Descripción de la asignación de voluntarios NU

MLIR000886—Associate Human Rights Officer

El programa de Voluntarios de las Naciones Unidas (VNU) es la organización de la ONU que contribuye a la paz y al desarrollo en todo el mundo por medio del voluntariado. El voluntariado es una forma poderosa de involucrar a los ciudadanos para hacer frente a los desafíos en materia de desarrollo, y capaz de transformar el ritmo y la naturaleza del mismo. El voluntariado beneficia tanto al conjunto de la sociedad como a los voluntarios, fortaleciendo la confianza, la solidaridad y la reciprocidad entre las personas y creando oportunidades de participación apropiadas. Para impulsar la paz y el desarrollo, el programa VNU promueve el reconocimiento de la contribución de los voluntarios, trabaja con sus asociados para integrar el voluntariado en los programas de desarrollo y moviliza en todo el mundo a un número cada vez mayor y más diverso de voluntarios, incluidos Voluntarios de las Naciones Unidas. El programa VNU entiende el voluntariado como universal e incluyente, y reconoce el voluntariado en toda su diversidad, así como los valores que lo sustentan: libre albedrío, entrega, compromiso y solidaridad. En la mayoría de las culturas, el voluntariado está profundamente arraigado en antiguas tradiciones de cooperación y apoyo fuertemente establecidas entre las comunidades. En este contexto los Voluntarios de las Naciones Unidas participan en varias formas de voluntariado y juegan un papel esencial en el desarrollo y la paz junto a sus colegas, agencias receptoras y comunidades locales. En todas las asignaciones, los Voluntarios de las Naciones Unidas promueven el voluntariado por medio de su acción y conducta. La participación en actividades voluntarias puede enriquecer efectiva y positivamente su entendimiento de la realidad local y social, así como también crear un puente entre los voluntarios y la gente de la comunidad receptora. Esto hará que su tiempo como Voluntario de la ONU sea aún más satisfactorio y productivo.

Información general

| País de la asignación | Mali |
| Agencia / Entidad Anfitriona | UN Office of the High Commissioner for Human Rights |
| Categoría de Voluntariado | International Specialist |
| Número de Voluntario | 3 |
| Duración | 12 meses |
| Posibilidad de extensión | Sí |
| Fecha de Inicio Esperada | Inmediatamente |
| Lugar de Destino | Bamako [MLI], Mopti [MLI] |

Observación sobre el lugar de asignación

Mali is a non-family duty station. Living conditions of Bamako are acceptable, but security instructions need to be strictly complied with. Adequate housing is available for rent at US$ 500-1500 per month. The
national currency is the Franc CFA (August 2019 exchange rate was 1 US$ = 582.52 FCFA). Visa credit cards are accepted in some hotels and larger shops. Mali is a country prone to malaria, so mosquito nets are highly recommended. Basic medicines are available from pharmacies, but provision needs to be made for specialized medication.

Security recommendations from the UN Department of Safety and Security (UNDSS) must be followed by all UN Staff, including UN Volunteers, in the course of their assignments in Mali.

Appropriate measures are in place to mitigate the current security risk for UN personnel in the country. All UN Volunteers, like all UN personnel, undergo a security briefing and the 3 day mandatory training “Safe and Secure Approaches in Field Environments” (SSSAFE) upon arrival, where practical guidance and recommendations are provided regarding security threats in Mali.

An additional security briefing is provided upon arrival to the final duty station.

For the sake of rewarding experience, UN volunteers in Mali carry out their duties with flexibility, commitment, and a willingness to live and work in challenging conditions including heat and limited water and electricity supply.

**Detalles de la Asignación**

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The United Nations High Commissioner for Human Rights is mandated by General Assembly Resolution 48/141 of December 1993 to promote and protect all human rights for all. This mandate also includes the lead within the United Nations to coordinate all human rights-related activities and to cooperate with member states on implementing human rights. By virtue of this global mandate, its expertise and its partners on the implementation of human rights relevant provisions of Security Council Resolution 2391. In this action, OHCHR will draw on experiences and lessons learned from other operational environments where aspects of the compliance framework have been applied, including UNAMA in Afghanistan and AMISON in Somalia. In addition, the experiences gained in the context of support to the implementation of the compliance framework of the FC-G5S will continue to inform developments at the continental level, including the cooperation between the UN and AU on a compliance framework for the AU peace operations.

