The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures, volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

Country of Assignment: Madagascar
Host Institute: United Nations Children's Fund
Volunteer Category: International Specialist
Number of Volunteer: 1
Duration: 6 months
Possibility of Extension: Yes
Expected Starting Date: 01-03-2021
Duty Station: Antananarivo [MDG]
Assignment Place: Family Duty Station
Assignment Place Remark: -

Living Conditions
With its specific architecture and its maze of small streets, Antananarivo, commonly called Tana, is the dynamic capital of Madagascar. It reflects hundreds of years of history as the heart of the Merina kingdom and offers a window on the country diversity. Tana is a place to discover food and new taste with an accessibility to a mix of different cuisine such as Malagasy, French, Indian, Libanese, Chinese, using astonishing aborigines' spices. Weekend can be used for shopping. The more adventurous can find interest in different hiking opportunities around Tana to admire the beauty of the city's surroundings or lemur observation in national parks. Long breaks can be used to access to coral diving or simply to relax on the beach.

Summer generally runs from November to April. During this time, temperatures are fairly high, with an average of between 21°C / 70°F
and 27°C / 81°F. In Antananarivo, summertime temperatures have been known to reach a record high of 35°C / 95°F. This time of year, also sees a fair amount of rain. From January to March, there's a greater risk of tropical cyclones. These strong winds tend to cause the most damage in coastal areas… Winter (June to August) tends to be quite cool ranging from 10°C to 20°C and a bit colder in the highlands so it advised to carry warm clothing in your luggage's.

Madagascar is classified as a Duty Station B with a context welcoming families. Specific areas of the capital are recommended for housings based on security risk. Prudence is requested in public areas as petty theft is common day and night due to the chronic prevalence high poverty of the population. The use of common sense is required on beaches, in bars and at all times in any public areas to prevent unwelcome outcomes.

Different types of long-term accommodation are available in Antananarivo: standalone houses, houses in gated compounds, apartments. These could be furnished and/or fully serviced, or unfurnished. Realtor agencies and mouth-to-mouth recommendations is habitually used to explore the different options.

Concierge, maid, nanny, cook, driver, security services can be procured by formal and informal ways.

In most housing settings, it is required to procure yourself the desired television bouquet as well as the type of internet. High speed optic fiber internet is available with different providers.

Most of international staff's children attend international schools (French, American, British, and other) with an academic system that is widely recognized abroad. International schools often include a kindergarten and pre-school classes for younger kids. It is advisable to ask your embassy in Antananarivo or office colleagues which schools your compatriots prefer for their kids.

As per UN rules, it is required to not participate in political movements. The application of an ethical behavior is required at all time and harassment of any kind is forbidden.

Assignment Details

**Assignment Title**
Specialist in Early Childhood Development and Maternal, Infant and Young Child Nutrition

**Organizational Context & Project Description**
In Madagascar, close to 2 million under-five children (42%) are stunted while only 37% of children will be as productive as they should once they grow up if they enjoy complete education and full health. This impacts greatly the economic development of the country and the progress toward the Sustainable Development Goal. Early Childhood Development (ECD) and Maternal, Infant and Young Child Nutrition (MIYCN) practices are two key aspects essential to child development during the window of opportunities present from conception up to two years old. If chronic malnutrition is not prevented during this period, the child's development potential is permanently compromised.

There is a need to support the national Government in the development of the national ECD strategy and to follow-up and improve ongoing interventions on MIYCN at the health facility and community level and to facilitate integration of ECD activities into these interventions. UNICEF is looking for an International UNV who could contribute to these efforts by supporting the government in this process.

