

UN VOLUNTEER DESCRIPTION OF ASSIGNMENT

NGAR000132--Research Associate

The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

General Information

Country of Assignment	Nigeria
Host Institute	United Nations Office on Drugs and Crime
Volunteer Category	International Specialist
Number of Volunteer	1
Duration	until 31-12-2020
Possibility of Extension	Yes
Expected Starting Date	Immediate
Duty Station	Abuja [NGA]

Assignment Place Remark

Assignment is for an initial 4 month period with possibility of extension

Living Conditions

With approximately 184 million inhabitants, Nigeria accounts for 47% of West Africa's population, and has one of the largest populations of youth in the world. It is a political federation that consists of 36 autonomous states, and a multi-ethnic and culturally diverse society. With an abundance of natural resources, Nigeria—Africa's biggest oil exporter—also has the largest natural gas reserves on the continent. Nigeria is located in western Africa on the Gulf of Guinea and has a total area of 923,768 km² making it the world's 32nd-largest country. It shares borders with Benin (773 km), Niger (1,497 km), Chad (87 km), Cameroon (1,690 km), and has a coastline of at least 853 kilometres. The country is viewed as a multinational state, as it is inhabited by over 500 ethnic groups, of which the three largest are the Hausa, Igbo and Yoruba; these ethnic groups speak over 500 different languages and are identified with wide variety of cultures. The official language is English.

Nigeria continues to face terrorist attacks in the northeast, a restive insurgency in the Delta region, and the perennial intercommunal violence across the middle belt. At the root of the security challenges are high levels of poverty, unemployment, growing numbers of

frustrated youth, and the degradation of natural resources and climate stressors. According to the 2017 Labour Force statistics report from National Bureau of Statistics, the number of people within the labor force (15 - 64 years of age) who are unemployed or underemployed increased from 13.6 million and 17.7 million respectively in Q2 of 2017, to 15.9 million and 18.0 million in Q3 of 2017. Total unemployed and underemployed in Nigeria as at Q3 of 2017 stands at 40.0% amongst economically active or working age population (15 - 64 years of age) of 111.1 million in Q3 of 2017. Out of this population, combined unemployed and underemployed rate for the entire youth labor force (15-35 years) was 52.65% or 22.64 million (10.96 million unemployed and another 11.68 million underemployed).

General petty crime is prevalent in the Federal Capital Territory (FCT), UN staff members are advised to stay only in assessed hotels. Assessed hotels list available with Agency Security Focal Points. The currency used in Nigeria is called Nigeria Naira (the currency code for Nairas is NGN, and the currency symbol is ₦).

Rents are usually expensive; a rental agreement is usually not less than 1 year and the landlord usually requires that the full rent be paid upfront; there are few exceptions.

There is a rich culture of hospitality and warmth by Nigerians complemented by an active social environment and diplomatic community that exists in the FCT with several shopping malls and restaurants to visit.

Assignment Details

Assignment Title Research Associate

Organizational Context & Project Description

For more than 25 years, UNODC, through its Country Office in Nigeria, has been cooperating with the Federal Government, its specialized agencies, the judiciary, as well as select State Governments, civil society and the private sector in making Nigeria safer from drugs, crime and terrorism.

In doing so, UNODC, as part of the United Nations Country Team, is contributing to Nigeria's achievement of the 2030 Agenda for Sustainable Development.

Presently, UNODC provides support in the areas of anti-corruption, counter-terrorism and the prevention of violent extremism, drug prevention, treatment and control, the fight against organized and maritime crime, action against trafficking in persons and smuggling of migrants, justice sector reform, prevention of HIV/AIDS in prison settings and related to drug use, fight against wildlife and forest crime.

