UN VOLUNTEER DESCRIPTION OF ASSIGNMENT

NGAR000092--Programme Support, Gender and Human Rights (Spotlight Initiative to Eliminate Violence Against Women and Girls)

The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures, volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

General Information

Country of Assignment: Nigeria
Host Institute: United Nations Development Programme
Volunteer Category: International Youth
Number of Volunteer: 1
Duration: 12 months
Expected Starting Date: Immediate
Duty Station: Abuja [NGA]
Assignment Place: Family Duty Station
Assignment Place Remark:

Living Conditions

The assignment will take place in the nation’s capital, Abuja (Hardship classification C). With approximately 184 million inhabitants, Nigeria accounts for 47% of West Africa’s population, and has one of the largest populations of youth in the world. It is a political federation that consists of 36 autonomous states, and a multi-ethnic and culturally diverse society. With an abundance of natural resources, Nigeria—Africa’s biggest oil exporter—also has the largest natural gas reserves on the continent. Nigeria is located in western Africa on the Gulf of Guinea and has a total area of 923,768 km2 making it the world’s 32nd-largest country. It shares borders with Benin (773 km), Niger (1,497 km), Chad (87 km), Cameroon (1,690 km), and has a coastline of at least 853 kilometres. Nigeria lies between latitudes 4 and 14 N, and longitudes 2 and 15 E.
The country is viewed as a multinational state, as it is inhabited by over 500 ethnic groups, of which the three largest are the Hausa, Igbo and Yoruba; these ethnic groups speak over 500 different languages, and are identified with wide variety of cultures. The official language is English.

Nigeria continues to face terrorist attacks in the northeast, a restive insurgency in the Delta region, and the perennial inter-communal violence across the middle belt. At the root of the security challenges are high levels of poverty, joblessness, growing numbers of frustrated youth, and the degradation of natural resources and climate stressors. The critical and immediate challenge is ensuring the welfare of the internally displaced people, host communities, and population in the North-East. Nigeria also ranks 118 out of 134 countries on the Gender Equality Index. The inadequate inclusion of women and girls’ perspectives in policy making decisions, resource allocation and implementation in economic and social sectors continues to challenge the advancement of gender equality. Negative social norms which condone or support violence against women and girls (VAWG) and harmful practices (HP) remain pervasive. Gender-based violence (GBV) is widespread and 30 percent of women aged 15-49 have reported experiences of sexual abuse, with a marked divide between girls and women in urban (33 percent) and rural (24 percent) areas.

Nigeria is a unique country and the Spotlight Initiative is a ground-breaking programme specifically addressing violence against women and girls. operation. It provides for an interesting and enriching environment, but also requires a mature level of cultural awareness, as well as more stamina and commitment than elsewhere to make life comfortable and affordable. Therefore, flexibility and the ability and willingness to travel to high-risk security areas is essential.

Assignment Details

Assignment Title
Programme Support , Gender and Human Rights (Spotlight Initiative to Eliminate Violence Against Women and Girls)

Organizational Context & Project Description

UNDP has been in Nigeria since the country became independent in 1960 providing capacity building and policy development support to the Federal Government of Nigeria in areas of Governance & Peace Building, Inclusive growth and Sustainable Development. The crises in Nigeria are closely linked to conflict, fragility, and insecurity. The United Nations is leading efforts by humanitarian, development, and peacebuilding partners, delivering urgent aid and building resilience among vulnerable people over the longer term. Swift delivery of aid, combined with early recovery and emergency development work, can address and prevent famine and ensure durable peace. Building resilience to future shocks is vital. This means creating opportunities for people to quickly earn an income to support their families and ensuring basic services are restored. The Governance and Peace Building Programme is configured to respond to Nigeria’s challenges in the area of governance, conflict mitigation and peace building. The commitment of the Nigerian government to address these issues is affirmed in the Vision 20:2020 and the Transformation Agenda of the Government. These priorities are being addressed in the 7th Country
Programme Action Plan (CPAP) between the Federal Republic of Nigeria and UNDP (2009-2013). They have also been confirmed by the Common Country Assessment for Nigeria within the current United Nations Development Assistance Framework (UNDAF). The policy thrust includes improving governance, security, law and order; consolidating the democratic process; engendering more efficient and effective use of resources; addressing the root causes of corruption and strengthening accountability and transparency in governance. UNDP and partners supported the 2011 and 2015 general elections and the electoral cycle.

