The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures, volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies, and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.
meticais (MIZM) as per January 2020. Commercial banks are operational in the country and Vi-sa cards are accepted in very limited hotels. Maputo is categorized as a family duty station of-fering a variety of different accommodation options. It has a vibrant international community whilst also providing excellent opportunities to work in a national, Mozambican context.

As this is a national UN Volunteer assignment, the UN Volunteer will be responsible for arrang-ing his/her own housing and other living essentials. National UN Volunteers are part of the ma-licious insurance plan.

Assignment Details

Assignment Title
Communications and Visibility Associate (Youth Volunteer)

Organizational Context & Project Description

The protection and promotion of the universal values of the rule of law, human rights and democracy are ends in themselves and are important factors in the process of building systems of justice, fairness and stability for the well-being of the citizens.

The political commitment of the Mozambican government in addressing human rights obligations is evident and reflected on its Constitution, policies and the engagement in the international arena as State Party of the Universal Declaration of Human Rights. Mozambique has ratified most international and regional human rights instruments and mechanism that define the human rights normative standards.

UNDP’s democratic governance practice focuses on fostering inclusive participation, strengthening responsive governing institutions, and promoting democratic principles. Gender equality, centered in human rights, is both a development goal on its own and a critical factor for achieving sustainable development. It underlies one of the guiding principles of the 2030 Agenda for Development – the concept of ‘leaving no one behind’. UNDP supports partners to eliminate gender inequalities through targeted, gender-focused programmes and by working to ensure that all development efforts take into account the experiences, needs, and contributions of women.

The Spotlight Initiative is an EU-UN programmer whose vision is to have a country where every women and girl live a life free from all forms of sexual and gender-based violence (SGBV) and harmful practices (HPs) including early marriage, and can enjoy sexual and reproductive health rights (SRHR).

The United Nations and the European Union (EU) are embarking on a new, global, multi-year initiative focused on eliminating all forms of violence against women and girls (VAWG) - the Spotlight Initiative. The Initiative brings focused attention to VAWG, moving it into the spotlight and placing it at the center of efforts to achieve gender equality and women’s empowerment, in line with the 2030 Agenda for Sustainable Development. The Initiative highlights two goals namely Goal 5: Achieve gender equality and empower all women and girls and Goal 16: Promote just, peaceful and inclusive societies.

The Spotlight Initiative will deploy targeted, large-scale investments in Asia, Africa, Latin America, the Pacific and the Caribbean, aimed at achieving significant improvements in the lives of women and girls. It will respond to all forms of violence, focussing on specific forms of VAWG in particular regions, as entry points to address all forms of violence and their structural roots. The specific focus area for Africa include sexual and gender-based violence (SGBV), including harmful practices (HP) and sexual and reproductive health and rights (SRHR). In line with the 2030 Agenda for Sustainable Development, the Initiative will fully integrate the principle of ‘leaving no one behind’.

The spotlight Initiative also intends to spearhead a new joined- up approach and partnership between the UN and the EU to deliver on the SDGs in an integrated manner, in line with respective mandates. The UNDP is one of the UN Agencies involved with the implementation of interventions to prevent and combat Sexual Gender Based Violence and Harmful Practices. Other Recipient UN Organizations (RUNOs) are the UNFPA, UN Women and the UNICEF. Government implementing partners are, the Ministry of Gender, Children and Social Action (including INAS), Ministry of Health, Ministry of Justice, Constitutional and Religious Affairs (including IPAJ and CFJu), Ministry of Interior, Ministry of Economy and Finance (including INE), Ministry of Education and Human Development (MINEDH), Ministry of Science, Technology and Higher Education (including INEP and Universities), Ministry of Culture, Ministry of Youth, Ministry of Communication and Transport (including ICS, TVM, RM). Non-Government State Institutions are the Parliament, Ombudsman, Attorney General’s Office, Professional Council of the Judiciary (CPM), Family and Minors Courts, Supreme Court.

The Spotlight Initiative in Mozambique was launched in 8th March 2019 and It is under implementation in 3 Provinces Manica, Gaza, and Nampula covering 10 districts overall. UNDP is leading the implementation of pillars 1 and 2 related to Legislation and Policies and
**Sustainable Development Goals**

5. Gender Equality

**Task description**

Within the delegated authority and under the supervision of the direct supervision of the SLI Project Manager and Head of Governance and Social Cohesion Unit, the Communication and Visibility Associate will ensure:

- Effective support to the project activities communication and visibility UNDP Component;
- Attendance of RUNO’s Communication and Visibility monthly meetings and other meetings as relevant;
- Provide support government IP’s of the Justice systems on the advocacy days identified;
- Capacity building of government IP’s focal points with their specific communications needs;
- Support the implementation of SLI Communication and Visibility among UNDP partners and Donors;
- Collect the UNDP SLI information and preparing newsletters, FactSheets, web pages, posters, broadcast scripts, and other outreach materials;
- Provide support for public information on modern public relations approaches and social media communications tools, information management, and outreach activities to showcase the project achievements, UNDP Components;
- Support the SLI Manager and other supervisors in upgrading public communication approaches, press releases, media strategies to increase the public outreach level, accountability and transparency.
- Prepares, edits, translate, coordinates and distributes news releases and other relevant information to UNDP Regional service center and HQ.