**Sustainable Development Goals**
17. Partnerships For the Goals

**Task description**
The Early Childhood Development and Maternal, Infant and Young Child Nutrition (ECD-MIYCN) Specialist supports the development and preparation of the nutrition programme and is responsible for managing, implementing, monitoring, evaluating, and reporting the programme progress of a sector of the nutrition programme within the country programme. The Nutrition Specialist provides technical guidance and management support throughout the programming processes to facilitate the administration and achievement of concrete and sustainable results in maternal, infant and child nutrition programmes/projects. The Nutrition Specialist will focus specifically, but not exclusively, on the development of the National ECD strategy as well as national and decentralized capacity strengthening in MIYCN practices and micronutrient supplementation. This is carried out according to plans, allocation, results based-
Qualifications/Requirements

- Work closely and collaboratively with colleagues and partners to discuss strategies and methodologies, and to determine national priorities/competencies to ensure the achievement of concrete and sustainable results.
- Prepare and assess monitoring and evaluation reports to identify gaps, strengths and/or weaknesses in programme management. Identify lessons learned and use knowledge gained for development planning and timely intervention to achieve goals.
- Actively monitor programmes and projects through field visits, data analysis and/or exchange of information with partners and stakeholders to assess progress. Identify bottlenecks and potential problems, and take timely and result-based decisions to resolve issues and/or refer to relevant officials for timely resolution.
- Monitor and verify the optimum and appropriate use of sectoral programme resources (financial, administrative and other assets) confirming compliance with organizational rules, regulations, procedures, donor commitments, and standards of accountability. Ensure timely reporting and liquidation of resources.
- Prepare regular and mandated programme/project reports for management, donors and partners to keep them informed of programme progress.
- Apply and introduce innovative approaches and good practices to build the capacity of partners and stakeholders, and to support the implementation and delivery of concrete and sustainable programme results.

Furthermore, UN Volunteers are required to:
- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day).
- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country. Provide annual and end of assignment reports on UN Volunteer actions, results and opportunities using UNV’s Volunteer Reporting Application.
- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.
- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers. Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

Results/Expected Outputs

- Build and sustain effective working partnerships with the Ministry of Population, the National Office of Nutrition, the Ministry of Health through its Nutrition Service and their decentralized services to:
  - Develop the national ECD strategy and coordinate the development of the Cost of Inaction and Cost of Investment for ECD.
  - Coordinate the implementation of the national maternal, infant and young child feeding reference guide, including micronutrient supplementation through a system strengthening approach.
  - Improve vitamin A supplementation through routine health system by facilitating programme implementation and strengthening capacity of government counterpart.
  - Prepare advocacy, communication and information materials to raise awareness on ECD and MIYCN.

- Provide a final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed.

Required Degree Level

Bachelor degree or equivalent

Education - Additional Comments

Type of degree: Psychology, Early Childhood Development, Public health/nutrition, Social sciences, or similar field.
Required experience

24 months

Experience Remark

The incumbent must be a dynamic, multi-functional person, who supports UNICEF with professionalism, dedication and client orientation, and who must be willing both to work on programmatic/substantive aspects and to provide operational/logistical services. The following qualifications are required:

- Excellent interpersonal skills; culturally and socially sensitive; ability to work inclusively and collaboratively with a range of partners, including grassroots community members and authorities at different levels;
- Excellent oral and written skills; excellent drafting, formulation, reporting skills;
- Excellent ability to quickly grasp and synthesize inputs;
- Solid overall computer literacy, including proficiency in various MS Office applications (Excel, Word, etc.) and email/internet; familiarity with database management; and office technology equipment;
- Desirable: experience with project development and management, monitoring and evaluation, human rights-based approaches, capacity development approaches, are all assets

UNICEF has a zero-tolerance policy on sexual exploitation and abuse, and on any kind of harassment, including sexual harassment, and discrimination. All selected candidates will, therefore, undergo rigorous reference and background checks.