This UNV assignment is part of the Nigeria Spotlight Initiative to eliminate violence against women and girls. The Spotlight Initiative is an EU-UN global, multi-year initiative focused on eliminating all forms of violence against women and girls (VAWG). The Initiative is so named as it bring focused attention to the issue, moving it into the spotlight and placing it at the centre of efforts to achieve gender equality and women’s empowerment, in line with the 2030 Agenda for Sustainable Development. The Spotlight Initiative in Nigeria, will aim to support a Nigeria where all women and girls, particularly the most vulnerable, live a life free from violence and harmful practices. The vision will be realized by addressing the linkages between sexual and gender-based violence and harmful practices with related aspects of sexual and reproductive health and rights as a cross-cutting theme. Focus will be on prevention efforts, particularly addressing the root causes of gender-based violence and harmful practices (child marriage and FGM) against women and girls; and ensuring access to inclusive, timely, and quality services for victims and survivors. The geographic scope will be vertical, supporting interventions at federal, state and community levels and horizontally across 5+1 focus states (Lagos, Sokoto, FCT, Ebonyi, Adamawa and Cross River), one per geo-political zone, based on a mixed set of criteria (including prevalence, political will, enabling environment, capacities and potential to facilitate further expansion and upscaling). The most vulnerable women and girls will be targeted.

Sustainable Development Goals 5. Gender Equality

Task description

Under the direct supervision of the Programme Manager, Gender and Human Rights. The Programme Assistant shall be responsible for the management of specific interventions of the programme:

- Support the Spotlight Team/ Gender team with the implementation of the project’s activities in accordance with the annual work plans and towards achieving the project outputs and outcomes;
- Assist with support in partnership building , regular follow up with national authorities and civil society groups/think tanks involved in multi-sectoral gender programming , including revision of CO deliverables and results;
- Assist in providing guidance and support to UNDP implementing partners/responsible parties, carrying specific activities within the project;
- Give inputs to quarterly progress reports and contribute to the drafting of annual and bi-annual project reports;
- Assist the Spotlight Team to prepare and organize workshops, training and meetings with partners and key stakeholders;
- Assist in the documentation and reporting on programme activities, writing meeting minutes, mission and training reports
- Support research to inform preparation of talking points, concept notes and other documentation
- Support the development of news stories and briefs for the website and newsletters, and the production of advocacy materials
- Assist the UNDP Country Office (CO) in developing a Gender Equality Strategy, and provide support to mainstream gender in projects across all units in the CO.
- Any other related tasks as may be required or assigned by the supervisor.

Furthermore, UN Volunteers are required to:- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day)- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country- Provide annual and end of assignment reports on UN Volunteer actions, results and opportunities using UNV’s Volunteer Reporting Application- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

Results/Expected Outputs

Upon completion of the assignment the UN Volunteer will be able to:

- Monitor and report on gender equality/women, peace, and security-related issues;
- Participate in activities aimed at strengthening the capacity of local authorities and civil society organizations;
- Update the supervisor emerging gender equality/women, peace and security developments and advise them;
- Develop good relationships with partners, donors and advocacy skills with and national authorities.
- Deliver effective training modules to support the integration of gender in the Mission;
- Organize regular meetings of the Gender Focal Points and Gender Task Force and implement effective mechanisms to support the CO’s Gender Equality Strategy.
- Plan and implement women, peace, and security programmatic activities and provide support to ensure the mainstreaming of gender across all projects.
- Prepare high-quality reports (internal reports and external reports including donor reports)

- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs); • Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment • A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed
Qualifications/Requirements

Required Degree Level
Bachelor degree or equivalent

Education - Additional Comments

- Bachelor Degree in Development studies, Conflict Studies, Security Studies, Gender Studies, Human Rights, or other related field with top tier grade;

Required experience
24 months

Experience Remark

- Demonstrated interest and/or experience (0 to 2 years) in Human Rights, Gender, and Development, including project management in development;

Language

- English (Mandatory), Level - Fluent

Area of Expertise

- Human rights Mandatory
- Gender equality and the advancement of women Optional

Area of Expertise Requirement

- Motivated to contribute towards peace and development, especially through gender equality, and to serve others;

Need Driving Licence
No

Competencies & Values

- Accountability
- Adaptability and Flexibility
- Building Trust
- Commitment and Motivation
- Commitment to Continuous Learning
- Communication
- Creativity
- Planning and Organizing
- Professionalism
- Respect for Diversity
- Working in Teams

Conditions of Service and other information

The United Nations Volunteers (UNV) programme is administered by the United Nations Development Programme (UNDP).
Condition of Service
Application Code: NGAR000092-5812

Application procedure

Eligible candidates must be between 18 - 29 years of age throughout the entire duration of their service.


Important: After creating your account, complete all sections of your profile and submit it. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink. Lastly, select the special call to which you would like to apply.

* Already registered in the UNV Talent Pool? Please first update your profile at https://vmam.unv.org/candidate/profile. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink to select the special call to which you would like to apply.

Application deadline: 8 December 2019

doa.apply_url: https://vmam.unv.org//candidate/show-doa/TkdBUjAwMDA5Mg==

Disclaimer

United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.