El programa de Voluntarios de las Naciones Unidas (VNU) es la organización de la ONU que contribuye a la paz y al desarrollo en todo el mundo por medio del voluntariado. El voluntariado es una forma poderosa de involucrar a los ciudadanos para hacer frente a los desafíos en materia de desarrollo, y capaz de transformar el ritmo y la naturaleza del mismo. El voluntariado beneficia tanto al conjunto de la sociedad como a los voluntarios, fortaleciendo la confianza, la solidaridad y la reciprocidad entre las personas y creando oportunidades de participación apropiadas. Para impulsar la paz y el desarrollo, el programa VNU promueve el reconocimiento de la contribución de los voluntarios, trabaja con sus asociados para integrar el voluntariado en los programas de desarrollo y moviliza en todo el mundo a un número cada vez mayor y más diverso de voluntarios, incluidos Voluntarios de las Naciones Unidas. El programa VNU entiende el voluntariado como universal e incluyente, y reconoce el voluntariado en toda su diversidad, así como los valores que lo sustentan: libre albedrío, entrega, compromiso y solidaridad. En la mayoría de las culturas, el voluntariado está profundamente arraigado en antiguas tradiciones de cooperación y apoyo fuertemente establecidas entre las comunidades. En este contexto los Voluntarios de las Naciones Unidas participan en varias formas de voluntariado y juegan un papel esencial en el desarrollo y la paz junto a sus colegas, agencias receptoras y comunidades locales. En todas las asignaciones, los Voluntarios de las Naciones Unidas promueven el voluntariado por medio de su acción y conducta. La participación en actividades voluntarias puede enriquecer efectiva y positivamente su entendimiento de la realidad local y social, así como también crear un puente entre los voluntarios y la gente de la comunidad receptora. Esto hará que su tiempo como Voluntario de la ONU sea aún más satisfactorio y productivo.

País de la asignación
Papua New Guinea

Agencia / Entidad Anfitriona
United Nations Development Programme

Categoría de Voluntariado
International Specialist

Número de Voluntario
1

Duración
hasta 30-06-2022

Posibilidad de extensión
Sí

Fecha de Inicio Esperada
Inmediatamente

Lugar de Destino
Buka - Bougainville [PNG]

Lugar de Asignación
Lugar de destino no apto para familias

Observación sobre el lugar de asignación

Condiciones de vida

Papua New Guinea (PNG) is a unique country and ‘the land of the Unexpected’. It provides an interesting and enriching environment, but also requires a mature level of cultural awareness, as well as more stamina and commitment than elsewhere to make life comfortable and affordable. The overall security situation in PNG is assessed as generally calm and unpredictable. As per the UN Security Management System (UNSMS), the Security Level System (SLS) in Port Moresby is categorized as Level 3 – Moderate;
while in Autonomous Region of Bougainville it is categorized as Level 2 - Low

The accommodation rates in PNG is incomparable with most other cities in the world as it is very costly. There are a number of supermarkets and grocery shops stocking a well diversified range of products but mainly influenced by the city’s trade with East Asian countries, America, India, Australia and New Zealand.. They also have provision for people with special dietary requirements. Port Moresby (POM) is the capital center for PNG and with an approximate 2 hours air travel time from POM to Buka.

All foreign visitors to PNG require a visa to enter. PNG’s currency is the Kina there are a good number of international. Bougainville is a region of Papua New Guinea so the national immigration and visa conditions apply just as in all other parts of Papua New Guinea. The Autonomous Region of Bougainville previously known as the North Solomons Province, is an autonomous region in Papua New Guinea. The capital is temporarily Buka, though it is expected that Arawa will be the permanent provincial capital. There are at least 19 distinct indigenous languages in Bougainville. Tok Pisin (Papua New Guinean Pidgin English) is the lingua franca across the districts and English is also widely spoken.

Most of the region is humid and hot with an annual mean temperature of 27 degrees Celsius. Rainfall decreases further north in the Region from 4500mm in the South of Bougainville Island to 2500mm in the North of Buka Island. A referral hospital is located in Buka Town and Arawa has a large health centre. Small health centres are located across the region. Bougainville is prone to tropical and mosquito-borne diseases. PNG only offers basic medical facilities and you should ensure you discuss all possible vaccinations and other preventative measures recommended for Papua New Guinea with your primary care physician prior to leaving your home country.

