MOZR000653—Anti-Corruption Specialist


Informations générales

Pays d’Affectation | Mozambique
Agence/Institution hôte | United Nations Office on Drugs and Crime
Catégorie de volontaire | International Specialist
Nombre de Volontaires | 1
Durée | 12 mois
Possibilité de prolongation de contrat | Oui
Date présumée du début d’affectation | Remarque sur le lieu d’affectation

Mozambique has a total population of about 29 million people and is located on the southeast coast of Africa. To the East, is the Indian Ocean, Tanzania, Malawi and Zambia is to the north, to the west is Zimbabwe and South Africa and to the South, Swaziland and South Africa. The total area of Mozambique is 799 380 Km square from North to South. It is tropical hot and humid. The climate in Maputo is moderately tropical. The security situation is reliable, but some precaution is needed at the same time. Communication and transport services are available at various costs. Regarding accommodation and food, houses and apartments can be rented from US$ 600 to US$ 1,000 per month and meals at the restaurant cost between US$ 10 and US$ 30.
Food, household commodities and clothing can be found in shops and local markets at reasonable prices. An entry visa is required for all travelers and must be obtained from Mozambican Embassy prior to travelling. The metical is the local currency and exchange rate stands at USD 1 equivalent to about 62 meticais (MZM) as per October 2019. Commercial banks are operational in the country and Visa cards are accepted in very limited hotels. Maputo is categorized as a family duty station offering a variety of different accommodation options. It has a vibrant international community whilst also providing excellent opportunities to work in a national, Mozambican context.

Détails sur l'Affectation

Titre de l'Affectation
Anti-Corruption Specialist

Contexte organisationnel & description du projet

UNODC is a global leader in the fight against illicit drugs, crime and terrorism. UNODC operates in all regions of the world through an extensive network of field offices to assist Member States. UNODC relies on voluntary contributions, mainly from Governments, for 90 per cent of its budget. In 2019, UNODC established a new country office in Maputo, Mozambique.

UNODC intends to support Mozambique to develop an effective criminal justice system to counter drug trafficking, various forms of illicit trafficking, organized crime, terrorism and corruption, and to promote health-related initiatives. With the assistance of the donor community, UNODC will strengthen the capacities of relevant national authorities through legislative assistance, technical assistance on criminal justice and law enforcement, as well as through the promotion of regional cooperation.

UNODC assistance in Mozambique will focus on four inter-linked areas:

1. Enhancing the criminal justice response to combat transnational organized crimes to increase capacity of, and information exchange between, law enforcement entities to increase detection and interdiction rates;

2. Promoting a health-based approach to drug prevention, treatment, care and rehabilitation of drug users, including on HIV prevention, treatment and care amongst people who inject drugs and people in prisons

3. Preventing terrorism and violent extremism through a comprehensive criminal justice approach, in conformity with human rights standards;

4. Improving justice systems and integrity in the field of crime prevention and criminal justice to promote the rule of law; implementation of alternative to imprisonment, in line with relevant international instruments, including the Mandela Rules, Tokyo Rules and Bangkok Rules, are supported;

This position aims to strengthen the UNODC country office to deliver on its anti-corruption and anti-money laundering mandates in Mozambique, notably with a focus on strengthening law enforcement.
Objectifs de développement
durable

16. Peace, Justice and Strong Institutions

Under the direct supervision of the UNODC Mozambique Country Office Representative and under direct guidance of the UNODC Anti-Corruption Advisor in UNODC HQ and the Anti-Money Laundering Project Coordinator in the UNODC Regional Office for Southern Africa, the UN Volunteer will undertake the following tasks:

- Provide training to the Mozambican judicial police (SERNIC) on financial investigations and support SERNIC in establishing a team of investigators specialised in anti-corruption and anti-money laundering;
- Conduct a “gap analysis” of the country’s operational capacity to conduct Money Laundering/Terrorist Financing investigations and make recommendations on training and capacity building initiatives to close the gaps;
- Support Mozambique’s efforts to align its legislation, policies and practices with the UN Convention against Corruption;
- Support UNODC in gathering statistics and information for reporting purposes relating to money laundering and the proceeds of crime in Mozambique;
- Support efforts in relation to improved seized and confiscated asset management practices;
- Assist UNODC in planning, organizing and carrying out conferences, workshops and training events;
- Assist UNODC in fundraising efforts for its activities in Mozambique;
- Assist the Mozambique contact points with identification of potential asset investigations as well as the investigation of asset forfeiture and money laundering cases needing assistance;
- Supporting, as needed, engagements with investigators, prosecutors and judges working with UNODC;
- Assist in the execution of other duties, as required.

En plus de ce qui précède, les Volontaires des Nations Unies sont censés :

- Renforcer leurs connaissances et compréhension du concept du volontariat en lisant la documentation mise à disposition par le programme VNU, les publications externes et prendre activement part aux activités du programme VNU, par exemple s’impliquer dans les activités commémoratives de la Journée internationale des Volontaires (JIV), le 5 décembre.
- Se familiariser et développer toute forme de volontariat traditionnel et/ou local au niveau du pays d’accueil.
- Refléter le type et la nature des actions volontaires qu’ils entreprennent, y compris leur participation dans les réflexions substantielles.
- Contribuer à la rédaction des articles sur les expériences de terrain à soumettre pour la publication du programme VNU/ site web, bulletin et notes de presse, etc.
- Promouvoir ou conseiller les groupes locaux dans l’utilisation des volontaires en ligne ou encourager les individus et les organisations à utiliser les services de volontaires en ligne quand cela est techniquement possible.

Résultats / résultats attendus

- A set of trainings on financial investigation techniques delivered to the SERNIC;
• A gap analysis of country’s operational capacity to investigate ML/TF cases and produce report with recommendations for training and capacity building initiatives to close identified gaps (within the first quarter of assignment);
• Comments provided on proposed legislation, policies and practices to bring the national anti-corruption framework in line with UNCAC, notably in terms of law enforcement;
• Report on a semi-annual basis on the money laundering, asset forfeiture challenges and progress in Mozambique;
• A number of conferences, workshops and training events organized;
• The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counterparts, including Implementing Partners (IPs);

• The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs); • Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment • A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

Qualifications / Exigences

Domaine de qualification

Master degree or equivalent

Niveau de qualifications - autres commentaires

An advanced university degree (Master's degree or equivalent) in the fields of law, criminology, public administration, political science, international relations or related fields of criminal justice, crime prevention and/or law enforcement is required. A first-level university degree OR equivalent academic education, professional training with certification from a recognized international/national police, customs or other staff training institution, with specialization in criminal justice, crime prevention, criminal investigation, law enforcement, border management, border working techniques and/or other related areas, in combination with additional years of qualifying experience may be accepted in lieu of the advanced university degree.

Expérience Requise

36 mois

Remarques sur l’Expérience

• At least 3 years of professional experience in the fight against corruption, financial crime, money laundering, terrorism financing and related areas.
• Previous experience of providing technical assistance internationally is an advantage.
• Previous engagement with FATF or FSRB is a strong asset.
• Specialist knowledge of the conduct of successful financial investigations is a strong advantage.
• Intelligence collection, investigation or prosecution experience.
• Experience in legislative drafting and policy development is an advantage.
• Practical professional experience in the implementation of technical assistance, and design & delivery of training for law enforcement, in African or other, especially post-conflict, countries is an advantage.

Linguistiques
• English (Mandatory), Niveau - Fluent
• AND - Portuguese (Mandatory), Niveau - Fluent

Domaine d’expertise
• Police, protective and security services Obligatoire
• Other security and protective services experience Obligatoire
• Criminal law Obligatoire

Domaine d’expertise requis

Permis de Conduire exigé
• Non

Compétences et Valeurs
• Accountability
• Building Trust
• Client Orientation
• Commitment and Motivation
• Communication
• Empowering Others
• Ethics and Values
• Integrity
• Judgement and Decision-making
• Knowledge Sharing
• Professionalism
• Respect for Diversity
• Self-Management
• Working in Teams

Conditions de service et autres informations

Conditions de service
Click here to view Conditions of Service

Conditions of Service for International Specialist:
The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US$ 1,631. The VLA base rate is a global rate across the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website http://icsc.un.org.

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for periodic home visit and for the final repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

Supervision, induction and duty of care of UN Volunteers

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity
support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;

- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;

- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;

- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;

- Access to shared host entity corporate knowledge, training and learning;

- Inclusion of the volunteer in emergency procedures such as evacuations;

- Leave management;

- DSA for official travel, when applicable;

- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.

**Code d'application**

MOZR000653-6079

**Application procedure**

* Not yet registered in the UNV Talent Pool?

Please first register your profile at https://vmam.unv.org/candidate/signup. Important: After creating your account, complete all sections of your profile and submit it. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink.

Lastly, select the special call to which you would like to apply.

* Already registered in the UNV Talent Pool?

Please first update your profile at https://vmam.unv.org/candidate/profile. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink to select the special call.
to which you would like to apply.

Application deadline: 16 March 2020

doa.apply_url  
https://vmam.unv.org/candidate/show-doa/TU9aUjAwMDY1Mw==

Avertissement
Le programme VNU est un programme qui promeut l’égalité des chances et encourage les candidatures de professionnels qualifiés. Le Programme VNU s’engage à assurer la diversité en termes de genre, de nationalités et de cultures.