Language

- French (Mandatory), Level - Fluent
- AND - English (Mandatory), Level - Working Knowledge

Area of Expertise

- Food safety and nutrition Mandatory
- Other educational, teaching or training experience Mandatory
- Other civil society or community development experience Optional

Area of Expertise Requirement

- Experience in management, development and revision of national policies and norms related to ECD and MIYCN
- Thorough knowledge and understanding the Nurturing Care Framework and the Essential Nutrition Actions as recommended by the World Health Organization
- Experience in adapting and integrating ECD and nutrition multisectoral interventions (ECD, MIYCN, micronutrient supplementation, etc.)
- Experience in training of trainers and training of health staff (medical and para-medical) and key actors from other nutrition related sector on the ECD and MIYCN counselling package developed by UNICEF in collaboration with WHO
- Experience in behavior change communication strategy (BCC)
- Knowledge of another official UN language or local language of the duty station is considered as an asset

Need Driving Licence

No

Competencies & Values

- Commitment and Motivation
- Communication
- Integrity
- Professionalism
- Respect for Diversity
- Working in Teams
Conditions of Service:

Information sur le nouveau coronavirus (COVID-19)

L'évolution rapide de la pandémie de maladie à coronavirus (COVID-19) a entraîné l'adoption de restrictions importantes et de plus en plus sévères pour la liberté de mouvement des personnes dans le monde entier, à l'intérieur des pays et d'un pays à l'autre. En raison de ces restrictions, il est très difficile pour les Volontaires des Nations Unis internationaux de se rendre sur leur lieu d'affectation pour y commencer leur mission, et le programme VNU n'est pas en mesure de garantir que les affectations se dérouleront comme prévu.

Durant cette période, les candidats pour des affectations en tant que Volontaire des Nations Unis international pourront exceptionnellement obtenir un réaménagement du régime de travail afin d'exécuter leur mission depuis le lieu de leur recrutement, jusqu'à la levée des restrictions. L'agence hôte seule peut décider d'accorder un tel réaménagement. Nous recommandons aux candidats qui ont été sélectionnés pour un entretien de discuter avec l'organisation d'accueil des possibilités de voyage et des autres arrangements pouvant être envisagés. S'ils sont retenus, les candidats doivent soigneusement examiner les circonstances de l'affectation avant d'accepter l'offre du programme VNU.

Dans les cas où l'agence hôte des Nations Unis a demandé au Volontaire des Nations Unis d'effectuer son travail à distance, l'indice d'ajustement du pays d'affectation (PAM) ainsi que les allocations et indemnités associées pourront être adaptées au lieu d'affectation temporaire à partir duquel le Volontaire des Nations Unis a été invité à travailler.

Le contrat couvre la période ci-dessus indiquée, renouvelable selon la disponibilité des fonds, nécessités opérationnelles et performance satisfaisante. Cependant il n'y a aucune garantie soit prolongé au-delà du contrat initial

Le/la volontaire reçoit une indemnité de subsistance des Volontaires (VLA) qui est composée de l'indemnité mensuelle de subsistance (MLA) et uneallocation familiale (FA) pour les personnes à charge (maximum trois).

L'allocation de subsistance des Volontaires (VLA) est versée à la fin de chaque mois pour couvrir les frais de logement, les charges locatives (eau, électricité et gaz), le frais de transport, les communications et les autres besoins de base. La VLA est calculée en appliquant l'indice d’ajustement de poste (PAM) au taux de VLA de base de 1.682 dollars Etats Unis (SEU). La VLA de base s'applique à l'ensemble des pays, tandis que le PAM est spécifique au pays et peut varier chaque mois en fonction du coût de la vie.

Cette méthode est ainsi établie pour s'assurer que les Volontaires internationaux des Nations Unies ont un pouvoir d'achat comparable quels que soient les lieux d'affectation. Le PAM est établi par la Commission de la Fonction Publique Internationale (CFPI) et est publié au début de chaque mois sur le site Web de la CFPI (http://icsc.un.org).

Par exemple, veuillez entrer le lien https://vmam.unv.org/calculator/entitlements
Quand les Volontaires des Nations Unies sont affectés dans des lieux d'affectation « sans famille » où les conditions de vie sont très difficiles et classées par la CFPI sous la Catégorie D ou E, ils reçoivent une prime mensuelle leur permettant de faire face aux dépenses additionnelles dues aux conditions de vie difficiles.