The Autonomous Region of Bougainville uses equivalent to GMT+11, this is referred to as Bougainville Standard Time (one hour ahead of the time used in the other regions of Papua New Guinea, GMT+10). There are three main town centres in the Region; Buka Town, Arawa and Buin.

The unit of currency in Bougainville is the Papua New Guinea Kina (PGK) which is divided into 100 toea. The Bank of South Pacific (BSP) is the only commercial bank in Bougainville and has branches in Buka and Arawa.

The Region uses the same international dialling code as PNG (+675). Digicel has the most extensive mobile telephone and internet coverage at about 80% of Bougainville including Buka, Tinputz, Wakunai, Arawa, Panguna, Bana, Siwai and Buin.

Despite Papua New Guinea’s (PNG) economic boom led by extractive industries, almost 40 percent of the country’s population lives in poverty, Gender inequality, violence, corruption in all levels, excessive use of force by Police, domestic violence are some of the prevalent adverse situation that continues to affect PNG citizens. Rates of family and sexual violence are among the highest in the world. Road and traffic conditions are poor; as such accidents are likely, with only limited emergency response capacity.

It provides for an interesting and enriching environment, but also requires a mature level of cultural awareness, as well as more stamina and commitment than elsewhere to make life comfortable and affordable. Therefore, flexibility and the ability and willingness to live and work in harsh and potentially hazardous conditions, involving physical hardship and little comfort, are essential.

The electricity current in PNG is 240V AC 50Hz using Australian-style plugs

**Detalles de la Asignación**

**Título de asignación**

Project Manager

**SP Contexto Organizativo & descripción del proyecto.**

The United Nations Peacebuilding Fund (PBF) has been supporting Papua New Guinea since 2014. UNDP has been the leading agency in the implementation of the PBF projects in Bougainville, particularly aimed at supporting the fully implementation of the Bougainville Peace Agreement (BPA). Signed in 2001, the BPA is composed of three pillars: Autonomy Arrangements, Weapons Disposal and a Referendum on Bougainville’s political future. UNDP has worked with the two governments to support implementation of each of these three pillars.

The 11 December 2019 marked a historical moment for Papua New Guinea (PNG)-Bougainville relations with the announcement of the Bougainville referendum result with 97.7 per cent of voters choosing independence from PNG. The process has been widely acknowledged as credible, transparent and inclusive by the various international and domestic observer groups.

As per the BPA the referendum is non-binding, meaning the two governments will consult with each other and the agreed outcome to
be ratified by the National Parliament.

To continue to support the two governments with the implementation of the BPA, including the post referendum process, UNDP in partnership with the UN and relevant UN agencies has developed two projects, that have been merged under one overall umbrella project. The two projects are the Post-Referendum Process Support Project, funded through donor contributions, and designed to support the immediate post-referendum process, including provision of technical and logistical support to the Joint Secretariat and a cost extension of the PBF’s Sustaining Peace in Bougainville Project (USD 1 million for 18 months, implemented by UNDP, UN Women and UNFPA). The PBF project will run in parallel to the Post Referendum Process Support Project and ensure the post-referendum process is inclusive, with the participation of marginalized groups (women, youth and veterans). In addition, the project will work with the key actors to support outlying factions, who remain outside of the peace agreement, engage in the dialogue and come into the peace architecture.

This International UNV assignment is part of UNDP’s peacebuilding and governance programme. Reporting to the Assistant Resident Representative who is based in Port Moresby the project manager will manage the implementation of the overall umbrella project, and its two projects: the Post Referendum Process Support Project and the Sustaining Peace in Bougainville Project. Working closely with key stakeholders and partners in the Autonomous Bougainville Government and the National Government, and in partnership with local civil society, the Project Manager will implement the two projects to support the progress of the post referendum consultations, and ensuring marginalized groups such as outlier factions, women, youth and veterans have an opportunity to understand and partake in discussions.

UNDP Papua New Guinea has a Country Office with a team of nearly 60 staff that are a combination of national; international and UN Volunteers in Port Moresby; with a project office in Bougainville (Buka) and in the Highlands. The project will be predominantly implemented through the Buka Office with support from the team in Port Moresby, both teams will work cohesively and closely together.