Sustainable Development Goals 16. Peace, Justice and Strong Institutions

Task description

Working under the overall guidance of the UNODC Country Representative and under the direct supervision of the Programme Management Officer, the UN Volunteer will support the work of UNODC Country Office in Nigeria to strengthen the rule of law in Nigeria. He/she will specifically undertake the following tasks:

- Conduct research in the areas of security and the rule of law, wildlife and forest crime, crime prevention, criminal justice and transnational organized crime, in support of the identification of threats, technical assistance needs and the design of possible technical assistance interventions;
- Support in preparing and implementing data collection missions, analyzing data and conducting quality assurance in respect to data collected under UNODC projects in Nigeria;
- Support qualitative research following the guidance and methodology provided by UNODC and summarize findings in synthesis reports;
- Support, as required, the implementation of UNODC's project portfolio and related activities in Nigeria in the field of wildlife and forest crime and other areas related to the rule of law, crime prevention, criminal justice and transnational organized crime;
- Participate in and report on meetings, workshops and other events organized by UNODC, other international development partners and national counterparts in the areas of wildlife and forest crime, rule of law, crime prevention, criminal justice and

transnational organized crime;

- Liaise with UNODC headquarters and other regional/field offices to assist the preparation and conduct of project activities.

Furthermore, UN Volunteers are required to:- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day)- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country- Provide annual and end of assignment reports on UN Volunteer actions, results and opportunities using UNV's Volunteer Reporting Application- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

Results/Expected Outputs

- Timely and good quality contributions for the project implementation, especially in ensuring qualitative research work, promoting project visibility, partnership building and mobilizing support. Various written products.
- UNODC Country Office contribution towards the achievement of the 2030 Agenda
- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counterparts, including Implementing Partners (IPs);
- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs);
- Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment
- A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

Qualifications/Requirements

Required Degree Level Bachelor degree or equivalent

Education - Additional Comments

University degree (bachelor's degree) in law, criminology, social sciences, international relations or related fields. An advanced university degree (master's degree) is highly desirable.

Required experience 24 months

Experience Remark

Demonstrated study/research experience in the area of rule of law, access to justice, crime prevention, criminal justice, organized crime, corruption and/or money laundering; and/or experience in SDG programming, project management and/or monitoring and evaluation, advocacy, donor relations and/or the field of corporate social responsibility

Language

- English (Mandatory) , Level - Fluent

Area of Expertise

- Rule of law, judicial and national legal system reform Mandatory
- Resource mobilization, partnership and donor coordination Optional
- Criminal law Optional

Area of Expertise Requirement

- Previous experience of another culture, (i.e. studies, volunteer work, internship) is desirable;

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- Strong interpersonal skills, including excellent oral and written communication and presentation skills, demonstrated client orientation, team and networking skills;
- Proficient use of standard software application;
- Evidence of ability to think strategically; to express ideas clearly; to work independently and in teams; sense of cultural and gender sensitivity.

Need Driving Licence

No

Competencies & Values

- Adaptability and Flexibility
- Commitment and Motivation
- Commitment to Continuous Learning
- Communication
- Ethics and Values
- Integrity
- Planning and Organizing
- Professionalism
- Respect for Diversity
- Working in Teams

Conditions of Service and other information

Condition of Service

[Click here to view Conditions of Service](#)

Conditions of Service for International Specialist:

Note on novel coronavirus – COVID-19.

The rapidly changing nature of novel coronavirus COVID-19 has placed significant and increasing restrictions on the freedom of movement of people across the globe, within countries and across borders. Such restrictions make it very difficult for international UN Volunteers to begin their assignments at their assigned duty station and UNV cannot guarantee assignments will proceed as normal.

Candidates for international UN Volunteer assignments during this period may be exceptionally granted alternative working arrangements to work from their place of recruitment until restrictions are lifted. This is at the discretion of the host entity. Candidates proceeding to interview are recommended to discuss the likelihood of travel and possible alternative arrangements with the host entity. If selected, candidates should carefully consider the circumstances before accepting UNV's offer.

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In cases where the UN Host Entity partner has requested the UN Volunteer to perform their assignment remotely, the Post Adjustment Multiplier (PAM) and related entitlements to be paid may be adjusted to the temporary duty station from where the UN Volunteer has been requested to work if requested by the UN Host Entity.

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US\$ 1,651. The VLA base rate is a global rate across the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website <http://icsc.un.org>.

For UN Volunteer entitlements, kindly refer to the link <https://vmam.unv.org/calculator/entitlements>

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for periodic home visit and for the final repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

Supervision, induction and duty of care of UN Volunteers ([Roles and Responsibilities of Host Entities](#))

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;
- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;
- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;
- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment

