
Informations générales

<table>
<thead>
<tr>
<th>Pays d'Affectation</th>
<th>Nigeria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agence/Institution hôte</td>
<td>United Nations Population Fund</td>
</tr>
<tr>
<td>Catégorie de volontaire</td>
<td>International Specialist</td>
</tr>
<tr>
<td>Nombre de Volontaires</td>
<td>1</td>
</tr>
<tr>
<td>Durée</td>
<td>11 mois</td>
</tr>
<tr>
<td>Date présumée du début</td>
<td>Immédiate</td>
</tr>
<tr>
<td>d’affectation</td>
<td>Lieu d’Affectation</td>
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<tr>
<td>Yola [NGA]</td>
<td></td>
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<tr>
<td>Lieu d’Affectation sans Famille</td>
<td>Remarque sur le lieu d’affectation</td>
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<td></td>
<td>Lieu d’Affectation</td>
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<tr>
<td></td>
<td>This assignment will be based in Yola and the selected candidate will be working on the UNFPA GBV prevention project</td>
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Conditions de vie

Yola is located in north eastern Nigeria and is the capital of Adamawa State. Being a state capital, it is a major transport hub with buses and taxis. The nearby town of Jimeta houses an airport with direct flights to Saudi Arabia and other parts of the country and the world. Topographically, it is a mountainous land crossed by the large river valleys. Over the course of the year, the temperature typically varies from 16°C to 38°C and is rarely below 13° or above 42°C. The major occupation of the people is farming as reflected in their two notable vegetational zones, the Sub-Sudan and Northern Guinea Savannah zones. Their cash
crops are cotton and groundnuts while food crops include maize, yam, cassava, guinea corn, millet and rice.

The village communities living on the banks of the rivers engage in fishing while the Fulanis are cattle herders. The state has a network of roads linking all parts of the country.

Adamawa State has been impacted by the Islamist insurgency in Nigeria. The state has become home to camps housing an estimated of over 35,000 internally displaced persons fleeing violence from Boko Haram in various locations. This security situation is being managed steadily by the Federal Government through the Nigerian Army, Police and other joint security agencies.

This assignment will require the selected candidate to reside in Yola but with frequent roving to Damaturu and Maiduguri, which are both cities in the North East of Nigeria and have been impacted by Islamic insurgents.

Nigeria is a unique country and the prevention of GBV programme of the UNFPA is a unique (humanitarian) operation. It provides for an interesting and enriching environment, but also requires a mature level of cultural awareness, as well as more stamina and commitment than elsewhere to make life comfortable and affordable. Therefore, flexibility and the ability and willingness to live and work in harsh and potentially hazardous conditions, involving physical hardship and little comfort, are essential.

Détails sur l'Affectation

<table>
<thead>
<tr>
<th>Titre de l'Affectation</th>
<th>Gender Based Violence Programme Specialist</th>
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<tr>
<td>Contexte organisationnel &amp; description du projet</td>
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The ten-year conflict in northeast Nigeria has displaced nearly 1.8 million people. Nigeria’s Humanitarian Response Plan 2019-2021 (HRP) highlights that the emergency affects women, men, girls and boys differently, each group dealing with their diverse vulnerabilities with differing coping mechanisms. The health, wellbeing, dignity, safety and security of women, adolescent girls and children in general are severely impacted. An estimated three million including adolescents and youth (10-24 year olds) in the northeast need GBV prevention and response interventions. Sexual violence, rape including of boys and men, sexual exploitation, forced, early and child marriage, survival sex and domestic violence, physical assault, denial of resources, child sexual, psychological and emotional abuse - are among the most frequently reported violations. At the same time, unaccompanied minors, particularly young men and boys, can be coerced into armed groups particularly in view of unemployment and lack of basic resources.

Parts of the northeast are identified as hard to reach by the data tracking monitoring tool published by the International Organization for Migration (IOM). Media reports from September 2019 refer to a conflict front-line in Borno and locations in north Adamawa State still influenced by elements of the insurgency. Some places are largely free from its control including Yola, capital of Adamawa State and the liberated
urban centre of Mubi (see maps) and can therefore offer limited education and health facilities. Such places of relative stability attract waves of internally displaced people (IDP) who continue to flow into already congested sites, overwhelming already long screening processes, draining services, creating health risks (including cholera) and exacerbating social vulnerabilities (not least sexual exploitation and abuse).

With little access to basic material support, women and young people are forced to resort to extreme measures and negative coping mechanisms such as survival sex. Unprotected and coerced sex is evident by the increase in STI and HIV infections reported in the health sector. Availability of post-exposure prophylaxis (PEP) and female dignity kits has been compromised by supply chain difficulties in the context of conflict and recent climatic conditions causing flooding. The latest inter-agency needs assessment clearly shows that GBV continues to impact the population across Adamawa State and the whole northeast.

As lead agency on GBV in emergencies, UNFPA is working with government authorities, UN sister agencies and non-governmental organizations on the prevention and response to GBV as well as delivery of a comprehensive sexual and reproductive health (SRH) services to the affected population. UNFPA is delivering a response package that includes assisted delivery, obstetric care, family planning, GBV coordination, clinical management of rape, psychosocial support (PSS), case management, establishment of safe spaces for women and girls, and GBV prevention.

The present TOR is for the GBV Programme Specialist to support the scaling up of GBV multi-sectoral response in the Adamawa State and other conflict affected North-East State of Nigeria.