The project will complement and synergize with the facilitation support provided by the United Nations, through the Department of Political and Peacebuilding Affairs (including the UN Liaison Officer and the Mediation Support Unit) and the overall guidance, political analysis, collaboration and coordination provided by the UN Resident Coordinator. The project is support by the UN DPPA Liaison Officer, who provides overall coordination of UN agencies working in Bougainville. The project manager will work closely with the Liaison Officer who is the overall coordinator of the PBF intervention in Bougainville.

**Sustainable Development Goals**

16. Peace, Justice and Strong Institutions

**Descripción de la tarea**

Within the delegated authority and under the supervision of Assistant Resident Representative or his/her designated mandated representative(s), the UN Volunteer Project Manager will:

- Work with all relevant partners and stakeholders (including partner UN Agencies: UN Women and UNFPA) to manage and implement the two projects (Sustaining Peace in Bougainville and the Post-Referendum Support Project) in a timely manner and achieve quality results;
- Develop and implementation of Annual Work Plans (including activities and budgets) for the achievement of outputs prescribed in the project documents;
- Provide strategic advice and inputs on the development of and dissemination of awareness materials to inform the populations of Bougainville and Papua New Guinea on the Peace Agreement and Post-Referendum Process;
- In partnership with the UN Liaison Officer identify key entry points for incorporating factional unification in the planning and implementation of the project;
- Provide strategic advice and develop and implement interventions to support factions outside the peace agreement in Bougainville join and engage in the peace process;
- Act as the Secretariat for Project Board Meetings and prepare progress reports for the Project Board;
- Undertake monitoring of all activities and contribute to the collection of data and preparation of monitoring reports in compliance with project requirements and internal UNDP and UN requirements;
- Partake in internal and external meetings as and when required in coordination with the Head of Programme and UN Liaison Officer;
- Mobilise personnel goods and services, training and grants to initiative activities, including drafting terms of reference, contracting and overseeing contractors work. Complete timely procurement and payments to suppliers;
- Prepare and develop financial reports as and when required;
Cualificaciones/Requisitos

- Support knowledge management and collection of lessons learnt and stories on the impact of the projects on sustaining peace and peacebuilding for advocacy and awareness;
- Perform any other related tasks as requested by the supervisor.

Además de lo anterior, a los Voluntarios de la ONU se les insta a:
- Fortalecer su conocimiento y entendimiento sobre el concepto de voluntariado por medio de la lectura de publicaciones pertinentes tanto del programa VNU como externas, así como desempeñar un papel activo en las actividades del programa VNU, como por ejemplo en los eventos de conmemoración del Día Internacional del Voluntariado (DIV);
- Conocer y desarrollar las formas tradicionales y/o locales de voluntariado en el país anfitrión;
- Reflexionar sobre el tipo y la calidad de la acción voluntaria que se lleva a cabo, incluida su participación en actividades realizadas periódicamente;
- Contribuir con artículos/criticas (opiniones) de las experiencias en el terreno y enviarlas a la sede para su publicación en el sitio web, publicaciones, panfletos/boletines, notas de prensa, etc. del programa VNU;
- Ayudar con el Programa de Mentores para los nuevos Voluntarios de la ONU;
- Asesorar a grupos locales en el uso del servicio Voluntariado en Línea del programa VNU o promover el uso del servicio con individuos y organizaciones locales pertinentes cuando sea técnicamente posible;

Resultados / Resultados esperados

As an active UNDP team member, efficient, timely, responsive, client-friendly and high-quality support rendered to UNDP and its beneficiaries in the accomplishment of her/his functions, including:
- Project activities are implemented in a timely manner as per the Annual Work Plan;
- Preparation and dissemination of monitoring reports as and when required by the projects;
- Management of staff to perform their functions to the best of their ability.

- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs);
- Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment; a final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

Cualificaciones/Requisitos

Nivel de Grado Requerido

Master degree or equivalent

Educación - Comentarios Adicionales

- Advanced higher degree (Master’s or equivalent) in a relevant area, e.g. peace, political science, human rights, law or social science fields or area related with direct relevance to peace and security;
- A first-level university degree or equivalent in combination with relevant training and/or professional experience may be accepted in lieu of an advanced university degree.

