

## UN VOLUNTEER DESCRIPTION OF ASSIGNMENT

MARR000130--Public Health Officer

The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

## General Information

<b>Country of Assignment</b>	Morocco
<b>Host Institute</b>	World Health Organization
<b>Volunteer Category</b>	National Specialist
<b>Number of Volunteer</b>	1
<b>Duration</b>	6 months
<b>Possibility of Extension</b>	Yes
<b>Expected Starting Date</b>	01-12-2020
<b>Duty Station</b>	Rabat [MAR]
<b>Assignment Place</b>	Family Duty Station
<b>Assignment Place Remark</b>	

### Living Conditions

Morocco is a Middle-Income Country with a population of 35.3 million. Illiteracy (some 30%), poverty (some 4.8% of the population), unemployment (10 – 15 %), life expectancy at birth (70 %), and infant mortality (4 %) remain among the major problems which contribute to Morocco's relatively low ranking on the UN Human Development Index. However, since the last decade, the country has undergone political, institutional and demographic transitions. The country is in security phase I following the increase of the terrorist threat including against the UN. The climate in Rabat and coastal areas is mild with hot summers and wet and rainy short winters. Accommodation (apartments, studios, villas) is available at reasonable charges. Public transportation, including the train system (which has a good safety record) is inexpensive and connects all the major centres in the country. Taxis are in abundance in large cities such as Casablanca and Rabat. Many hospitals and private clinics of international standards (at least 9), offering all services are available at the duty station, in Rabat, and several of these have agreements with the UN insurance company CIGNA based in Belgium. Likewise, other para-medical services, and pharmacies open 24h are available in Rabat.

# Assignment Details

**Assignment Title**

Public Health Officer

**Organizational Context & Project Description**

WHO is a specialized agency of the United Nations that was established in July 1946 and whose objective is the attainment by all peoples of the highest possible level of health. WHO's primary role is to direct and coordinate international health within the United Nations system. WHO's main areas of work are health systems; health through the life-course; noncommunicable and communicable diseases; preparedness, surveillance and response; and corporate services.

The mission of WHO's Health Emergencies Programme ("The Programme") is to help countries, and to coordinate international action, to prevent, prepare for, detect, rapidly respond to, and recover from outbreaks and emergencies.

In the context of the WHO Health Emergencies Incident Management System (IMS), at the country level, the incumbent will provide technical advice for all WHO strategic categories and related public health programmes.

**Sustainable Development Goals**

3. Good Health and Well-being

**Task description**

Within the delegated authority and under the supervision of the WHO Representative in Morocco or his/her designated mandated representative(s), and under the overall guidance of the Incident Manager and Head, the WHO Country Office (WCO), and working closely with respective technical leads at the respective WHO Regional Office and WHO HQ, the UN Volunteer will:

- Assess threats to human life and health, damage to health infrastructure for primary and secondary care, the state of health referral and support systems, including cold chain, laboratory, essential drugs and health information systems, and the vital needs of the affected populations;
- Collaborate with national authorities and health partners to coordinate and implement public health response activities as part of the health cluster's strategic response; analyse existing coordination mechanisms, designing and recommending improvements;
- Provide analysis of the public health risks, needs and capacities and advise on priority interventions for WHO and partners; challenges and operational course correctors, as applicable;
- Monitor progress towards achievement of universal health coverage; analyse social determinants of health and their impact on the incident management system, including identifying inequities, gaps in the delivery of health services or emergency interventions, recommending appropriate actions and innovative approaches to improve the situation;
- Facilitate the implementation of effective, evidence-based policies, public health programmes and interventions through all life cycles, this might include maternal and new born health, health promotion and education, non-communicable diseases (NCDs), the elderly, social determinant of health, violence and injury prevention including road safety, gender and health equity and other related areas;
- Secure information from a broad range of health sectors, analysing such and consolidating health data in trends and trends assessment, with particular attention to surveillance, monitoring and early warning;
- Perform any other related incident-specific duties, as required by the functional supervisor.

Furthermore, UN Volunteers are required to:- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day)- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country- Provide annual and end of assignment reports on UN Volunteer actions, results and opportunities using UNV's Volunteer Reporting Application- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

**Results/Expected Outputs**

- Monitor implementation of COVID19 workplan in WHO country office: ensure timely processing of requests from national partners for procurement of goods and services for COVID19 response; monitor implementation of grants and support

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preparation of updates for steering committees and other coordination mechanisms within the UN system and the Ministry of health; support preparation of final reports to donors;

- Monitor and analyse COVID19 outbreak in Morocco and prepare regular briefings for WR, UNRC, UNCT, donors and technical partners;
  - Support WR and relevant technical officers in engaging with the formulation and implementation of the UN COVID19 Socio-Economic Response Framework / Pillar1 (Health first): prepare strategic notes and background document, coordinate discussions with other relevant UN agencies under the leadership of WHO; update an integrated response plan for Pillar 1 and monitor implementation;
  - Support relevant technical officers in WHO CO in the conduct of strategic studies on COVID19 situation in Morocco: Engagement of private sector in COVID19 response and maintaining continuity of service; Social, economic and health determinants and impacts of COVID19 outbreak in Morocco; Role of media in COVID19 response;
  - Liaise with UN Communication on preparing relevant communication material on COVID19 outbreak and response in Morocco: provide background documentation and content to prepare communication products for various media channels.
- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs); • Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment • A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

## Qualifications/Requirements

**Required Degree Level** Master degree or equivalent

### Education - Additional Comments

- Master's degree or equivalent in public health and/or health-related field, from an accredited and recognized academic institution is required;
- or**
- A Bachelor's degree or equivalent in combination with relevant training and/or professional experience may be accepted in lieu of an advanced university degree.
- Post graduate studies or specialized training in epidemiology, health system development, health system research is desirable.

