The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures, volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies, and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

General Information

<table>
<thead>
<tr>
<th>Country of Assignment</th>
<th>Niger</th>
</tr>
</thead>
<tbody>
<tr>
<td>Host Institute</td>
<td>United Nations Children's Fund</td>
</tr>
<tr>
<td>Volunteer Category</td>
<td>International Specialist</td>
</tr>
<tr>
<td>Number of Volunteer</td>
<td>1</td>
</tr>
<tr>
<td>Duration</td>
<td>24 months</td>
</tr>
<tr>
<td>Expected Starting Date</td>
<td>15-11-2020</td>
</tr>
<tr>
<td>Duty Station</td>
<td>Niamey [NER]</td>
</tr>
<tr>
<td>Assignment Place</td>
<td>Family Duty Station</td>
</tr>
</tbody>
</table>

Assignment Place Remark
- International Specialist UNV.

Living Conditions

The assignment will take place in the nation’s capital, Niamey, a family duty station.

Niamey is a liveable city. The spontaneous reception and hospitality of the Nigeriens are among the characteristic features of this West African country. The living conditions in Niamey are good, as well as the access to health services. The yellow fever vaccine is compulsory and vaccination cards should be presented at the entrance. Vaccinations against Meningococcal Meningitis and Hepatitis A and B are also recommended. The basic drugs are available in pharmacies, but it is recommended to bring specific prescription drugs.

There are few banks in Niamey, but they do not have USD or foreign currency accounts. The current security level is 3 (moderate) in Niamey. The selected UN Volunteer will be expected to follow and complete all UN/UNV mandatory trainings and briefings.
Assignment Title: Knowledge management and M&E officer

Organizational Context & Project Description

UNICEF works in 190 countries and territories to protect the rights of every child. UNICEF has spent 70 years working to improve the lives of children and their families. Defending children’s rights throughout their lives requires a global presence, aiming to produce results and understand their effects. UNICEF believes all children have a right to survive, thrive and fulfill their potential – to the benefit of a better world.

Niger is a landlocked Sahelian country of 21.5 million people, over half of whom are under the age of 18. Nearly half of the population is poor, despite reductions in the poverty rate over the past decade, and the country ranked last on the 2017 Human Development Index.

2019 marks the start of a new programme of cooperation between UNICEF and the Government of Niger. The new programme (2019-2021) aims to support the Government towards ensuring that all children, especially the most vulnerable, enjoy their rights; adolescents and youth are empowered; communities and systems are strengthened and resilient; and humanitarian assistance and development address the structural causes of fragility and vulnerability.

UNICEF’s approach to resilience in Niger is based on capacity building of local authorities around decentralization efforts, and integrated community-based approaches bringing together nutrition, protection, WASH, education and health services which are delivered in a sustainable manner, building local capacities to manage services and effect behavior change.

The integrated, multi-sector, multi-year programme “Building Resilience in the Sahel”, together with other UNICEF initiatives on resilience, social cohesion, humanitarian-development nexus, seeks to contribute to increased resilience of selected communities in Niger, through improving their ability to prevent the effect of shocks and stresses and to manage residual risks in a way that supports economic and social development, preserves integrity and does not deepen vulnerability, in particular those of boys and girls.

Evidence-based learning with stakeholders will be a crucial component of the programme and other cross-sectoral programmatic initiatives of the same nature, in order to adapt and improve resilience programming throughout the four-year implementation period and ensure that models for resilient systems and communities in the Sahel being developed are efficient, flexible and scalable.

Sustainable Development Goals

16. Peace, Justice and Strong Institutions

Task description

Under the delegated authority and under the supervision of the Chief Planning, Monitoring & Evaluation, and in close coordination with the principal Advisor of the project “Building Resilience in the Sahel”, the UN Volunteer will undertake the following tasks:

- Support evidence-based learning to ensure child-sensitive and gender-sensitive approaches are integrated to develop a risk-informed approach to planning and implementation in social sectors at the local level.
- Design and conduct case studies to document best practices implemented to enhance the capacity of community actors to provide community-based health interventions, quality nutrition-promotion and counselling services to adolescent girls and women of childbearing age especially those most at risk (both vulnerable and disproportionately exposed to specific shocks and stresses).
- Design and conduct case studies to document best practices implemented to strengthen capacity of young women and men for effective, and inclusive participation (especially for girls and women) in intergenerational social dialogue and in community development engagement.
- Design and conduct case studies to document best practices implemented to strengthen capacity of vulnerable groups, adolescent girls and boys and young women and men for citizen engagement in community and municipality planning, local taxation and social accountability mechanisms.
- Design and conduct case studies to document the communal WASH approach, which aims to support communes in providing a complete water, hygiene and sanitation package at the community level while supporting local planning that takes into account...
climate change issues and emergency situations.

