Descripción de la asignación de voluntarios NU

MOZR000670--SDG Technical specialist

El programa de Voluntarios de las Naciones Unidas (VNU) es la organización de la ONU que contribuye a la paz y al desarrollo en todo el mundo por medio del voluntariado. El voluntariado es una forma poderosa de involucrar a los ciudadanos para hacer frente a los desafíos en materia de desarrollo, y capaz de transformar el ritmo y la naturaleza del mismo. El voluntariado beneficia tanto al conjunto de la sociedad como a los voluntarios, fortaleciendo la confianza, la solidaridad y la reciprocidad entre las personas y creando oportunidades de participación apropiadas. Para impulsar la paz y el desarrollo, el programa VNU promueve el reconocimiento de la contribución de los voluntarios, trabaja con sus asociados para integrar el voluntariado en los programas de desarrollo y moviliza en todo el mundo a un número cada vez mayor y más diverso de voluntarios, incluidos Voluntarios de las Naciones Unidas. El programa VNU entiende el voluntariado como universal e incluyente, y reconoce el voluntariado en toda su diversidad, así como los valores que lo sustentan: libre albedrío, entrega, compromiso y solidaridad. En la mayoría de las culturas, el voluntariado está profundamente arraigado en antiguas tradiciones de cooperación y apoyo fuertemente establecidas entre las comunidades. En este contexto los Voluntarios de las Naciones Unidas participan en varias formas de voluntariado y juegan un papel esencial en el desarrollo y la paz junto a sus colegas, agencias receptoras y comunidades locales. En todas las asignaciones, los Voluntarios de las Naciones Unidas promueven el voluntariado por medio de su acción y conducta. La participación en actividades voluntarias puede enriquecer efectiva y positivamente su entendimiento de la realidad local y social, así como también crear un puente entre los voluntarios y la gente de la comunidad receptora. Esto hará que su tiempo como Voluntario de la ONU sea aún más satisfactorio y productivo.

Información general

País de la asignación Mozambique
Agencia / Entidad Anfitriona United Nations Development Programme
Categoría de Voluntariado International Specialist
Número de Voluntario 1
Duración 12 meses
Posibilidad de extensión Sí
Fecha de Inicio Esperada Inmediatamente
Lugar de Destino Pemba [MOZ]
Lugar de Asignación Lugar de Destino Apto para Familias

Mozambique has a total population of about 29 million people and is located on the southeast coast of
Africa. To the East, is the Indian Ocean, Tanzania, Malawi and Zambia is to the north, to the west is Zimbabwe and South Africa and to the South, Swaziland and South Africa. The total area of Mozambique is 799 380 Km square from North to South. It is tropical hot and humid.

Detalles de la Asignación

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Mozambique is among the 193 United Nations Member States that in September 2015 adopted the 2030 Agenda for Sustainable Development and its 17 Sustainable Development Goals (SDGs). Since then, efforts have been made by government and other development actors in Mozambique to initiate its implementation. However, this work has largely remained at the national-level. In this respect, SDG localization efforts, in the form of actions at the sub-national level to advance the 2030 Agenda across Mozambique’s provinces, districts and municipalities, have been limited.

SDGs localization is gaining increasing attention under the recognition that the achievement of Agenda 2030 largely depends on the ability of local governments to promote integrated, inclusive and sustainable local development. Local governments are best placed to link global goals and commitments to local realities and empower local stakeholders, aimed at making sustainable development more responsive, and therefore, relevant to local needs and aspirations.

Against this background, UNDP, in partnership with the Andalusian Agency for International Cooperation and Development (AACID, in its Spanish acronym) is in the process of a developing project that seeks to support SDG localization efforts in Mozambique. The focus of the project is the province of Cabo Delgado, where several SDG-localization initiatives will be developed, involving provincial, district and municipal authorities, as well as other local development stakeholders. This work will then be scaled up and replicated in other Mozambican provinces, as well as shared with other regions around the world, North and South, in the form of best practices in SDG Localization.

The choice of Cabo Delgado to pilot this SDG localization initiative in Mozambique is warranted by a series of factors that speak directly to UNDP’s mandate of promoting sustainable human development by assisting programme countries to end poverty, build resilience and promote democratic governance.

