a new cadre of midwifery in India in 2018, and is planning to establish 7 National Midwifery Training Institutes (NMTIs), which in turn are meant to train the State Midwifery Educators, who will set up 3-4 State Midwifery Training Institutes in each of the states. Each of the NMTIs will have International Midwifery Educators (IMEs), who will prepare State Midwifery educators.

UNFPA is hiring for the position of International Midwifery Educators to be based in the two National Midwifery Training Institutes (NMTI), one in Udaipur, Rajasthan, and one in another state (possibly in Patiala, Punjab). The position will work closely with the Colleges of Nursing, attached clinical sites (department of Obstetrics and Gynecology of medical colleges) and other health care providers as part of an inter-professional collaborative team and UNFPA. The overall aim is to prepare National and State level Midwifery Educators at par with ICM standards and WHO educational competencies, that will support the implementation of the government program to establish midwifery services in India.

Therefore, the International Midwifery Educators will play a critical role in supporting Government efforts to establish Midwifery as a professional cadre in India, a critical strategy to accelerate improvements in maternal and newborn health, and family planning programmes and universal access to quality sexual and reproductive health services, achievement of the ICPD plan of action and of SDGs 3 and 5.

Sustainable Development Goals
3. Good Health and Well-being

Task description
The International Midwifery Educators will be under the overall guidance of the Deputy Representative and direct supervision of the Midwifery Programme Specialist. They will receive day to day guidance from the Dean of the facility. In addition, they will also benefit from support provided by the UNFPA technical team based in Delhi.

Within the delegated authority and under the supervision of UNFPA Representative or his/her designated mandated representative(s), the UN Volunteer International Midwifery Educator will perform the following tasks:

A. Education and mentorship

- Training of Midwifery Educator trainees as per the Indian Nursing Council (INC) curriculum
- Using a variety of student-centered teaching / learning approaches, support the acquisition of knowledge, necessary skills and behaviors to attain essential ICM and WHO educator competencies
- Plan and prepare lessons for academic, lab-oriented, clinical teaching and learning
- Periodically assess and record students' performance and provide timely and constructive feedback
- Maintain records of trainees' academic and clinical work
- Guide midwifery educators through research and use of evidence-based guidelines in line with available national maternal health and newborn care guidelines
- Provide mentoring support to the midwifery educator trainees in acquiring the necessary skills in the midwifery model of care, competencies for modern teaching, conducting skilled laboratory practice sessions and clinical instruction.
B. Clinical training

- Demonstrate evidence-based clinical practices and values needed to change historical practices, as required
- Serve as role models for best practices in midwifery and providing women-centered respectful compassionate care
- Support in establishment and operationalization of Midwifery Led Care Unit (MLCU) at the clinical practice site
- Prepare clinical site and plan clinical rotation for the trainees at the MLCU supported by National and other international educators
- Support and demonstrate quality clinical supervision of midwifery educator trainees in the clinical practice site/s as per ICM standards

Furthermore, UN Volunteers are required to:- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day)- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country- Provide annual and end of assignment reports on UN Volunteer actions, results and opportunities using UNV’s Volunteer Reporting Application- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

Results/Expected Outputs

As an active UNFPA team member, efficient, timely, responsive, client-friendly and high-quality support rendered to Ministry of Health / State governments in Rajasthan/ Punjab and its beneficiaries in the accomplishment of her/his functions, including:

- Training of Midwifery Educators at NMTIs in order to strengthen their technical knowledge, clinical skills and facilitation skills.
- Onsite mentoring of Midwifery Educators after they have been posted at State Midwifery Training Institutes

- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs);
- Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment
- A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

Qualifications/Requirements

**Required Degree Level**

Technical/Vocational diploma

**Education - Additional Comments**

Diploma in midwifery from an accredited/recognized institute

Registration as a Midwife in home country

**Required experience**

60 months

**Experience Remark**

Minimum five years post registration experience in recent years, of which minimum 3 years should be clinical experience in maternity units.

