The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures, volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies, and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

General Information

Country of Assignment: Mozambique

Host Institute: United Nations Population Fund

Volunteer Category: National Specialist

Number of Volunteer: 1

Duration: 6 months

Expected Starting Date: Immediate

Duty Station: Maputo [MOZ]

Assignment Place Remark:

Living Conditions:

Mozambique has a total population of about 28 million people and Maputo is its capital city. The city is very pleasant and offers a wide range of facilities. Mozambique is located on the southeast coast of Africa. To the East is the Indian Ocean, Tanzania, Malawi and Zambia is to the north, to the west Zimbabwe and South Africa and to the South, Swaziland and South Africa. The total area of Mozambique is 799,380 km square from North to South. It is tropical hot and humid. The hottest and wettest months in Maputo Province are December to February, when the average daily minimum temperatures are around 22°C and the average daily highs of 30°C. The rain season is between October and April. Winters (June to August) are mild with the average daily temperature ranging from 13°C to 24°C. Communication and transport services are available at various costs. The housing is available but quite expensive, with a wide selection of apartments and houses for rent. Houses and apartments can be rented from US$ 700 to US$ 1,000 per month and meals at the restaurant cost between US$ 10 and US$ 15. Maputo city has a several supermarkets that sells food, clothing, and household goods at reasonable prices. Prices of basic commodities and goods are not necessarily low and quality is often questionable, but you can easily buy all that you need to live in Maputo.

As this is a national UN Volunteer assignment, the UN Volunteer will be responsible for arranging his/her own housing and other living essentials. National UN Volunteers are part of the malicious insurance plan.
Assignment Title: Innovation Specialist

Organizational Context & Project Description

UNFPA is the United Nations sexual and reproductive health agency. Our mission is to deliver a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled. UNFPA's goal is to achieve universal access to sexual and reproductive health, realize reproductive rights, and reduce maternal mortality to accelerate progress on the International Conference for Population and Development (ICPD) agenda, to improve the lives of adolescents and youth, and women, enabled by population dynamics, human rights, and gender equality.

At UNFPA Mozambique office, there is a growing portfolio on innovation to advance the UNFPA agenda, including: Real Time Monitoring Systems such as InfoViolencia, InfoFistula, and KiriBiz; Smartphone Apps such as DIKA and Juntas; and Menstrual Health Management learning methodology and innovative commodities.

Additionally, the COVID-19 pandemic has impacted and imposed new realities for UNFPA, like other UN agencies, to alter its business model to effectively respond to the pandemic and continue saving lives, shipping supplies, and meeting the enormous needs of many communities and countries we serve including countries in fragile and humanitarian situations. New innovation initiatives include community outreach using Interactive Voice Response (IVR) technology, utilization of different technologies for production of Personal Protection Equipment (PPE), development of IT tools for surveillance and reporting of Gender Based Violence (GBV), and design and roll out of a mobile App, Chopela Mama Ride Hailing tool targeted to pregnant women.

Sustainable Development Goals

3. Good Health and Well-being

Task description

Within the delegated authority and under the supervision of the M&E advisor or his/her designated mandated representative(s), the UN Volunteer Innovation Specialist will:

- Support the country office (CO) at central and provincial level for the identification, development and implementation of innovative products and services.
- Support the Country Office in development and implementation of new data collection methods and real time monitoring systems and analysis by using technology, such as geo-referenced data or satellite imagery to map and address inequalities within the context of UNFPA programmes.
- Think creatively about best fitting technology for each project, understanding currently available technology and trends, to develop effective solutions.
- Provide technical support on existing innovation projects launched by UNFPA with a focus on testing, learning and refining.
- Coordinate the involvement of adolescents and young people and other relevant stakeholders in the assessment of existing projects using human-centred design approaches.
- Provide research, monitoring and evaluation and knowledge management support regarding existing innovative initiatives to promote learning and continuous improvement.
- Support Country Offices and Regional Offices in scanning/mapping the ecosystem to identify potential partners and/or existing solutions outside of UNFPA that can help accelerate the achievement of our mandate.
- Interact with the local youth community; networking and building relationships with local organizations, groups or individuals.

