
Informations générales

Pays d’Affectation Mozambique
Agence/Institution hôte UN High Commissioner for Refugees
Catégorie de volontaire National Specialist
Nombre de Volontaires 5
Durée 12 mois
Date présumée du début d’affectation Immédiate
Lieu d’Affectation Pemba [MOZ]
Lieu d’Affectation sans Famille

Remarque sur le lieu d’affectation

Conditions de vie

The capital of Cabo Delgado offers a wide range of services, good road connectivity to other areas of the country, as well as one international airport. There is also a wide range of shops and most services are available locally. The duty-station is classified as non-family by UNHCR.

As this is a national UN Volunteer assignment, the UN Volunteer will be responsible for arranging his/her own housing and other living essentials.

Détails sur l’Affectation

Titre de l’Affectation Community-Based Protection Assistant

The United Nations Volunteers (UNV) programme is administered by the United Nations Development Programme (UNDP).
Contexte organisationnel & description du projet

UNHCR is the UN agency mandated with the protection of refugees and IDPs. UNHCR was established by the UN General Assembly in 1951 and is guided by the 1951 Convention relating to the Status of Refugees. The 1951 UN Refugee Convention defined on the international plane the basic minimum legal standards for the treatment of Refugees and provided an important legal basis for the protection of refugees in many areas of the world. UNHCR has expanded its protection mandate to Internally Displaced Persons (IDPs) and Stateless Persons.

UNHCR Mozambique works in partnership with INAR as well as with all relevant line ministries including the Department of Health (MOH), the Department of Education (MOE), the Department of Agriculture (MOA), the Department of Social Services and Women Affairs (DPJCAS). Furthermore, UNHCR works closely with other UN agencies (UNICEF, UNFPA, IOM, WFP).

Cabo Delgado Province was heavily affected by Cyclone Kenneth in April 2019, which caused a number of serious damages and forced displaced to the local population. At the same time, the province has been affected by attacks of armed groups against the civilian population as well as to those directly associated with the Mozambican State. The group(s) started its activities in October 2017, in Mocimboa da Praia, ever since, it has only grown in scale and violence, increasingly affecting a larger area of the territory forcing the displacement of the local population.

In July 2020, the estimated number of IDPs was in the range of 250,000 individuals, number that has increasingly grown in the last year. IDPs have been concentrated primarily in the southern districts of Cabo Delgado, with the majority of individuals being hosted by family members and friends. As a consequence, some areas are highly saturated, and resources are becoming more limited. There is great need for immediate support in a number of areas, for both IDP and host communities.

UNHCR is the leader of the Protection Cluster and has started its activities in Cabo Delgado in 2020. For this, the office has partnered with CARE to implement part of its response. Moreover, UNHCR also directly engage with government counterparts and with other humanitarian partners active in the response, and it is analyzing the possibility of expanding its Protection-related activities in both geographic scope and specific areas of action.

The UNV Community-Based Protection Assistant is a member of the protection Unit at UNHCR Pemba Field Office. Under the supervision of the Head of Protection Unit, the NUNV Protection Assistant will undertake the following tasks:

Be fully informed about community structures and the protection and security situation of the population of concern and develop strong links with IDPs and members of the host communities.

Through relationships with persons of concern and network of partners, stay abreast of political, social, economic and cultural developments that have an impact on the protection environment and provide advice to senior management.

Ensure that the perspectives, needs and resources of the persons of concern are reflected in the response implemented by UNHCR, taking into consideration the specific protection needs of women and men, children, youth and older persons, persons with disabilities and minority groups.

Support in the implementation of integrated strategies that addresses key protection priorities, including, for example, child protection, education and SGBV.

Provide technical guidance, monitor and support to UNHCR and partners in the implementation of the protection-related activities in the field.

Supporting communities in establishing representation, and coordination structures and assist in the implementation of UNHCR projects in the affected areas.

Promote confidence building and conflict resolution among populations of concern, authorities and host communities.

Objectifs de développement durable

17. Partnerships For the Goals

Description de l'action

Duties associated with the assignment will be carried out within a framework of voluntary commitment and engagement, which are the foundations of volunteerism. This position is a national UN Volunteer assignment within the UNHCR office in Pemba, Mozambique. Under the direct supervision of the Head of Protection Unit, the UNV Community-Based Protection Assistant will undertake the following tasks:

- Be fully informed about community structures and the protection and security situation of the population of concern and develop strong links with IDPs and members of the host communities.
- Through relationships with persons of concern and network of partners, stay abreast of political, social, economic and cultural developments that have an impact on the protection environment and provide advice to senior management.
- Ensure that the perspectives, needs and resources of the persons of concern are reflected in the response implemented by UNHCR, taking into consideration the specific protection needs of women and men, children, youth and older persons, persons with disabilities and minority groups.
- Support in the implementation of integrated strategies that addresses key protection priorities, including, for example, child protection, education and SGBV.
- Provide technical guidance, monitor and support to UNHCR and partners in the implementation of the protection-related activities in the field.
- Supporting communities in establishing representation, and coordination structures and assist in the implementation of UNHCR projects in the affected areas.
- Promote confidence building and conflict resolution among populations of concern, authorities and host communities.
• Maintain protection presence through regular field missions to the areas covered by UNHCR Pemba Field Unit and report on the main issues, establishing direct contact with IDPs and host communities, local authorities and partners.
• Work with implementing and operational partners as well as with displaced and local communities to develop community-owned activities to address, where applicable, the social, educational, psycho-social, cultural, health, organizational and livelihood concerns as well as child protection and prevention and response to SGBV.
• Assist in analyzing protection risks and capacities of communities of concern.
• Build office capacity for community-based protection through training and establishing systems for community mobilization and participation of persons of concern.
• Contribute to the enforcement of participatory AGD sensitive analysis as an essential basis for all of UNHCR’s work.
• Initiate AGD sensitive interventions at the appropriate level on community-based protection issues and to respond to protection concerns and incidents within the office, with external interlocutors, groups and individuals based on agreed parameters.
• Monitoring distribution of non-food items
• Perform other duties as required.

