UN VOLUNTEER DESCRIPTION OF ASSIGNMENT

NER000835--Associate Livelihood and Economic Inclusion Officer

The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers.In most cultures volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities.In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

General Information

<table>
<thead>
<tr>
<th>Country of Assignment</th>
<th>Niger</th>
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<tbody>
<tr>
<td>Host Institute</td>
<td>UN High Commissioner for Refugees</td>
</tr>
<tr>
<td>Volunteer Category</td>
<td>International Specialist</td>
</tr>
<tr>
<td>Number of Volunteer</td>
<td>1</td>
</tr>
<tr>
<td>Duration</td>
<td>12 months</td>
</tr>
<tr>
<td>Expected Starting Date</td>
<td>Immediate</td>
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<tr>
<td>Duty Station</td>
<td>Diffa [NER]</td>
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<tr>
<td>Assignment Place</td>
<td>Family Duty Station</td>
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</table>

International Specialist UNV

Living Conditions

Diffa is a non-family duty station. There is a UNHCR guesthouses in Diffa where international staff are accommodated. Frequency of R&R cycle is every 6 weeks. The official designated R&R location is Niamey (travel covered for staff and deployees).There are no international schools available and there are limited banking facilities and limited medical facilities. There are not commercial flights. However the flights between Difa and Niamey is ensure par United Nation Humanitarian Air Services (UNHAS). For any travel outside Niger, the UN rules are applied (DSA, Travel, Terminal expenses). The Staff will be based in Diffa for the majority of the assignment time, frequent travels to the field are required, overnight stay within the region of Diffa is not authorised except for Nguigmi.

The United Nations Volunteers (UNV) programme is administered by the United Nations Development Programme (UNDP).
Assignment Title: Associate Livelihood and Economic Inclusion Officer

Organizational Context & Project Description

Since May 2013, Diffa region has been experiencing numerous conflicts due to activism of non-state armed groups and Boko Haram in the north-east of Nigeria and around the Lake Tchad. Throughout the year 2015, rebels’ attacks created insecurity which has considerably affected education and led to schools’ closure, students and teacher’s displacement, particularly primary education is of concern. The undergoing military operations in the Lake Tchad zone and Diffa region have negatively affected the child protection situation and educational system in Diffa region.

According to statistics in December 2019, among the persons under UNHCR competency (263013), 53% were children. According to an evaluation carried out by the ministry of education and partners lead to the update the different problems that children are facing, essentially the prevailing of negative socio-cultural practices against children interest. Those are children marriage, denial of girls to attend school, children leaving alone and forced interruption of school, descholarization, early pregnancy, begging, children labor, difficulty to access schools, insecurity in schools, unaccompanied children and separated children, without family, exposed to be associated with armed groups. Insecurity in Diffa has also caused lasting damage to the region’s economy, further reducing the absorptive capacity of host communities. In addition, some schools were closed in Diffa in 2019 due to insecurity. Many challenges therefore emerged, such as recurrent attacks on schools, the fragility of the quality of education as the result of the reduction of the number of qualified teachers. The current situation there are challenges linked to children education in insecure context with many cultural barriers.

Since 2019, additional threats appeared with the abduction of persons and children are also concerned. More than 65 Sexual and Gender Based violence (SGBV) incidents were reported as committed on children. That represents, 20% of the total SGBV incidents. Also, a total number of 730 protections incidents were reported in 2019. When 32% of all the incidents were committed on women and children, and they were a proportion of 15% of minor victims.

In general, protection risks that face children are as follow, Sexual and economic exploitation of children especially in displacement context, forced recruitment and use of children in non-state armed groups, Child abduction and trafficking, low registration rate of children in the civil registry, especially those born in displacement context, discrimination and exclusion of children survivors of sexual violence, insufficient identification and care of separated and / or Unaccompanied Minor (SC / UAM), forced marriages, drug use and practice of the prostitution or survival sex.

To promote a protective environment, UNHCR is regularly implementing activities that can improve community and child protection situation. For this purpose, the community approach is reinforced, and
focal points, protection committees and children as well as youth groups are set up to collaborate closely in strengthening and reinforcing child protection.