Cabo Delgado is one of the provinces in Mozambique lagging furthest behind. Figures from the most recent National Poverty Assessment of 2016, indicate that poverty afflicts almost one in every two households (44.8%), representing an increase of nearly 6 percentage points in relation to the poverty rate reported in 2008: 39%. Literacy rates on the other hand, are among the lowest in the country, with 60.7% of the population remaining illiterate, against a national average of 44.9%, and with these trends showing a very significant gender divide: 46.7% of men in Cabo Delgado were illiterate in 2014/15, as opposed to 73.7% of women. Moreover, only 5% of households have access to energy, as opposed to 20% at the
national level, and only 37% have access to improved water sources, against a national average of 51%. While Cabo Delgado is not the worst performing province of Mozambique, it remains one of the most underdeveloped and remote regions of the country.

In recent years, Cabo Delgado has attracted considerable attention from development partners in Mozambique and the broader international community, mainly driven by three key developments affecting the province: the recent recurrence of episodes of violent extremism afflicting northern Mozambique, the discovery of rich natural gas fields in the Rovuma basin, in the northern part of the province, and the devastating impact in April 2019 of Cyclone Kenneth. All of these have served to exacerbate underlying social, economic and environmental vulnerabilities and tensions in the province.

The varied nature of the challenges – but also opportunities – faced by Cabo Delgado, call for an integrated development approach that could be framed under the scope of SDGs Localization. Such an approach can help provide a whole-of-system understanding of these, often interconnected, issues and identify interventions that serve to maximize potential synergies and address trade-offs, thereby accelerating progress in attaining the SDGs.

It is against this context that UNDP Mozambique seeks the support of an experienced and qualified UNV to provide technical expertise and support to effective project implementation, in accordance with the project document and within the existing budget and timeline. Under the supervision of UNDP’s Senior Economist in Mozambique, the SDGs technical specialist will be responsible for providing project management support, overseeing monitoring and reporting project activities and results and for providing first-hand technical assistance and capacity building support to the Provincial Government. The SDG technical specialist should share her/his time between UNDP’s premises in Pemba and the office of the Government of Cabo Delgado.

**Sustainable Development Goals 17. Partnerships For the Goals**

**Descripción de la tarea**

Under the supervision of UNDP’s Senior Economist, the UNV SDG Technical Specialist will be responsible for:

1. **Implementation, monitoring and reporting of SDG Localization Project in Cabo Delgado**
   - Ensure timely, efficient and effective delivery of project activities in Cabo Delgado, in direct coordination with provincial authorities in that province and UNDP;
   - Elaborating quarterly workplans and progress reports in collaboration with the project’s implementing partners and UNDP;
   - Undertaking financial and administrative monitoring and evaluation of the project including identification of operational and financial problems and propose solutions;
   - Organizing regular meetings with IPs and UNDP to assess work progress, discuss challenges and constrains, and provide/receive guidance and support;
   - Supporting the organization of UNDP’s supervision missions to Cabo Delgado to assess the status of
2. Provide Technical Assistance and Capacity Building Support to the Provincial Government of Cabo Delgado

- Provision of technical assistance to support mainstreaming the SDGs in the provincial, district and municipal planning processes;
- Coordinating and contributing to the preparation of diagnostics and policy analysis, as well as the development of instruments to support strategic planning and identification of priority SDGs;
- Coordinating the implementation of a capacity building and advocacy strategy;
- Contributing to the development of a strategy to strengthen data production and analysis in Cabo Delgado;
- Tracking existing socio-economic data and provide regular analysis of economic, security and development issues in the Province.

3. Ensure creation of strategic partnerships and support resource mobilization efforts in Cabo Delgado

- Promoting SDG advocacy in multi-stakeholder dialogues in the province, working with different development actors in Cabo Delgado to raise awareness and action on the SDGs;
- Engaging with development partners and UN agencies in Cabo Delgado and identifying possible areas of cooperation.
- Promoting UNDP’s visibility by disseminating products among local stakeholders.