Furthermore, UN Volunteers are required to:

- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day);
- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country;
- Provide annual and end of assignment reports on UN Volunteer actions, results and opportunities using UNV’s Volunteer Reporting Application; Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.;
- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers;
- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

**Results/Expected Outputs**

- As an active UNDP SLI team member, efficient, timely, responsive, client-friendly and high-quality support rendered to UNDP and its beneficiaries in the accomplishment of her/his functions, including:
- Improved knowledge and information about the Legislation that protects adolescents and young girls Access in the context of Gender Based Violence in Mozambique through work done to disseminate information and materials about UNDP results under Pilar 1;
- Improved knowledge and information about the technical capacity of service providers to deliver services and provide assistance to the GBV Victims under Pilar 2;
- Improved knowledge and information about the technical capacity of the government MGCAS to coordinate different platforms that address GBV under Pilar 2;
- Improved knowledge and information about the Access to Justice for Women in the context of Gender Based Violence in Mozambique through work done to disseminate information and materials about SLI programmes in collaboration with the Communications Analyst and programme officers;
- Improved UNDP and it’s IP’s partners visibility among beneficiaries, donors and the UNDP RSC.

- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs);
- Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment;
- A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed.

**We are inspiration in action**

The United Nations Volunteers (UNV) programme is administered by the United Nations Development Programme (UNDP).
## Qualifications/Requirements

<table>
<thead>
<tr>
<th><strong>Required Degree Level</strong></th>
<th>Bachelor degree or equivalent</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Education - Additional Comments</strong></td>
<td>University degree (Bachelor or equivalent) in Mass Communication, Media, Administration and another related field</td>
</tr>
<tr>
<td><strong>Required experience</strong></td>
<td>24 months</td>
</tr>
<tr>
<td><strong>Experience Remark</strong></td>
<td>Ms Office and other application. Journalism, mass media and broadcasting, Public information and reporting, Other rule of law or governance related experience</td>
</tr>
<tr>
<td><strong>Language</strong></td>
<td>English (Mandatory) , Level - Fluent AND - Portuguese (Mandatory) , Level - Fluent</td>
</tr>
<tr>
<td><strong>Area of Expertise</strong></td>
<td>Gender equality and the advancement of women Mandatory Other development programme/project experience Optional</td>
</tr>
<tr>
<td><strong>Area of Expertise Requirement</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Need Driving Licence</strong></td>
<td>No</td>
</tr>
<tr>
<td><strong>Competencies &amp; Values</strong></td>
<td>Accountability Adaptability and Flexibility Building Trust Client Orientation Commitment and Motivation Commitment to Continuous Learning Communication Creativity Ethics and Values Integrity Judgement and Decision-making Knowledge Sharing Professionalism Respect for Diversity Working in Teams</td>
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## Conditions of Service and other information

We are inspiration in action

The United Nations Volunteers (UNV) programme is administered by the United Nations Development Programme (UNDP).

21 Sep 2020
Conditions of Service:


The rapidly changing nature of novel coronavirus COVID-19 has placed significant and increasing restrictions on the freedom of movement of people, even within countries. Such restrictions may affect the ability national UN Volunteers to begin their assignments at their assigned duty station or limit the ability to enter UN premises. Thus, UNV cannot guarantee assignments will proceed as normal.

Candidates for national UN Volunteer assignments requiring travel to the duty station may be exceptionally granted during this period alternative working arrangements to work from their place of recruitment until restrictions are lifted. Candidates for national UN Volunteer assignments may also need to begin their assignments remotely in cases where access to UN premises is restricted. These are decisions at the discretion of the host entity. Candidates proceeding to interview are recommended to discuss travel requirements, any restrictions, and possible alternative arrangements with the host entity. If selected, candidates should carefully consider the circumstances before accepting UNV’s offer.

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

Travel to duty station (if applicable) and a Settling-In-Grant will be provided in the event the duty station is not within commuting distance from the place of recruitment. The applicable Volunteer Living Allowance is provided monthly to cover housing, utilities and normal cost of living expenses. Life, health and permanent disability insurance are included ) and final repatriation (if applicable).

Furthermore, in non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, a Well-Being Differential (WBD) on a monthly basis will be provided.

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

Supervision, induction and duty of care of UN Volunteers (Roles and Responsibilities of Host Entities)

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;
- Support with arrival administration and official processes;

- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;

- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;

- Access to shared host entity corporate knowledge, training and learning;

- Any necessary security measures, ensuring that UN Volunteers are covered by the United Nations Security Management System (UNSMS) in line with the UNDSS Security Policy Manual;

- Leave management;

- DSA for official travel, when applicable;

- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.

- Investigate misconduct: sharing reports with the UNV;

- Provide emergency assistance, e.g. the death of volunteer or medical evacuation, in collaboration with UNV. Accept letters of guarantees or potential liabilities for covering medical costs not claimable under medical insurance in extraordinary situations (e.g. isolation facilities’ services during pandemics).

**Application Code**

MOZR000673-7771

**Application procedure**

* Not yet registered in the UNV Talent Pool?  
Please first register your profile at [https://vmam.unv.org/candidate/signup](https://vmam.unv.org/candidate/signup).  
Important: After creating your account, complete all sections of your profile and submit it. Then go to ‘My Page’ at [https://vmam.unv.org/candidate/mypage](https://vmam.unv.org/candidate/mypage) and click on the ‘Special Calls’ hyperlink. Lastly, select the special call to which you would like to apply.

* Already registered in the UNV Talent Pool?  
Please first update your profile at [https://vmam.unv.org/candidate/profile](https://vmam.unv.org/candidate/profile). Then go to ‘My Page’ at [https://vmam.unv.org/candidate/mypage](https://vmam.unv.org/candidate/mypage) and click on the ‘Special Calls’ hyperlink to select the special call for to which you would like to apply.

Application deadline: 05-10-2020

**doa.apply_url**

[https://vmam.unv.org/candidate/show-doa/TU9aUjAwMDY3Mw==](https://vmam.unv.org/candidate/show-doa/TU9aUjAwMDY3Mw==)

**Disclaimer**

*United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.*