**Sustainable Development Goals**  
10. Reduced Inequalities

**Task description**

Under the direct supervision of Programme Officer, the UN Volunteer will be responsible of operationalizing the strategic vision to align livelihoods and economic inclusion efforts with the Global Compact on Refugees (GCR), which underscores the need to mobilize additional actors and to adopt a whole-of-society approach to strengthen refugee self-reliance and help ease pressure on host countries. Promoting economic inclusion of refugees is a key development area that will enable the achievement of these objectives and contribute to the 2030 Agenda’s Sustainable Development Goals.

Leveraging the growing global momentum, UNHCR is working to translate the objectives of the GCR into impactful results for persons of concern (POC). Contributing to this global roll-out of the GCR, the Associate Livelihood and Economic Inclusion Officer, works towards the following objectives:

1. improve the enabling environment for refugees to work through advocacy on the right to/at work, access to economic opportunities and service;

2. seek new and strengthen existing partnerships including with the private sector, development actors, government institutions and specialized agencies to advance economic inclusion of refugees; and

3. enhance ongoing livelihoods and economic inclusion programming through evidence-based and market-driven approaches to improve economic inclusion outcomes.

Furthermore, UN Volunteers are required to:

4. Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day)

5. Be acquainted with and build on traditional and/or local forms of volunteerism in the host country- Provide annual and end of assignment reports on UN Volunteer actions, results and opportunities using UNV’s Volunteer Reporting Application

6. Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.

7. Assist with the UNV Buddy Programme for newly-arrived UN Volunteers- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

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and organizations to use the UNV Online Volunteering service whenever technically possible.

Results/Expected Outputs

- Maintain close contact and cooperation with partners to facilitate the economic inclusion of refugees,
such as line ministries, private sector and development actors in accordance with UNHCR Global and
Country level policies, priorities, and strategies, in particular the Global Compact on Refugees. This
includes advocating with public and private sector services providers to include UNHCR POC in
supporting services (business development, micro-finance, training, saving accounts, poverty
alleviation and social protection, etc.).

- Work with the multi-functional team, more specifically with the Protection Unit, to assess the legal
framework for the right to work and rights at work and recommend/implement advocacy initiatives
and policy reforms to improve UNHCR POC’s economic inclusion, rights and access to work.

- Build on UNHCR databases to support regular information sharing and coordination among different
humanitarian, developmental and governmental stakeholders. This includes supporting the
implementation of socioeconomic and wealth ranking surveys utilising community-based strategies
to inform targeting, monitoring and facilitation of development programmes.

- Conduct necessary assessments in collaboration with relevant private and public stakeholders,
including impact assessments on local economies and surveys that help to identify investment and
funding opportunities that enhance the economic inclusion of UNHCR POC.

- In case UNHCR is implementing specific livelihoods activities, strengthen, guide and monitor the
livelihoods interventions to help ensure they are market-based, and that the role of UNHCR has been
strategically determined in consideration of its comparative advantage vis-à-vis other partners.

- Perform other related duties as required.

- The development of capacity through coaching, mentoring and formal on-the-job training, when working
with (including supervising) national staff or (non-) governmental counter-parts, including Implementing
Partners (IPs); • Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and
documented in all activities throughout the assignment • A final statement of achievements towards
volunteerism for peace and development during the assignment, such as reporting on the number of
volunteers mobilized, activities participated in and capacities developed

12 Mar 2020
• Le développement des capacités grâce à l'encadrement, le suivi et la formation continue, en travaillant (y compris la supervision) avec le personnel national ou les homologues de la contrepartie (gouvernementale ou non-gouvernementale, y compris les partenaires d'exécution (IP)); • La perspective de l'âge, du genre et de la diversité (AGD) est systématiquement appliquée, intégrée et documentée dans toutes les activités tout au long de l'affectation • Un rapport des réalisations dans le domaine du volontariat pour la paix et le développement pendant l’affectation, comme par exemple le nombre de volontaires mobilisés, la participation aux activités et la contribution au développement des capacités.