**Required experience** 36 months

### Experience Remark

- At least 3 years of professional work experience at the national level in public health and health sector coordination.

### Language

- French (Mandatory) , Level - Fluent
- AND - English (Optional) , Level - Working Knowledge

### Area of Expertise

- Public health Mandatory
- Resource mobilization, partnership and donor coordination Mandatory
- Development programme/project administration Optional

### Area of Expertise Requirement

- Past experience, developing and promoting collaborative partnerships, is required;

- Prior relevant work experience in WHO/UN system, health cluster partners, relevant nongovernmental or humanitarian organizations, is desirable;
- Experience in planning/development, project management, monitoring and evaluation, is desirable.

**Need Driving Licence**

No

**Competencies & Values**

- Accountability
- Adaptability and Flexibility
- Building Trust
- Client Orientation
- Commitment and Motivation
- Communication
- Ethics and Values
- Integrity
- Knowledge Sharing
- Managing Performance
- Planning and Organizing
- Professionalism
- Respect for Diversity
- Self-Management
- Vision
- Working in Teams

## Conditions of Service and other information

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**Condition of Service**[Click here to view Conditions of Service](#)**Conditions of Service:**

Note on novel coronavirus – COVID-19.

The rapidly changing nature of novel coronavirus COVID-19 has placed significant and increasing restrictions on the freedom of movement of people, even within countries. Such restrictions may affect the ability national UN Volunteers to begin their assignments at their assigned duty station or limit the ability to enter UN premises. Thus, UNV cannot guarantee assignments will proceed as normal.

Candidates for national UN Volunteer assignments requiring travel to the duty station may be exceptionally granted during this period

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The United Nations Volunteers (UNV) programme is administered by the United Nations Development Programme (UNDP).

alternative working arrangements to work from their place of recruitment until restrictions are lifted. Candidates for national UN Volunteer assignments may also need to begin their assignments remotely in cases where access to UN premises is restricted. These are decisions at the discretion of the host entity. Candidates proceeding to interview are recommended to discuss travel requirements, any restrictions, and possible alternative arrangements with the host entity. If selected, candidates should carefully consider the circumstances before accepting UNV's offer.

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

Travel to duty station (if applicable) and a Settling-In-Grant will be provided in the event the duty station is not within commuting distance from the place of recruitment. The applicable Volunteer Living Allowance is provided monthly to cover housing, utilities and normal cost of living expenses. Life, health and permanent disability insurance are included (health insurance for up to 3 dependents), as well as final repatriation (if applicable) and resettlement allowance for satisfactory service.

Furthermore, in non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, a Well-Being Differential (WBD) on a monthly basis will be provided.

For UN Volunteer entitlements, kindly refer to the link <https://vmam.unv.org/calculator/entitlements>

### **Supervision, induction and duty of care of UN Volunteers** ([Roles and Responsibilities of Host Entities](#))

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;
- Support with arrival administration and official processes;
- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;
- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;
- Access to shared host entity corporate knowledge, training and learning;
- Any necessary security measures, ensuring that UN Volunteers are covered by the United Nations Security Management System (UNSMS) in line with the UNDSS Security Policy Manual;
- Leave management;
- DSA for official travel, when applicable;
- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.
- Investigate misconduct: sharing reports with the UNV;
- Provide emergency assistance, e.g. the death of volunteer or medical evacuation, in collaboration with UNV. Accept letters of guarantees

or potential liabilities for covering medical costs not claimable under medical insurance in extraordinary situations (e.g. isolation facilities` services during pandemics).

**Application Code**

MARR000130-8258

**Application procedure****\* Pas encore enregistré/e dans la banque de candidats VNU ?**

Veillez d'abord enregistrer votre profil sur le site <https://vmam.unv.org/candidate/signup>. Important : Une fois votre compte créée, veillez à compléter toutes les sections de votre profil et le soumettre. Puis, connectez-vous à 'Ma Page' sur <https://vmam.unv.org/candidate/mypage> et cliquez sur le lien 'Recrutement spécial'. Enfin, sélectionnez l'annonce de recrutement spécial à laquelle vous souhaitez postuler.

**\* Vous avez déjà un profil dans la banque de candidats VNU ?**

Veillez d'abord mettre à jour votre profil sur le site <https://vmam.unv.org/candidate/profile>. Puis, connectez-vous à 'Ma Page' sur <https://vmam.unv.org/candidate/mypage> et cliquez sur le lien 'Recrutement spécial' pour sélectionner l'annonce de recrutement spécial à laquelle vous souhaitez postuler.

Ceci est une annonce pour une affectation VNU national. Par conséquent, seuls les citoyens de Maroc et les résidents légaux de (Maroc) ayant le statut de réfugié ou d'apatride peuvent postuler à cette annonce.

**Date limite pour postuler : 29-11-2020****doa.apply\_url**<https://vmam.unv.org/candidate/show-doa/TUFSUjAwMDEzMA==>**Disclaimer**

*United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.*