Objectifs de développement durable

5. Gender Equality

Description de l'action

Under the direct supervision of the UNFPA CO Humanitarian Coordinator and overall supervision of the Country Representative, the incumbent, is expected to perform the following tasks:

- **Programme Development and Implementation**
- Conduct field assessments and/or situational analyses to determine needs and gaps for GBV prevention and response. Where possible, ensure that GBV issues are integrated into others’ assessments. Assessments should consider the needs of women, girls, boys and men separately and should focus on identifying gaps and trends to improve programming.
- Develop with colleagues and implementing partners if appropriate GBV specific prevention and response interventions in line with UNFPA minimum Standards for prevention and Response to Gender-Based Violence in Emergencies. In emergencies, these should particularly focus on service delivery and protection.
- Orient and if necessary conduct training implementing partners, and national authorities in planning and implementing GBV programmes related to IDPs/returnees and host communities.
- Support in the implementation of activities funded through humanitarian appeals, Swiss and Norway...
funds as well as any other projects in Adamawa and the North-East

- Monitor and supervise quality of activities, developing as possible best practices and documentation.
- Proactively engage with donors to raise additional programme funds in line with over-arching vision and work plan.

- Partnerships

- Maintain solid working relationships, with the GBV Interagency Coordinator(s) and all humanitarian partners and agencies;
- Provide regular and comprehensive updates related to UNFPA’s progress to address GBV;
- Work with partners, including international NGOs and UN agencies to develop proposals and projects to leverage resources in the area of GBV;
- As requested, represent UNFPA in relevant humanitarian coordination bodies, including the GBV Sub-Cluster to ensure that GBV issues are adequately considered in the context of the humanitarian response efforts.
- Establish linkages between existing Gender, RH and HIV programmes to ensure synergies between programmes and maximize programme impact.

- Reporting

- Monitor GBV assistance provided by UNFPA through implementing partners to crisis affected populations.
- Monitor UNFPA’s GBV programme activities by keeping a close record of activities, such as capacity building, expenditures and agreements made with local partners.
- Prepare regular progress reports SitReps and document lessons learned and challenges and share with the Humanitarian Coordinator

- Any Other Duties

- Perform any other duties as required by the Country Representative and the Humanitarian Coordinator.

En plus de ce qui précède, les Volontaires des Nations Unies sont censés :

- Renforcer leurs connaissances et compréhension du concept du volontariat en lisant la documentation mise à disposition par le programme VNU, les publications externes et prendre activement part aux activités du programme VNU, par exemple s'impliquer dans les activités commémoratives de la Journée internationale des Volontaires (JIV), le 5 décembre.
- Se familiariser et développer toute forme de volontariat traditionnel et/ou local au niveau du pays d'accueil.
- Refléter le type et la nature des actions volontaires qu'ils entreprennent, y compris leur participation dans les réflexions substantielles.
- Contribuer à la rédaction des articles sur les expériences de terrain à soumettre pour la publication du programme VNU/ site web, bulletin et notes de presse, etc.
- Contribuer au Programme d'accueil des Volontaires des Nations Unies nouvellement arrivés dans le pays d'affectation ;
- Promouvoir ou conseiller les groupes locaux dans l'utilisation des volontaires en ligne ou en-courager les individus et les organisations à utiliser les services de volontaires en ligne quand cela est techniquement possible.

Résultats / résultats attendus

As an active UNFPA team member, efficient, timely, responsive, client-friendly and high-quality
As an active UNFPA team member, efficient, timely, responsive, client-friendly and high-quality support rendered to UNFPA and its beneficiaries in the accomplishment of her/his functions, including:

- Support quality and timely implementation of UNFPA GBViE programme (Swiss and Norway Funds).
- Support in GBV programming in humanitarian emergencies which involves multi-sectoral actors from the displaced and host communities, NGO and government implementing partners, UN agencies, and other national and international organizations that engage in comprehensive prevention and response initiatives

- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs); • Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment • A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

Qualifications / Exigences

<table>
<thead>
<tr>
<th>Domaine de qualification</th>
<th>Master degree or equivalent</th>
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<tbody>
<tr>
<td>Niveau de qualifications - autres commentaires</td>
<td>An advanced degree with specialization in areas such as Social work, Public health, Gender, Law/Human Rights, International Relations, and/or other related Social Science disciplines.</td>
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<tr>
<td>Expérience Requise</td>
<td>60 mois</td>
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<tr>
<td>Remarques sur l'Expérience</td>
<td>At least five years of specialized experience addressing GBV at the international level; experience in this field in a humanitarian context an asset.</td>
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Linguistiques
- English (Mandatory), Niveau - Fluent
- Gender equality and the advancement of women Obligatoire

Demonstrated leadership and management experience within a multinational and multicultural environment.
- Proven experience in survivors-centred approach
- Direct experience providing support to GBV survivors an asset
Conditions de service et autres informations

Conditions de service

Click here to view Conditions of Service

Conditions of Service for International Specialist:

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US$ 1,631. The VLA base rate is a global rate across the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website http://icsc.un.org.

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for
periodic home visit and for the final repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

**Supervision, induction and duty of care of UN Volunteers**

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;

- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;

- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;

- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;

- Access to shared host entity corporate knowledge, training and learning;

- Inclusion of the volunteer in emergency procedures such as evacuations;

- Leave management;

- DSA for official travel, when applicable;

- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.

**Code d'application**  
NGAR000110-6287

**Application procedure**

* Not yet registered in the UNV Talent Pool?
First register your profile at https://vmam.unv.org/candidate/signup.

Important: After creating your account, complete all sections of your profile and submit it. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink. Lastly, select the special call to which you would like to apply.

* Already registered in the UNV Talent Pool?

First update your profile at https://vmam.unv.org/candidate/profile.

Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink to select the special call to which you would like to apply.

Application deadline: 26 February 2020

Avertissement
Le programme VNU est un programme qui promeut l’égalité des chances et encourage les candidatures de professionnels qualifiés. Le Programme VNU s’engage à assurer la diversité en termes de genre, de nationalités et de cultures.