The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures, volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

General Information

Country of Assignment: Malawi
Host Institute: World Health Organization
Volunteer Category: International Specialist
Number of Volunteer: 1
Duration: 12 months
Expected Starting Date: 12-10-2020
Duty Station: Lilongwe [MWI]
Assignment Place: Family Duty Station
Assignment Place Remark

Living Conditions
Malawi is described as the “warm heart of Africa”. It is a delightful and beautiful country where you will feel safe and welcomed. It is a family friendly posting, with plenty of opportunities for exploring Lake Malawi, the forested mountains and the wildlife resorts. You also have an opportunity to taste the best rice and the best fish and their favourite traditional cuisine.

The office works as a team and technical support is readily available. The climate is warm but friendly. The country is situated in the southern part of Africa with nearly 18 million people. It is one of the poorest countries but is making good progress economically although the onset of the Covid 19 pandemic has affected it just like all the countries in the world. The country enjoys a lot of organic farming and hence the food is mostly organic. The capital city Lilongwe enjoys presence of many foreign missions, hence one gets to know and work with people of diverse cultural, social and economic backgrounds. Many foreigners who visit Malawi fall in love with it and want to come back again and again. The official languages in Malawi are Chichewa and English although there are many other languages that the local people speak. It would be good for one to learn the basic things for one to get around easily.

Malawi is generally peaceful with category B duty station. Housing facilities are available but with advice from UNDSS on area of...
Assignment Details

Assignment Title: Midwifery Educator

Organizational Context & Project Description:

The UN Volunteer would be closely liaising with the WHO Technical Officer, Midwifery based in the Department of Maternal, Newborn, Child & Adolescent Health & Ageing (MCA), in WHO Headquarters in Geneva as well as the lead maternal and newborn health officer in WHO Lilongwe. Both these persons are midwives.

Organizational Context & Project Description:

Malawi was one of the first countries to join the Global Network for Quality of Care (QoC) for maternal, newborn and child health. The network was launched in Lilongwe in February 2017 with an attendance of over 300 participants.

Malawi has a Quality Management Directorate. The Quality Management (QM) policy was endorsed by the senior management of the Ministry of Health and launched in 2018 and this followed by developing a QM strategy. As a pre-requisite to joining the network, the country selected a total of 18 sites in 6 districts as learning sites for quality of care. So far, all the 6 districts have been trained in QoC, have a monitoring and evaluation framework and are submitting monthly reports to the national level where they are consolidated and submitted to the global level.

The country held its first national QoC conference in 2018 and plans were underway to have another one this year. However, due to Covid 19, this has been postponed. But one of the emergency response action to the covid 19 pandemic is to ensure quality of MNH services are not compromised and trainings that have been ongoing to support this.

This UNV midwifery educator assignment is part of WHO’s global leadership on sexual, reproductive, maternal and newborn health. The WHO MCA department leads on the provision of technical and research expertise in maternal, newborn, adolescent (and ageing) health. The WHO Technical Officer, Midwifery, is based in the MCA department, providing technical, policy and planning support to WHO regional and country offices, as well as to wide array of partners including the ICM and NGO’s. Strengthening midwifery is embedded into the WHO flagship Quality, Equity, Dignity (QED)/QoC initiative globally. There is a strong focus on midwifery education through the development of the first global Midwifery Education Toolkit, and the implementation of the 7-step Action Plan within the Framework for Action; strengthening quality midwifery education for Universal health Coverage 2030

Sustainable Development Goals

3. Good Health and Well-being

Task description

Under the direct supervision of the Midwifery Technical Officer, MCA department, the UN Volunteer will undertake the following tasks:

In support and in alignment with the government of Malawi led Quality of Care (QoC) initiative in Malawi, supported by WHO-UNFPA-UNICEF, the UNV midwifery educator will:

- Provide technical midwifery education and teaching support to the faculty in midwifery education institutes in Malawi, with a specific focus on skills lab support, antenatal, labour and delivery and postnatal care as well as family planning. This will take place in institutes such as Kamuzu College of Nursing and Midwifery (KCN), Lilongwe and Queen Elizabeth Hospital in Blantyre, although not necessarily confined to these two leading institutions).