Furthermore, UN Volunteers are required to:- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day)- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country- Provide annual and end of assignment reports on UN Volunteer actions, results and opportunities using UNV's Volunteer Reporting Application- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.
Results/Expected Outputs

- Co-creating Innovative Solutions with Partners to address Bottlenecks within the context of UNFPA programmes: Working with the UNFPA business unit / Other UN partners / beneficiaries to seek innovative solutions for the challenges faced through approaches such as human-centred design, crowdsourcing, rapid testing and iteration
- Increased support to the testing and refining of innovation initiatives that aim to accelerate the achievement of our Youth programme results. Such innovations will involve the generation of more and better quality data, and the development of effective mHealth tools that can contribute to the improvement of evidence, implementation, and results within relevant programmes. In addition, support is expected on scaling up process of start-ups currently supported by CO.
- Partnering with Innovators from the Public and Private Sectors: Supporting CO in bringing innovators and financiers together to influence investments for social change through innovative partnerships, and supporting innovative financing to mobilize resources through non-traditional means.
- Scanning and mapping partnership and innovative solutions to assist in strengthening linkages with stakeholders in the innovation ecosystem.
- Institutionalizing a Culture of Innovation: Promoting a culture of innovation within UNFPA by supporting offices in efforts that strengthen capacities to drive innovation and empower staff to be curious and innovate.
- A brief summary report documenting results, lessons learned, and recommendations for the future

Qualifications/Requirements

Required Degree Level
Bachelor degree or equivalent

Education - Additional Comments

- Academic: Tertiary education with qualifications in development, human rights, statistics, data/computer science, Information Technology, design, project management or a related field
- Essential: 2 years of relevant experience

Required experience
24 months

Experience Remark

- Demonstrated interest and dedication to development issues in areas of UNFPA’s mandate through either volunteer experience, work experience, or youth network affiliations
- Ability to identify and propose innovative solutions to problems and/or the ability to apply different data methods to solve an identified research question of interest
- Professional experience preferably with expertise in the area of adolescents sexual and reproductive health and rights, as well as youth and gender
- Demonstrated, or clear idea of, delivery of UNFPA’s mandate in an innovative way
- Ability to identify and propose innovative solutions to problems and/or the ability to apply different data methods to solve an identified research question of interest
- Exposure to topics such as data privacy, security and ethics is an asset
- Experience working with the mHealth/eHealth community is an asset

Language

- English (Mandatory), Level - Fluent
AND - Portuguese (Mandatory), Level - Fluent

Area of Expertise

- Other information and telecommunications technology experience Mandatory
- Other health related experience Optional

Area of Expertise Requirement

Need Driving Licence No

Competencies & Values

- Accountability
- Adaptability and Flexibility
- Client Orientation
- Commitment and Motivation
- Communication
- Creativity
- Ethics and Values
- Integrity
- Judgement and Decision-making
- Knowledge Sharing
- Professionalism
- Respect for Diversity
- Self-Management
- Technological Awareness
- Working in Teams

Conditions of Service and other information

Condition of Service Click here to view Conditions of Service

Conditions of Service:


The rapidly changing nature of novel coronavirus COVID-19 has placed significant and increasing restrictions on the freedom of movement of people, even within countries. Such restrictions may affect the ability national UN Volunteers to begin their assignments at their assigned duty station or limit the ability to enter UN premises. Thus, UNV cannot guarantee assignments will proceed as normal.
Candidates for national UN Volunteer assignments requiring travel to the duty station may be exceptionally granted during this period alternative working arrangements to work from their place of recruitment until restrictions are lifted. Candidates for national UN Volunteer assignments may also need to begin their assignments remotely in cases where access to UN premises is restricted. These are decisions at the discretion of the host entity. Candidates proceeding to interview are recommended to discuss travel requirements, any restrictions, and possible alternative arrangements with the host entity. If selected, candidates should carefully consider the circumstances before accepting UNV’s offer.

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

Travel to duty station (if applicable) and a Settling-In-Grant will be provided in the event the duty station is not within commuting distance from the place of recruitment. The applicable Volunteer Living Allowance is provided monthly to cover housing, utilities and normal cost of living expenses. Life, health and permanent disability insurance are included (health insurance for up to 3 dependents), as well as final repatriation (if applicable) and resettlement allowance for satisfactory service.

Furthermore, in non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, a Well-Being Differential (WBD) on a monthly basis will be provided.

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

Supervision, induction and duty of care of UN Volunteers

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;
- Support with arrival administration and official processes;
- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;
- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;
- Access to shared host entity corporate knowledge, training and learning;
- Any necessary security measures, ensuring that UN Volunteers are covered by the United Nations Security Management System (UNSMS) in line with the UNDSS Security Policy Manual;
- Leave management;
- DSA for official travel, when applicable;
- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.

Application Code MOZR000695-7423

13 Jul 2020
Application procedure

* Not yet registered in the UNV Talent Pool?
Please first register your profile at https://vmam.unv.org/candidate/signup.
Important: After creating your account, complete all sections of your profile and submit it. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink. Lastly, select the special call to which you would like to apply.

* Already registered in the UNV Talent Pool?
Please first update your profile at https://vmam.unv.org/candidate/profile. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink to select the special call for to which you would like to apply.

Application deadline: 27-07-2020

doa.apply_url https://vmam.unv.org//candidate/show-doa/TU9aUjAwMDY5NQ==

Disclaimer

United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.