Qualifications/Requirements

Required Degree Level
Master degree or equivalent

Education - Additional Comments
Master Degree or equivalent


Required experience
36 months

Experience Remark
36 months relevant experience with Master Degree or 24 months relevant experience with Doctorate degree.

• Technical competencies in sub-sectors relevant to livelihoods programming e.g. microfinance, employment, entrepreneurship, private sector development, local economic development, poverty reduction, agriculture, livestock, vocational and technical education and training, etc.

• Experience in facilitating the economic inclusion of vulnerable and marginalized groups in collaboration with internal and external stakeholders, ideally in varied field contexts.

• Experience in working with and developing partnerships with private sector, NGOs, UN organisations, and government authorities in sub-sectors relevant to livelihood programming e.g. microfinance, employment, entrepreneurship, private sector development, local economic development, poverty reduction, agriculture, livestock, vocational and technical education and training, etc.

• Previous experience working one or more of the following areas: socio-economic and/or household economy assessments, risks and vulnerability assessments, market assessments and gender analysis;

• Experience and knowledge in livelihoods programming;

• Demonstrated experience in conducting assessments for planning and/or evaluation purposes;
- Familiarity with established assessment and analytical tools is desirable (e.g. Household economy approach; Sustainable livelihoods framework; Market analysis; Minimum economic and recovery standards, etc.);

Experience in conducting in depth market survey and livelihood assessment in protracted conflict situations with a gender lens

Office Package (excellent knowledge of Word, good knowledge of Excel and Power Point) and Internet browsing.

Language
- French (Mandatory), Level - Fluent
- AND - English (Mandatory), Level - Working Knowledge

Area of Expertise
- Development programme management Mandatory
- General business management Mandatory

Area of Expertise Requirement
- Excellent drafting and reporting skills; good research and analytical skills;
- Strong interpersonal skills and ability to work in a team;
- Skills on training and developing staff.
- Excellent communication skills.
- Strong organizational skills, including attention to detail.
- Strong observation and feedback skills.
- Flexible and willing to learn and take on new tasks.
- Able to juggle multiple tasks simultaneously.
- Mature, positive attitude and able to work under pressure.
- Ability to work in multicultural environments and respect for diversity
- High level of integrity and professionalism

Need Driving Licence
No

Competencies & Values
- Accountability
- Adaptability and Flexibility
Conditions de Service:

Le contrat couvre la période indiquée, renouvelable selon la disponibilité des fonds, nécessités opérationnelles et performance satisfaisante. Cependant, il n'y a aucune garantie de prolongation au-delà du contrat initial.

Le/la volontaire reçoit une indemnité de subsistance des Volontaires (VLA) qui est composée de l'indemnité mensuelle de subsistance (MLA) et une allocation familiale (FA) pour les personnes à charge (maximum trois).

L'allocation de subsistance des Volontaires (VLA) est versée à la fin de chaque mois pour couvrir les frais de logement, les charges locatives (eau, électricité et gaz), le frais de transport, les communications et les autres besoins de base. La VLA est calculée en appliquant l'indice d'ajustement de poste (PAM) au taux de VLA de base de 1.651 dollars Etats Unis ($EU). La VLA de base s'applique à l'ensemble des pays, tandis que le PAM est spécifique au pays et peut varier chaque mois en fonction du coût de la vie.

Cette méthode est ainsi établie pour s'assurer que les Volontaires internationaux des Nations Unies ont un pouvoir d'achat comparable quels que soient les lieux d'affectation. Le PAM est établi par la Commission de la Fonction Publique Internationale (CFPI) et est publié au début de chaque mois sur le site Web de la CFPI (http://icsc.un.org).

Par exemple, veuillez entrer le lien https://vmam.unv.org/calculator/entitlements

Quand les Volontaires des Nations Unies sont affectés dans des lieux d'affectation « sans famille » où les
conditions de vie sont très difficiles et classées par la CFPI sous la Catégorie D ou E, ils reçoivent une prime mensuelle leur permettant de faire face aux dépenses additionnelles dues aux conditions de vie difficiles.

En outre, les Volontaires des Nations Unies reçoivent une indemnité d'installation (SIG) en début d’affectation (si le/la volontaire ne résidait pas dans le lieu d’affectation pendant au moins 6 mois avant la prise de fonction) et, également en cas de réaffectation dans un autre lieu d'affectation.

Pendant leur affectation les Volontaires des Nations Unies sont couverts pour une assurance médicale et une assurance vie qui couvre également les situations d’invalidité permanente.

Ils/elles reçoivent un billet d’avion pour le voyage d’affectation. Ils ont droits aux congés annuels et font partie intégrante du système de sécurité de l’ONU (y compris les remboursements des frais liés aux mesures de sécurité résidentielle). Ils/elles ont droit aux indemnités journalières de subsistance (per diem) pour les missions officielles aux taux établis par l’ONU et aux congés dans les foyers. A la fin de l’affectation, un billet d’avion (si applicable) et une indemnité de réinstallation après service satisfaisant sont payés par le Programme VNU.

Le programme VNU enverra une copie des conditions de service, y compris le code de conduite, au candidat retenu pour de plus amples informations.

**Supervision, initiation, orientation et devoir de protection des Volontaires des Nations Unies.**

Les Volontaires des Nations Unies devraient bénéficier du devoir de protection et de diligence de l’entité hôte égal à celui de tout son personnel. L’appui de l’entité hôte au Volontaire des Nations Unies inclut, mais n’est pas limité à :

- Des séances d’information préliminaires sur l’organisation et sur le contexte professionnel y compris la sécurité, les procédures d’urgence, les bonnes pratiques culturelles et l’orientation vers l’environnement local;

- Un appui administratif à l’arrivée, y compris l’ouverture de comptes bancaires, les demandes de permis de séjour et autres démarches officielles requises par le gouvernement hôte ou l’entité hôte;

- Une orientation, un mentorat et un encadrement adéquats par un superviseur, y compris la provision d’un plan de travail clair et d’une évaluation de performance;
- L'accès à l'espace de bureau, aux équipements de bureau, l'appui informatique et à tous les autres systèmes et outils requis pour atteindre les objectifs de l'affectation, y compris une adresse électronique de l'entité hôte;

- L'accès aux connaissances institutionnelles, ainsi qu'aux programmes de formation et d'apprentissage de l'entité hôte;

- L'inclusion du volontaire dans le plan de sécurité;

- La gestion de ses congés;

- Des indemnités journalières de subsistance pour les voyages officiels, le cas échéant;

- Tous les changements apportés à la description de l'affectation entre le recrutement effectif du Volontaire des Nations Unies et son arrivée sur son lieu d'affectation ou pendant l'affectation doivent être officialisés avec le Programme des Volontaires des Nations Unies.

**Application Code**

NERR000835-6583

**Application procedure**

* Not yet registered in the UNV Talent Pool?

Please first register your profile at [https://vmam.unv.org/candidate/signup](https://vmam.unv.org/candidate/signup). Important: After creating your account, complete all sections of your profile and submit it. Then go to ‘My Page’ at [https://vmam.unv.org/candidate/mypage](https://vmam.unv.org/candidate/mypage) and click on the ‘Special Calls’ hyperlink. Lastly, select the special call to which you would like to apply.

* Already registered in the UNV Talent Pool?

Please first update your profile at [https://vmam.unv.org/candidate/profile](https://vmam.unv.org/candidate/profile). Then go to ‘My Page’ at [https://vmam.unv.org/candidate/mypage](https://vmam.unv.org/candidate/mypage) and click on the ‘Special Calls’ hyperlink to select the special call to which you would like to apply.

**Application deadline:** 25-03-2020

**doa.apply_url**

[https://vmam.unv.org//candidate/show-doa/TkVSUjAwMDgzNQ==](https://vmam.unv.org//candidate/show-doa/TkVSUjAwMDgzNQ==)

**Disclaimer**

United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.