- Provide hands-on clinical teaching and mentoring support to pre-service and in-service midwives within the clinical sites of the above teaching hospitals.

- The clinical and teaching tasks will include the full scope of midwifery education and practice, as determined by the Midwifery Council of Malawi and guided by the competencies as set out by the International Confederation of Midwives (ICM).

- This technical support to education and clinical practice will include: pre-pregnancy care (contraception, nutrition, sexual and...
Qualifications/Requirements

Required Degree Level
Master degree or equivalent

Education - Additional Comments
Professional qualification in midwifery required. An additional qualification in midwifery education would be an advantage.

Required experience
36 months

Experience Remark
Hands-on experience in midwifery practice required. Experience in teaching would be of value, including experience of providing mentoring to student and post-graduate midwives.
Language
- English (Mandatory), Level - Fluent

Area of Expertise
- Nursing and midwifery Mandatory

Area of Expertise Requirement

Need Driving Licence: No

Competencies & Values
- Accountability
- Adaptability and Flexibility
- Building Trust
- Client Orientation
- Commitment and Motivation
- Commitment to Continuous Learning
- Communication
- Creativity
- Empowering Others
- Ethics and Values
- Integrity
- Judgement and Decision-making
- Knowledge Sharing
- Leadership
- Managing Performance
- Planning and Organizing
- Professionalism
- Respect for Diversity
- Self-Management
- Vision
- Working in Teams

Conditions of Service and other information

Condition of Service: Click here to view Conditions of Service

Conditions of Service for International Specialist:

The rapidly changing nature of novel coronavirus COVID-19 has placed significant and increasing restrictions on the freedom of movement of people across the globe, within countries and across borders. Such restrictions make it very difficult for international UN Volunteers to begin their assignments at their assigned duty station and UNV cannot guarantee assignments will proceed as normal.

Candidates for international UN Volunteer assignments during this period may be exceptionally granted alternative working arrangements to work from their place of recruitment until restrictions are lifted. This is at the discretion of the host entity. Candidates proceeding to interview are recommended to discuss the likelihood of travel and possible alternative arrangements with the host entity. If selected, candidates should carefully consider the circumstances before accepting UNV’s offer.

In cases where the UN Host Entity partner has requested the UN Volunteer to perform their assignment remotely, the Post Adjustment Multiplier (PAM) and related entitlements to be paid may be adjusted to the temporary duty station from where the UN Volunteer has been requested to work if requested by the UN Host Entity.

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US$ 1,651. The VLA base rate is a global rate across the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website http://icsc.un.org.

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for periodic home visit and for the final repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.
Supervision, induction and duty of care of UN Volunteers

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;

- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;

- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;

- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;

- Access to shared host entity corporate knowledge, training and learning;

- Inclusion of the volunteer in emergency procedures such as evacuations;

- Leave management;

- DSA for official travel, when applicable;

- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.

Application Code MWIR000100-7194

Application procedure

This assignment is funded by the Government of Sweden, therefore only Swedish nationals are eligible to apply.

Please apply via the link below. You can then either log in if you already have an account or register via ‘Candidate Signup’.

You may apply to a maximum of three assignments per advertisement and indicate your order of preference in the ‘Additional Remarks’ section of your profile.

Application deadline: 2 August 2020

Selection process

Only shortlisted candidates will be contacted. The selection will be done by the UN Host Entity at the level of the country of assignment. Interviews will be conducted by the UN Host Entity between 22 July and 7 August. Usually these interviews are competency-based.

Assignment Preparation Training

Prior to deployment, the selected candidate will be required to attend a mandatory preparation training from 4 to 9 October 2020 in Härnösand and Stockholm, Sweden, organized by Sida.

COVID-19: In case of travel restrictions, assignments may start remotely or start dates may be postponed.

doa.apply_url https://vmam.unv.org//candidate/show-doa/TVdJUjAwMDEwMA==

Disclaimer

United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.