En outre, les Volontaires des Nations Unies reçoivent une indemnité d'installation (SIG) en début d’affectation (si le/la volontaire ne résidait pas dans le lieu d’affectation pendant au moins 6 mois avant la prise de fonction) et, également en cas de réaffectation dans un autre lieu d'affectation.

Pendant leur affectation les Volontaires des Nations Unies sont couverts pour une assurance médicale et une assurance vie qui couvre également les situations d'invalidité permanente.

Ils/elles reçoivent un billet d’avion pour le voyage d’affectation. Ils ont droits aux congés annuels et font partie intégrante du système de sécurité de l’ONU (y compris les remboursements des frais liés aux mesures de sécurité résidentielle). Ils/elles ont droit aux indemnités journalières de subsistance (per diem) pour les missions officielles aux taux établis par l’ONU et aux congés dans les foyers. A la fin de l’affectation, un billet d’avion (si applicable) et une indemnité de réinstallation après service satisfaisant sont payés par le Programme VNU.

Le programme VNU enverra une copie des conditions de service, y compris le code de conduite, au candidat retenu pour de plus amples informations.

**Supervision, initiation, orientation et devoir de protection des Volontaires des Nations Unies (Rôles et responsabilités des organisations d’accueil)**

Les Volontaires des Nations Unies devraient bénéficier du devoir de protection et de diligence de l’entité hôte égal à celui de tout son personnel. L’appui de l’entité hôte au Volontaire des Nations Unies inclut, mais n’est pas limité à :

- Des séances d’information préliminaires sur l’organisation et sur le contexte professionnel y compris la sécurité, les procédures d’urgence, les bonnes pratiques culturelles et l’orientation vers l’environnement local;

- Un appui administratif à l’arrivée, y compris l’ouverture de comptes bancaires, les demandes de permis de séjour et autres démarches officielles requises par le gouvernement hôte ou l’entité hôte;

- Une orientation, un mentorat et un encadrement adéquats par un superviseur, y compris la provision d’un plan de travail clair et d’une évaluation de performance;

- L’accès à l’espace de bureau, aux équipements de bureau, l’appui informatique et à tous les autres systèmes et outils requis pour atteindre les objectifs de l’affectation, y compris une adresse électronique de l’entité hôte;

- L’accès aux connaissances institutionnelles, ainsi qu’aux programmes de formation et d’apprentissage de l’entité hôte;

- L’inclusion du volontaire dans le plan de sécurité;

- La gestion de ses congés;

- Des indemnités journalières de subsistance pour les voyages officiels, le cas échéant;

- Tous les changements apportés à la description de l’affectation entre le recrutement effectif du Volontaire des Nations Unies et son arrivée sur son lieu d’affectation ou pendant l’affectation doivent être officialisés avec le Programme des Volontaires des Nations Unies;

- Effectuer les enquêtes en cas d’allégation de mauvaise conduite : communiquer les rapports d’enquête au programme VNU;

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The United Nations Volunteers (UNV) programme is administered by the United Nations Development Programme (UNDP).

10 Mar 2021
- Apporter une aide d’urgence, par exemple en cas de décès du ou de la volontaire ou d’évacuation médicale, en collaboration avec le programme VNU. Accepter les lettres de garantie ou les obligations potentielles pour le paiement des frais médicaux non remboursables par l’assurance médicale dans des situations extraordinaires (par exemple, pour les services fournis par les centres d’isolement en cas de pandémie).

Application Code

MDGR000126-8652

Application procedure

* Not yet registered in the UNV Talent Pool?

Please first register your profile at https://vmam.unv.org/candidate/signup. Important: After creating your account, complete all sections of your profile and submit it. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink. Lastly, select the special call to which you would like to apply.

* Already registered in the UNV Talent Pool?

Please first update your profile at https://vmam.unv.org/candidate/profile. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink to select the special call to which you would like to apply.

Application deadline: 24 March 2021

doa.apply_url

https://vmam.unv.org//candidate/show-doa/TURHUjAwMDEyNg==

Disclaimer

United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.