Experience as an academic and/or clinical midwifery educator

Prior experience in introducing the midwifery model of care, especially in low- & middle-income countries is desirable

Passionate to address global inequity in maternal and child health

Proficient in English

Excellent communication, both written & oral and presentation skills
Demonstrated ability to support student-centered learning using a variety of teaching and training approaches
Demonstrated ability to support competency-based education
Ability to provide continuity of care to pregnant women and their newborns using the midwifery model of care
Ability to multi-task and get on well with people from a wide range of cultural backgrounds
Willingness to travel to training sites across India
Physically fit to travel and work in India
Proficiency in computers - Microsoft Office.
Excellence interpersonal skills; culturally and socially sensitive; ability to work inclusively and collaboratively with a range of partners, including grassroots community members, religious and youth organizations, and authorities at different levels; familiarity with tools and approaches of communications for development;
Ability to work and adapt professionally and effectively in a challenging environment; ability to work effectively in a multicultural team of international and national personnel;
Self-motivated, ability to work with minimum supervision; ability to work with tight deadlines;

Language
- English (Mandatory), Level - Fluent

Area of Expertise
- Nursing and midwifery Mandatory

Area of Expertise Requirement

Need Driving Licence
- No

Competencies & Values
- Accountability
- Adaptability and Flexibility
- Commitment and Motivation
- Commitment to Continuous Learning
- Communication
- Ethics and Values
- Integrity
- Knowledge Sharing
- Planning and Organizing
- Professionalism
- Respect for Diversity
- Self-Management
- Working in Teams

Conditions of Service and other information
Conditions of Service for International Specialist:


The rapidly changing nature of novel coronavirus COVID-19 has placed significant and increasing restrictions on the freedom of movement of people across the globe, within countries and across borders. Such restrictions make it very difficult for international UN Volunteers to begin their assignments at their assigned duty station and UNV cannot guarantee assignments will proceed as normal.

Candidates for international UN Volunteer assignments during this period may be exceptionally granted alternative working arrangements to work from their place of recruitment until restrictions are lifted. This is at the discretion of the host entity. Candidates proceeding to interview are recommended to discuss the likelihood of travel and possible alternative arrangements with the host entity. If selected, candidates should carefully consider the circumstances before accepting UNV’s offer.

In cases where the UN Host Entity partner has requested the UN Volunteer to perform their assignment remotely, the Post Adjustment Multiplier (PAM) and related entitlements to be paid may be adjusted to the temporary duty station from where the UN Volunteer has been requested to work if requested by the UN Host Entity.

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US$ 1,682. The VLA base rate is a global rate across the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website http://icsc.un.org.

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and in the event of a permanent reassignment to another duty station.
UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for periodic home visit and for the final repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

Supervision, induction and duty of care of UN Volunteers (Roles and Responsibilities of Host Entities)

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;

- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;

- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;

- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;

- Access to shared host entity corporate knowledge, training and learning;

- Inclusion of the volunteer in emergency procedures such as evacuations;

- Leave management;

- DSA for official travel, when applicable;

- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme;

- Investigate misconduct: sharing reports with the UNV;

- Provide emergency assistance, e.g. the death of volunteer or medical evacuation, in collaboration with UNV. Accept letters of guarantees or potential liabilities for covering medical costs not claimable under medical insurance in extraordinary situations (e.g. isolation facilities’ services during pandemics).

Application Code INDR001633-9014

Application procedure

* Not yet registered in the UNV Talent Pool?

First register your profile at https://vmam.unv.org/candidate/signup.

Important: After creating your account, complete all sections of your profile and submit it. Then go to ‘My Page’ at...
https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink. Lastly, select the special call to which you would like to apply.

* Already registered in the UNV Talent Pool?

First update your profile at https://vmam.unv.org/candidate/profile.

Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink to select the special call to which you would like to apply.

**Application deadline: 24 March 2021**

- **doa.apply_url**
  - https://vmam.unv.org//candidate/show-doa/SU5EUJAwMTYzMw==

**Disclaimer**

*United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.*