Experiencia Necesaria

60 meses

Comentarios sobre la experiencia

- At least 5 years of professional work experience at the national and/or international level in peacebuilding, conflict analysis and project management, with extensive field experience;
- Excellent oral and written skills; excellent drafting, formulation, reporting skills;
- Excellent interpersonal skills; culturally and socially sensitive; ability to work inclusively and collaboratively with a range of partners, including grassroots community members, religious and youth organizations, and authorities at different levels; familiarity with tools and approaches of communications for development;
- Ability to work and adapt professionally and effectively in a challenging environment; ability to work effectively in a multicultural team of international and national personnel;
- Solid overall computer literacy, including proficiency in various MS Office applications (Excel, Word, etc.) and email/internet; familiarity with database management; and office technology equipment;

We are inspiration in action

The United Nations Volunteers (UNV) programme is administered by the United Nations Development Programme (UNDP).
Self-motivated, ability to work with minimum supervision; ability to work with tight deadlines;
Desirable: valid national driver’s license and proven ability to drive manual gear 4x4 over rough terrain;
Sound security awareness.

Lingüísticas

- English (Mandatory), Nivel - Fluent

Área de Experiencia

- Development programme management Obligatorio
- Crisis and conflict prevention, mitigation, resolution and reconciliation Obligatorio
- Monitoring and evaluation Obligatorio

Requisito de área de experiencia

Necesita Licencia de Conducir No

Competencies y Valores

- Accountability
- Adaptability and Flexibility
- Building Trust
- Client Orientation
- Commitment and Motivation
- Commitment to Continuous Learning
- Communication
- Creativity
- Empowering Others
- Ethics and Values
- Integrity
- Judgement and Decision-making
- Knowledge Sharing
- Leadership
- Managing Performance
- Planning and Organizing
- Professionalism
- Respect for Diversity
- Self-Management
- Technological Awareness
- Vision
- Working in Teams

Condiciones del servicio y otra información

Condiciones de servicio

Click here to view Conditions of Service

Conditions of Service for International Specialist:

We are inspiration in action

The rapidly changing nature of novel coronavirus COVID-19 has placed significant and increasing restrictions on the freedom of movement of people across the globe, within countries and across borders. Such restrictions make it very difficult for international UN Volunteers to begin their assignments at their assigned duty station and UNV cannot guarantee assignments will proceed as normal.

Candidates for international UN Volunteer assignments during this period may be exceptionally granted alternative working arrangements to work from their place of recruitment until restrictions are lifted. This is at the discretion of the host entity. Candidates proceeding to interview are recommended to discuss the likelihood of travel and possible alternative arrangements with the host entity. If selected, candidates should carefully consider the circumstances before accepting UNV’s offer.

In cases where the UN Host Entity partner has requested the UN Volunteer to perform their assignment remotely, the Post Adjustment Multiplier (PAM) and related entitlements to be paid may be adjusted to the temporary duty station from where the UN Volunteer has been requested to work if requested by the UN Host Entity.

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US$ 1,651. The VLA base rate is a global rate across the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website http://icsc.un.org.

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements.

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).
UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for periodic home visit and for the final repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

**Supervision, induction and duty of care of UN Volunteers**

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;

- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;

- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;

- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;

- Access to shared host entity corporate knowledge, training and learning;

- Inclusion of the volunteer in emergency procedures such as evacuations;

- Leave management;

- DSA for official travel, when applicable;

- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.

Código de aplicación   PNGR000086-7429

**Procedimiento para la aplicación**

* Not yet registered in the UNV Talent Pool?  
Please first register your profile at https://vmam.unv.org/candidate/signup. Important: After creating your account, complete all sections of your profile and submit it. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink. Lastly, select the special call to which you would like to apply.

* Already registered in the UNV Talent Pool?  
Please first update your profile at https://vmam.unv.org/candidate/profile. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink to select the special call to which you would like to apply.

**Application deadline:** 28-07-2020

doa.apply_url  https://vmam.unv.org//candidate/show-doa/UE5HUjAwMDA4Ng==

**Advertencia**

*El programa de Voluntarios de las Naciones Unidas es un programa basado en la igualdad de oportunidades, que recibe gratuitamente aplicaciones por parte de profesionales cualificadas/os. Estamos comprometidos a lograr la diversidad en términos de género, nacionalidad...*