The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures, volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies, and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

General Information

<table>
<thead>
<tr>
<th>Country of Assignment</th>
<th>Myanmar</th>
</tr>
</thead>
<tbody>
<tr>
<td>Host Institute</td>
<td>United Nations Office on Drugs and Crime</td>
</tr>
<tr>
<td>Volunteer Category</td>
<td>International UN Volunteer Expert</td>
</tr>
<tr>
<td>Number of Volunteer</td>
<td>1</td>
</tr>
<tr>
<td>Duration</td>
<td>6 months</td>
</tr>
<tr>
<td>Expected Starting Date</td>
<td>01-09-2020</td>
</tr>
<tr>
<td>Duty Station</td>
<td>Yangon [MMR]</td>
</tr>
<tr>
<td>Assignment Place</td>
<td>Family Duty Station</td>
</tr>
</tbody>
</table>

Living Conditions

Myanmar, officially the Republic of the Union of Myanmar, is a sovereign state in Southeast Asia bordered by Bangladesh, India, China, Laos, and Thailand. One-third of Burma's total perimeter of 1,930 km (1,200 miles) forms an uninterrupted coastline along the Bay of Bengal and the Andaman Sea. The country has an estimated population of 51 million people. Myanmar's capital city is Naypyitaw and its largest city is Yangon.

The country is ethnically diverse. The government recognizes 135 distinct ethnic groups but the Bamar form an estimated 68% of the population. Most of them are Buddhists. Temperatures in Myanmar can vary from place to place. In general, the Myanmar climate is hot throughout the year, with temperatures averaging 27 degrees Celsius or 80 degrees Fahrenheit. The months of March, April, and May are very hot and humid, especially around the coastal regions. This increase in temperature is caused by the onset of the rainy season. Despite the 1 Oct 2019 Page 1 of 8 Assignment Title Project Officer hot temperatures, there are areas that can be quite pleasant. The interior areas such as Inle Lake and Bagan can be quite a bit cooler than the coastal regions. The mountainous areas can also be cooler as they have a much higher altitude. Living conditions at the Duty Station: Yangon is family duty station with Category B hardship level. In terms of the safety and security, it is safe and no high level threat of security. For housing, it
will vary depend on the types of lodging and its facility. For travel and transport, taxis are available and inexpensive. Grab also available in the country. Buses are also low fair options with routes running all over the city. Owing to the geographic location of Myanmar, Burmese cuisine has been influenced by Chinese cuisine, Indian cuisine and Thai cuisine.

Myanmar is a unique country. It provides for an interesting and enriching environment, but also requires a mature level of cultural awareness, as well as more stamina and commitment than elsewhere to make life comfortable and affordable. Therefore, flexibility and the ability and willingness to live and work in harsh and potentially hazardous conditions, involving physical hardship and little comfort, are essential.

Assignment Details

Assignment Title: Anti-Corruption Expert

Organizational Context & Project Description

UNODC is a global leader in the fight against illicit drugs and international crime. Established in 1997 through a merger between the United Nations Drug Control Programme and the Centre for International Crime Prevention, UNODC operates in all regions of the world through an extensive network of field offices.

This UNV assignment is part of the sub-programme on Anti-Corruption. The UNODC Country Programme for Myanmar consists of five Sub-Programmes addressing drugs and crime in Myanmar, including Sub-programme 2: Anti-Corruption.

Under this Sub-programme, UNODC supports Myanmar to more effectively prevent, raise awareness of, detect, investigate and prosecute corruption. The support is provided in relation to four different outcome areas: (1) Improved legal and policy environment to support the Government anti-corruption efforts in line with international standards, (2) Enhanced institutional capacity to prevent, raise awareness of, detect, investigate and prosecute corruption, (3) Strengthened integrity of the judiciary and prosecution, and (4) Improved capacity of Civil Society Organisations and Private Sector to prevent and contribute to combating corruption.

Sustainable Development Goals

16. Peace, Justice and Strong Institutions

Task description

Under the direct supervision of the Anti-Corruption Programme Manager, the UN Volunteer will undertake the following tasks:

- Support UNODC anti-corruption prevention activities in Myanmar as reflected in the UNCAC Chapter II (Preventive Measures). This includes, but is not limited to, whistle-blower protection, asset declaration, anti-corruption strategies, codes of conduct, corruption risk assessments, prosecutorial and judicial integrity;
- Work in close cooperation with the Anti-Corruption Programme Manager and provide advice on Myanmar anti-corruption policies, laws and regulations to ensure compliance with UNCAC;
- Work with non-governmental stakeholders, including NGOs, private sector, professional associations and media, to determine how to build/strengthen coalitions and capacity to participate in the fight against corruption;
- Support and implement capacity development initiatives in the areas of anti-corruption, integrity, transparency and public and private sector accountability based on the needs of national partners, CSOs and other stakeholders;
- Support the development of knowledge products, based on instructive experiences and lessons learned at the national and international levels in the anticorruption domain;
- Assist UNODC in planning, organizing and carrying out conferences, workshops and training events;
- Assist UNODC in its fundraising efforts on anti-corruption work and considering further opportunities to promote transparency in relevant sectors in Myanmar;
- Conduct research and propose international best practices for anti-corruption work, including to raise awareness and define grass-root initiatives targeting both the prevention and the reduction of corruption with a specific focus on the corruption in the fishery sector;
- Others tasks which might be required.