- Support organization of internal workshops to ensure progressive learning and lessons learning from each sector supported by UNICEF (health, nutrition, WASH, education, child protection, social protection)
- Perform other duties related to generation of strong evidence base from study cases to access the effectiveness of the model of resilient communities in the Niger, as needed.
- Support to data collection and strengthening of national data collection and analysis capacities on cross-sectoral issues (gender, equity, etc.)

Furthermore, UN Volunteers are required to:

- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day);
- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country;
- Reflect on the type and quality of voluntary action that they are undertaking, including participation in ongoing reflection activities;
- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.;
- Assist with the UNV Buddy Programme for newly arrived UN Volunteers;
- Promote or advise local groups in the use of online volunteering or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

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Results/Expected Outputs

- As an active UNICEF team member, efficient, timely, responsive, client-friendly and high-quality support rendered to UNICEF and its beneficiaries in the accomplishment of her/his functions, including:
- Case studies are designed and conducted to document best practices implemented to support evidence-based learning to ensure integration of child-sensitive and gender-sensitive approaches;
- Workshops are supported and organised to ensure progressive learning from each sector supported by UNICEF (health, nutrition, WASH, education, child protection, social inclusion, C4D and Adolescent and social norms) while implementing the project “Building Resilience in the Sahel” in Niger and other cross-sectoral initiatives on resilient development;
- The generation of strong evidence base on study cases to access the effectiveness of the model of resilient communities in the Niger;
- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counterparts, including Implementing Partners (IPs);
- Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment

A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed.

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- A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

- Le développement des capacités grâce à l'encadrement, le suivi et la formation continue, en travaillant (y compris la supervision) avec le personnel national ou les homologues de la contrepartie (gouvernementale ou non-gouvernementale, y compris les partenaires d'exécution (IP)); • La perspective de l'âge, du genre et de la diversité (AGD) est systématiquement appliquée, intégrée et documentée dans toutes les activités tout au long de l'affectation • Un rapport des réalisations dans le domaine du volontariat pour la paix et le développement pendant l'affectation, comme par exemple le nombre de volontaires mobilisés, la participation aux activités et la
Qualifications/Requirements

Required Degree Level
Master degree or equivalent

Education - Additional Comments
- Master’s degree in international development, public affairs, international relations, political science, communication or other related fields.

Required experience
24 months

Experience Remark
Integrity and professionalism: demonstrated expertise in area of specialty and ability to apply good judgment; high degree of autonomy, personal initiative and ability to take ownership; willingness to accept wide responsibilities and ability to work independently under established procedures in a politically sensitive environment, while exercising discretion, impartiality and neutrality; ability to manage information objectively, accurately and confidentially; responsive and client-oriented.

- Accountability: mature and responsible; ability to operate in compliance with organizational rules and regulations.
- Commitment to continuous learning: initiative and willingness to learn new skills and stay abreast of new developments in area of expertise; ability to adapt to changes in work environment.
- Planning and organizing: effective organizational and problem-solving skills and ability to manage a large volume of work in an efficient and timely manner; ability to establish priorities and to plan, coordinate and monitor (own) work; ability to work under pressure, with conflicting deadlines, and to handle multiple concurrent projects/activities.
- Teamwork and respect for diversity: ability to operate effectively across organizational boundaries; ability to establish and maintain effective partnerships and harmonious working relations in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity and gender;
- Communication: proven interpersonal skills; good spoken and written communication skills, including ability to prepare clear and concise reports; ability to conduct presentations, articulate options and positions concisely; ability to make and defend recommendations; ability to communicate and empathize with staff (including national staff), military personnel, volunteers, counterparts and local interlocutors coming from very diverse backgrounds; ability to maintain composure and remain helpful towards the staff, but objective, without showing personal interest; capacity to transfer information and knowledge to a wide range of different target groups;
- Flexibility, adaptability, and ability and willingness to operate independently in austere, remote and potentially hazardous environments for protracted periods, involving physical hardship and little comfort, and including possible extensive travel within the area of operations; willingness to transfer to other duty stations within area of operations as may be necessary;
- Genuine commitment towards the principles of voluntary engagement, which includes solidarity, compassion, reciprocity and self-reliance; and commitment towards the UN core values.