Además de lo anterior, a los Voluntarios de la ONU se les insta a:
• Fortalecer su conocimiento y entendimiento sobre el concepto de voluntariado por medio de la lectura de publicaciones pertinentes tanto del programa VNU como externas, así como desempeñar un papel activo en las actividades del programa VNU, como por ejemplo en los eventos de conmemoración del Día Internacional del Voluntariado (DIV);
• Conocer y desarrollar las formas tradicionales y/o locales de voluntariado en el país anfitrión;
• Reflexionar sobre el tipo y la calidad de la acción voluntaria que se lleva a cabo, incluida su participación en actividades realizadas periódicamente;
• Contribuir con artículos/críticas (opiniones) de las experiencias en el terreno y enviarlas a la sede para su publicación en el sitio web, publicaciones, panfletos/boletines, notas de prensa, etc. del programa VNU;
• Ayudar con el Programa de Mentores para los nuevos Voluntarios de la ONU;
• Asesorar a grupos locales en el uso del servicio Voluntariado en Línea del programa VNU o promover el uso del servicio con individuos y organizaciones locales pertinentes cuando sea técnicamente posible;

Resultados / Resultados esperados

As an active UNDP team member, efficient, timely, responsive, client-friendly and high-quality support rendered to UNDP and its beneficiaries in the accomplishment of her/his functions, including:
Nivel de Grado Requerido
Master degree or equivalent

Experiencia Necesaria
24 meses

Cualificaciones/Requisitos

- Project Activities in Cabo Delgado delivered in a timely, efficient and effective manner;
- Systems and processes necessary for planning, execution, monitoring and reporting of project activities developed and implemented;
- Quarterly and annual work plans and progress reports developed with the support from UNDP and the Provincial Government;
- Developed good working relations with the Provincial Government and other relevant provincial development actors;
- Technical capacity for strategic planning of provincial, districts and municipal authorities improved;
- Inputs to knowledge products timely delivered;
- Lessons learned and best practices documented and reported;
- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs);
- Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment;
- A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed.

Cualificaciones/Requisitos

Nivel de Grado Requerido
Master degree or equivalent

Economics, development studies, public policy, public administration, business, or other related social sciences.

Experiencia Necesaria
24 meses

Comentarios sobre la experiencia

- A minimum of two years of relevant working experience in implementing development projects;
- A minimum of two years of experience in international development, including work with NGOs, think-thanks, UN agencies or other international organizations;
- Experience in research and policy-related analysis would be an asset;
- Experience working within government institutions is an advantage;
- Knowledge and work experience in SDG localization is an advantage.

Lingüísticas

- English (Mandatory), Nivel - Fluent
- AND - Portuguese (Mandatory), Nivel - Fluent

Área de Experiencia

- Macroeconomics and public finance Obligatorio
- Development programme management Obligatorio
Condiciones del servicio y otra información

Conditions of Service for International Specialist:

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US$ 1,631. The VLA base rate is a global rate across the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website http://icsc.un.org.

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).
UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for periodic home visit and for the final repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

**Supervision, induction and duty of care of UN Volunteers**

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;

- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;

- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;

- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;

- Access to shared host entity corporate knowledge, training and learning;

- Inclusion of the volunteer in emergency procedures such as evacuations;

- Leave management;

- DSA for official travel, when applicable;

- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.

**Código de aplicación** MOZR000670-6519

**Procedimiento para la aplicación**
Not yet registered in the UNV Talent Pool?

Please first register your profile at https://vmam.unv.org/candidate/signup. Important: After creating your account, complete all sections of your profile and submit it. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink. Lastly, select the special call to which you would like to apply.

* Already registered in the UNV Talent Pool?

Please first update your profile at https://vmam.unv.org/candidate/profile. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink to select the special call to which you would like to apply.

Application deadline: 19-03-2020

doa.apply_url https://vmam.unv.org//candidate/show-doa/TU9aUjAwMDY3MA==

Advertencia

El programa de Voluntarios de las Naciones Unidas es un programa basado en la igualdad de oportunidades, que recibe gratamente aplicaciones por parte de profesionales cualificadas/os. Estamos comprometidos a lograr la diversidad en términos de género, nacionalidad y cultura.