Furthermore, UN Volunteers are required to:

- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day).

30 Jun 2020
Qualifications/Requirements

Required Degree Level  
Master degree or equivalent

Education - Additional Comments

Advanced higher degree (Master’s or equivalent) in a relevant area, international relations, governance, rule of law or related area.

Required experience  
180 months

Experience Remark

- At least 15 years of progressively responsible relevant work experience in international development in the field of anti-corruption;
- Familiarity with UNCAC implementation, review, and self-assessment processes is essential;
- Ability to work and adapt professionally and effectively in a challenging environment; ability to work effectively in a multicultural team of international and national personnel;
- Solid overall computer literacy, including proficiency in various MS Office applications (Excel, Word, etc.) and email/internet; familiarity with database management; and office technology equipment;
- Self-motivated, ability to work with minimum supervision; ability to work with tight deadlines;

Language

The United Nations Volunteers (UNV) programme is administered by the United Nations Development Programme (UNDP).

30 Jun 2020
Conditions of Service and other information

Area of Expertise

- International law Mandatory
- Other development programme/project experience Mandatory

Area of Expertise Requirement

- Experience with the administration of development programmes, including planning, budgeting, monitoring, reporting would be an advantage;
- 5 year experience providing technical assistance to governmental institutions and in an international setting in corruption essential.
- Solid practical experience advising upon and applying international legal frameworks, standards and best practices in the field of anti-corruption required.
- Practical operational experience working in an anti-corruption agency, or an international organization, on prevention of corruption an asset.
- Up-to-date knowledge and practical experience of UN programmes, policies, guidelines and procedures are an asset.
- Excellent oral and written skills; excellent drafting, formulation, reporting skills;
- Accuracy and professionalism in document production and editing;
- Excellent interpersonal skills; culturally and socially sensitive; ability to work inclusively and collaboratively with a range of partners, including grassroots community members, Universities and youth organizations, and authorities at different levels; familiarity with tools and approaches of communications for development;

Competencies & Values

- Accountability
- Adaptability and Flexibility
- Building Trust
- Client Orientation
- Commitment and Motivation
- Communication
- Ethics and Values
- Integrity
- Knowledge Sharing
- Managing Performance
- Planning and Organizing
- Professionalism
- Respect for Diversity
- Working in Teams

Need Driving Licence

No

Conditions of Service

Condition of Service

Click here to view Conditions of Service

The rapidly changing nature of novel coronavirus COVID-19 has placed significant and increasing restrictions on the freedom of movement of people across the globe, within countries and across borders. Such restrictions make it very difficult for international UN Volunteers to begin their assignments at their assigned duty station and UNV cannot guarantee assignments will proceed as normal.

Candidates for international UN Volunteer assignments during this period may be exceptionally granted alternative working arrangements to work from their place of recruitment until restrictions are lifted. This is at the discretion of the host entity. Candidates proceeding to interview are recommended to discuss the likelihood of travel and possible alternative arrangements with the host entity. If selected, candidates should carefully consider the circumstances before accepting UNV’s offer.

In cases where the UN Host Entity partner has requested the UN Volunteer to perform their assignment remotely, the Post Adjustment Multiplier (PAM) and related entitlements to be paid may be adjusted to the temporary duty station from where the UN Volunteer has been requested to work if requested by the UN Host Entity.

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US$ 1,651. The VLA base rate is a global rate across the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website http://icsc.un.org.

UN Expert Volunteer receive a monthly Expertise Differential calculated at 40% of the UN Specialist Volunteer monthly living allowance.

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty
station for at least 6 months prior to taking up the assignment) and in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for periodic home visit and for the final repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

Supervision, induction and duty of care of UN Volunteers

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;

- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;

- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;

- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;

- Access to shared host entity corporate knowledge, training and learning;

- Inclusion of the volunteer in emergency procedures such as evacuations;

- Leave management;

- DSA for official travel, when applicable;

- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.

Application Code  MMRR000116-7344

Application procedure

EN

* Not yet registered in the UNV Talent Pool?

Please first register your profile at https://vmam.unv.org/candidate/signup. Important: After creating your account, complete all sections of your profile and submit it. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink. Lastly, select the special call to which you would like to apply.

* Already registered in the UNV Talent Pool?

Please first update your profile at https://vmam.unv.org/candidate/profile. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink to select the special call to which you would like to apply.

Application deadline: 12-07-2020
Disclaimer

United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.