En plus de ce qui précède, les Volontaires des Nations Unies sont censés : • Renforcer leurs connaissances et compréhension du concept du volontariat en lisant la documentation mise à disposition par le programme VNU, les publications externes et prendre activement part aux activités du programme VNU, par exemple s’impliquer dans les activités commémoratives de la Journée internationale des Volontaires (JIV), le 5 décembre. • Se familiariser et développer toute forme de volontariat traditionnel et/ou local au niveau du pays d’accueil. • Réfléchir le type et la nature des actions volontaires qu’ils entreprennent, y compris leur par-ticipation dans les réflexions substantielles. • Contribuer à la rédaction des articles sur les expériences de terrain à soumettre pour la publication du programme VNU/ site web, bulletin et notes de presse, etc. • Contribuer au Programme d’accueil des Volontaires des Nations Unies nouvellement arrivés dans le pays d’affectation ; • Promouvoir ou conseiller les groupes locaux dans l’utilisation des volontaires en ligne ou en-courager les individus et les organisations à utiliser les services de volontaires en ligne quand cela est techniquement possible.

Résultats / résultats attendus

• Project activities well-coordinated and implemented to produce desired results;
• Improvement of the activities directly implemented by UNHCR partners;
• Capacity building of local authorities and partners strengthened;
• Results and lessons learnt documented;
• Reports submitted as required.

• The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs); • Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment • A final statement of achievements towards volunteerism for peace and development dur-ing the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed.
Conditions de service et autres informations

Domaine d’expertise

- Other emergency management experience Optionnel
- Other finance, economics and administration related experience Optionnel
- Other civil society or community development experience Optionnel

Domaine d'expertise requis

- Knowledge of Administrative/financial rules, procedures, processes in the context of UNHCR offices and Field operations. (desirable)
- UNHCR learning programmes (PLP); (desirable)
- Knowledge of MSRP; (desirable)
- Good knowledge of Progress database (desirable)
- Completion of UNHCR learning programmes or specific training relevant to functions of the position will be an added advantage
- Production of concise and clearly written communication products.
- Planning and organizational skills: Ability to develop clear objectives that are aligned with strategies, identified activities and priority assignments, ability to monitor project, adjust priorities, time and resources to complete assignment, make provisions to manage risks and contingencies whenever necessary;

Permis de Conduire exigé

Non

Conditions de service

Click here to view Conditions of Service


The rapidly changing nature of novel coronavirus COVID-19 has placed significant and increasing restrictions on the freedom of movement of people, even within countries. Such restrictions may affect the ability national UN Volunteers to begin their assignments at their assigned duty station or limit the ability to enter UN premises. Thus, UNV cannot guarantee assignments will proceed as normal.

Candidates for national UN Volunteer assignments requiring travel to the duty station may be exceptionally granted during this period alternative working arrangements to work from their place of recruitment until restrictions are lifted. Candidates for national UN Volunteer assignments may also need to begin their assignments remotely in cases where access to UN premises is restricted. These are decisions at the discretion of the host entity. Candidates proceeding to interview are recommended to discuss travel requirements, any restrictions,
and possible alternative arrangements with the host entity. If selected, candidates should carefully consider the circumstances before accepting UNV’s offer.

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

Travel to duty station (if applicable) and a Settling-In-Grant will be provided in the event the duty station is not within commuting distance from the place of recruitment. The applicable Volunteer Living Allowance is provided monthly to cover housing, utilities and normal cost of living expenses. Life, health and permanent disability insurance are included (health insurance for up to 3 dependents), as well as final repatriation (if applicable) and resettlement allowance for satisfactory service.

Furthermore, in non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, a Well-Being Differential (WBD) on a monthly basis will be provided.

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

**Supervision, induction and duty of care of UN Volunteers (Roles and Responsibilities of Host Entities)**

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;

- Support with arrival administration and official processes;

- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;

- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;

- Access to shared host entity corporate knowledge, training and learning;

- Any necessary security measures, ensuring that UN Volunteers are covered by the United Nations Security Management System (UNSMS) in line with the UNDSS Security Policy Manual;

- Leave management;

- DSA for official travel, when applicable;

- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.

- Investigate misconduct: sharing reports with the UNV;

- Provide emergency assistance, e.g. the death of volunteer or medical evacuation, in collaboration with UNV. Accept letters of guarantees or potential liabilities for covering medical costs not claimable under medical insurance in extraordinary situations (e.g. isolation facilities’ services during pandemics).
Application procedure

* Not yet registered in the UNV Talent Pool?

Please first register your profile at https://vmam.unv.org/candidate/signup. Important: After creating your account, complete all sections of your profile and submit it. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink. Lastly, select the special call to which you would like to apply.

* Already registered in the UNV Talent Pool?

Please first update your profile at https://vmam.unv.org/candidate/profile. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink to select the special call to which you would like to apply.

Application deadline: 23 September 2020

doa.apply_url https://vmam.unv.org//candidate/show-doa/TU9aUjAwMDcwNQ==

Avertissement

Le programme VNU est un programme qui promeut l’égalité des chances et encourage les candidatures de professionnels qualifiés. Le Programme VNU s’engage à assurer la diversité en termes de genre, de nationalités et de cultures.