Language
- French (Mandatory), Level - Fluent
- AND - English (Mandatory), Level - Fluent

Area of Expertise
- Development programme management Mandatory
- Volunteer programmes and volunteer management Mandatory

Area of Expertise Requirement

We are inspiration in action
- Integrity and professionalism: demonstrated expertise in area of specialty and ability to apply good judgment; high degree of autonomy, personal initiative and ability to take ownership; willingness to accept wide responsibilities and ability to work independently under established procedures in a politically sensitive environment, while exercising discretion, impartiality and neutrality; ability to manage information objectively, accurately and confidentially; responsive and client-oriented.

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Need Driving Licence

No

Competencies & Values

- Accountability
- Adaptability and Flexibility
- Communication
- Ethics and Values
- Integrity
- Planning and Organizing
- Professionalism
- Respect for Diversity
- Working in Teams
- Judgement and Decision-making
- Managing Performance

Conditions of Service and other information

Condition of Service

Cliquez ici pour voir les Conditions de Service

Conditions de Service:
Information sur le nouveau coronavirus (COVID-19)

L'évolution rapide de la pandémie de maladie à coronavirus (COVID-19) a entraîné l’adoption de restrictions importantes et de plus en plus sévères pour la liberté de mouvement des personnes dans le monde entier, à l’intérieur des pays et d’un pays à l’autre. En raison de ces restrictions, il est très difficile pour les Volontaires des Nations Unies internationaux de se rendre sur leur lieu d’affectation pour y commencer leur mission, et le programme VNU n’est pas en mesure de garantir que les affectations se dérouleront comme prévu.

Durant cette période, les candidats pour des affectations en tant que Volontaire des Nations Unies international pourront exceptionnellement obtenir un réaménagement du régime de travail afin d’exécuter leur mission depuis le lieu de leur recrutement, jusqu’à la levée des restrictions. L’agence hôte seule peut décider d’accorder un tel réaménagement. Nous recommandons aux candidats qui ont été sélectionnés pour un entretien de discuter avec l’organisation d’accueil des possibilités de voyage et des autres arrangements pouvant être envisagés. S’ils sont retenus, les candidats doivent soigneusement examiner les circonstances de l’affectation avant d’accepter l’offre du programme VNU.


Le contrat couvre la période ci-dessus indiquée, renouvelable selon la disponibilité des fonds, nécessités opérationnelles et performance satisfaisante. cependant il n’y a aucune garantie soit prolongé au-delà du contrat initial

Le/la volontaire reçoit une indemnité de subsistance des Volontaires (VLA) qui est composée de l’indemnité mensuelle de subsistance (MLA) et une allocation familiale (FA) pour les personnes à charge (maximum trois).

L’allocation de subsistance des Volontaires (VLA) est versée à la fin de chaque mois pour couvrir les frais de logement, les charges locatives (eau, électricité et gaz), le frais de transport, les communications et les autres besoins de base. La VLA est calculée en appliquant l’indice d’ajustement de poste (PAM) au taux de VLA de base de 1.651 dollars Etats Unis ($EU). La VLA de base s’applique à l’ensemble des pays, tandis que le PAM est spécifique au pays et peut varier chaque mois en fonction du coût de la vie.

Cette méthode est ainsi établie pour s’assurer que les Volontaires internationaux des Nations Unies ont un pouvoir d’achat comparable quels que soient les lieux d’affectation. Le PAM est établi par la Commission de la Fonction Publique Internationale (CFPI) et est publié au début de chaque mois sur le site Web de la CFPI (http://icsc.un.org).