**Sustainable Development Goals** 16. Peace, Justice and Strong Institutions

**Descripción de la tarea**

Within the organization’s delegated authority and under the overall supervision and guidance of the G5 Sahel Project Coordinator and under the direct supervision of the relevant Team Leader, the UN Volunteer will undertake the following tasks:
Facilitate the implementation of human rights mandate in the designated area of responsibility (AOR);
Contribute to the implementation of the compliance framework of the FC-G5S;
Gather information, analyse and report on the human rights situation in the designated AOR, including through close cooperation with other United Nations actors and the community;
Follow up on individual cases of violation of human rights and international humanitarian law and related issues with authorities, with the aim of stopping or preventing human rights violations or seeking remedial action by the authorities to prevent similar violations occurring in the future;
Contribute to the design and implementation of strategies aiming at enhanced Protection of Civilians in the AoR;
Establish and maintain contacts with government representatives, non-governmental organizations (NGOs), civil society organizations, UN agencies and other partners operating in the AoR;
Assist in conducting human rights capacity-building activities and in developing and implementing human rights training programmes;
Contribute to and/or draft various reports, communications, briefing notes, statements or other products;
Conduct fact-finding missions and investigations into abuses/violations of human rights or humanitarian law;
Ensure, coordinate and supervise the timely entry of accurate and verified human rights cases into an established database; conduct quality control and deliver statistics and trend reports as required;
Ensure human rights mainstreaming within UN planning and programming;
Ensure the integration of gender perspectives, with specific attention to issues related to women and girls, including conflict-related sexual violence, within all assigned human rights activities;
Represent the UN human rights component at working level meetings, as relevant;
When working with (including supervising) national staff or (non-)governmental counterparts, set aside dedicated time for capacity development through coaching, mentoring and formal and on-the-job training; and
Perform other related duties as required.

Además de lo anterior, a los Voluntarios de la ONU se les insta a:
• Fortalecer su conocimiento y entendimiento sobre el concepto de voluntariado por medio de la lectura de publicaciones pertinentes tanto del programa VNU como externas, así como desempeñar un papel activo en las actividades del programa VNU, como por ejemplo en los eventos de conmemoración del Día Internacional del Voluntariado (DIV);
• Conocer y desarrollar las formas tradicionales y/o locales de voluntariado en el país anfitrión;
• Reflexionar sobre el tipo y la calidad de la acción voluntaria que se lleva a cabo, incluida su participación en actividades realizadas periódicamente;
• Contribuir con artículos/criticas (opiniones) de las experiencias en el terreno y enviarlas a la sede para su publicación en el sitio web, publicaciones, panfletos/boletines, notas de prensa, etc. del programa VNU;
• Ayudar con el Programa de Mentores para los nuevos Voluntarios de la ONU;
• Asesorar a grupos locales en el uso del servicio Voluntariado en Línea del programa VNU o promover el uso del servicio con individuos y organizaciones locales pertinentes cuando sea técni-camente posible;

Resultados / Resultados esperados

The United Nations Volunteers (UNV) programme is administered by the United Nations Development Programme (UNDP).
Nivel de Grado Requerido

- Master degree or equivalent

Educación - Comentarios Adicionales

Degree level: Advanced university degree (Master’s degree or equivalent). First-level degree (Bachelor’s degree or equivalent) in combination with two additional years of qualifying experience may be accepted in lieu of the advanced university degree.

Type of degree: Law, political science, international relations, social science, or another discipline relevant to human rights.

Experiencia Necesaria 24 meses

Comentarios sobre la experiencia

Two years of work experience in a field related to human rights. Knowledge of international human rights instruments and tools for the promotion and protection of human rights is required. Knowledge of international humanitarian law is desirable. Experience in human rights monitoring and reporting is desirable. Experience in research and drafting documents, such as reports, is desirable. Experience working in Sahel and especially in Mali is desirable. Experience working in a developing, conflict or post-conflict setting is an advantage

Computer skills: Proficiency in Microsoft Office suite (Word, Excel, PowerPoint, etc.) is required. Experience entering, managing and analysing large quantities of data/case information, including in databases, is desirable
Lingúísticas
- French (Mandatory), Nivel - Fluent
- AND - English (Mandatory), Nivel - Fluent

Área de Experiencia
- Human rights Obligatorio

Requisito de área de experiencia
Necesita Licencia de Conducir No

Competencias y Valores
- Accountability
- Adaptability and Flexibility
- Commitment to Continuous Learning
- Integrity
- Planning and Organizing
- Respect for Diversity
- Working in Teams

Condiciones del servicio y otra información

Condiciones de servicio
Click here to view Conditions of Service

Conditions of Service for International Specialist:

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US$ 1,651. The VLA base rate is a global rate across the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for periodic home visit and for the final repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

**Supervision, induction and duty of care of UN Volunteers**

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;

- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;

- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;

- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;
- Access to shared host entity corporate knowledge, training and learning;

- Inclusion of the volunteer in emergency procedures such as evacuations;

- Leave management;

- DSA for official travel, when applicable;

- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.

Código de aplicación MLIR000886-6645

Procedimiento para la aplicación

* Not yet registered in the UNV Talent Pool?
Please first register your profile at [https://vmam.unv.org/candidate/signup](https://vmam.unv.org/candidate/signup).
Important: After creating your account, complete all sections of your profile and submit it. Then go to ‘My Page’ at [https://vmam.unv.org/candidate/mypage](https://vmam.unv.org/candidate/mypage) and click on the ‘Special Calls’ hyperlink. Lastly, select the special call to which you would like to apply.

* Already registered in the UNV Talent Pool?
Please first update your profile at [https://vmam.unv.org/candidate/profile](https://vmam.unv.org/candidate/profile). Then go to ‘My Page’ at [https://vmam.unv.org/candidate/mypage](https://vmam.unv.org/candidate/mypage) and click on the ‘Special Calls’ hyperlink to select the special call for which you would like to apply.

Application deadline: 1st April 2020

Advertencia

El programa de Voluntarios de las Naciones Unidas es un programa basado en la igualdad de oportunidades, que recibe gratamente aplicaciones por parte de profesionales cualificados/os. Estamos comprometidos a lograr la diversidad en términos de género, nacionalidad y cultura.