Par exemple, veuillez entrer le lien https://vmam.unv.org/calculator/entitlements

Quand les Volontaires des Nations Unies sont affectés dans des lieux d’affectation « sans famille » où les conditions de vie sont très difficiles et classées par la CFPI sous la Catégorie D ou E, ils reçoivent une prime mensuelle leur permettant de faire face aux dépenses additionnelles dues aux conditions de vie difficiles.

En outre, les Volontaires des Nations Unies reçoivent une indemnité d’installation (SIG) en début d’affectation (si le/la volontaire ne résidait pas dans le lieu d’affectation pendant au moins 6 mois avant la prise de fonction) et, également en cas de réaffectation dans un autre lieu d’affectation.

Pendant leur affectation les Volontaires des Nations Unies sont couverts pour une assurance médicale et une assurance vie qui couvre également les situations d’invalidité permanente.

Ils/elles reçoivent un billet d’avion pour le voyage d’affectation. Ils ont droits aux congésannuels et font partie intégrante du système de
sécurité de l’ONU (y compris les remboursements des frais liés aux mesures de sécurité résidentielle). Ils/elles ont droit aux indemnités journalières de subsistance (per diem) pour les missions officielles aux taux établis par l’ONU et aux congés dans les foyers. À la fin de l’affectation, un billet d’avion (si applicable) et une indemnité de réinstallation après service satisfaisant sont payés par le Programme VNU.

Le programme VNU enverra une copie des conditions de service, y compris le code de conduite, au candidat retenu pour de plus amples informations.

**Supervision, initiation, orientation et devoir de protection des Volontaires des Nations Unies (Rôles et responsabilités des organisations d’accueil)**

Les Volontaires des Nations Unies devraient bénéficier du devoir de protection et de diligence de l’entité hôte égal à celui de tout son personnel. L’appui de l’entité hôte au Volontaire des Nations Unies inclut, mais n’est pas limité à :

- Des séances d’information préliminaires sur l’organisation et sur le contexte professionnel y compris la sécurité, les procédures d’urgence, les bonnes pratiques culturelles et l’orientation vers l’environnement local;

- Un appui administratif à l’arrivée, y compris l’ouverture de comptes bancaires, les demandes de permis de séjour et autres démarches officielles requises par le gouvernement hôte ou l’entité hôte;

- Une orientation, un mentorat et un encadrement adéquats par un superviseur, y compris la provision d’un plan de travail clair et d’une évaluation de performance;

- L’accès à l’espace de bureau, aux équipements de bureau, l’appui informatique et à tous les autres systèmes et outils requis pour atteindre les objectifs de l’affectation, y compris une adresse électronique de l’entité hôte;

- L’accès aux connaissances institutionnelles, ainsi qu’aux programmes de formation et d’apprentissage de l’entité hôte;

- L’inclusion du volontaire dans le plan de sécurité;

- La gestion de ses congés;

- Des indemnités journalières de subsistance pour les voyages officiels, le cas échéant;

- Tous les changements apportés à la description de l’affectation entre le recrutement effectif du Volontaire des Nations Unies et son arrivée sur son lieu d’affectation ou pendant l’affectation doivent être officialisés avec le Programme des Volontaires des Nations Unies;

- Effectuer les enquêtes en cas d’allégation de mauvaise conduite : communiquer les rapports d’enquête au programme VNU;

- Apporter une aide d’urgence, par exemple en cas de décès du ou de la volontaire ou d’évacuation médicale, en collaboration avec le programme VNU. Accepter les lettres de garantie ou les obligations potentielles pour le paiement des frais médicaux non remboursables par l’assurance médicale dans des situations extraordinaires (par exemple, pour les services fournis par les centres d’isolement en cas de pandémie).

**Application Code**

NERR000863-8011

**Application procedure**

* Not yet registered in the UNV Talent Pool?

Please first register your profile at [https://vmam.unv.org/candidate/signup](https://vmam.unv.org/candidate/signup). Important: After creating your account, complete all sections of
your profile and submit it. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink. Lastly, select the special call to which you would like to apply.

* Already registered in the UNV Talent Pool?

Please first update your profile at https://vmam.unv.org/candidate/profile. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink to select the special call to which you would like to apply.

Application deadline: 01-11-2020

doa.apply_url  https://vmam.unv.org//candidate/show-doa/TkVSUjAwMDg2Mw==

Disclaimer

United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.