

## Descripción de la asignación de voluntarios NU PSER000142--Youth and Adolescent Development Officer

El programa de Voluntarios de las Naciones Unidas (VNU) es la organización de la ONU que contribuye a la paz y al desarrollo en todo el mundo por medio del voluntariado. El voluntariado es una forma poderosa de involucrar a los ciudadanos para hacer frente a los desafíos en materia de desarrollo, y capaz de transformar el ritmo y la naturaleza del mismo. El voluntariado beneficia tanto al conjunto de la sociedad como a los voluntarios, fortaleciendo la confianza, la solidaridad y la reciprocidad entre las personas y creando oportunidades de participación apropiadas. Para impulsar la paz y el desarrollo, el programa VNU promueve el reconocimiento de la contribución de los voluntarios, trabaja con sus asociados para integrar el voluntariado en los programas de desarrollo y moviliza en todo el mundo a un número cada vez mayor y más diverso de voluntarios, incluidos Voluntarios de las Naciones Unidas. El programa VNU entiende el voluntariado como universal e incluyente, y reconoce el voluntariado en toda su diversidad, así como los valores que lo sustentan: libre albedrío, entrega, compromiso y solidaridad. En la mayoría de las culturas, el voluntariado está profundamente arraigado en antiguas tradiciones de cooperación y apoyo fuertemente establecidas entre las comunidades. En este contexto los Voluntarios de las Naciones Unidas participan en varias formas de voluntariado y juegan un papel esencial en el desarrollo y la paz junto a sus colegas, agencias receptoras y comunidades locales. En todas las asignaciones, los Voluntarios de las Naciones Unidas promueven el voluntariado por medio de su acción y conducta. La participación en actividades voluntarias puede enriquecer efectiva y positivamente su entendimiento de la realidad local y social, así como también crear un puente entre los voluntarios y la gente de la comunidad receptora. Esto hará que su tiempo como Voluntario de la ONU sea aún más satisfactorio y productivo.

## Información general

<b>País de la asignación</b>	State of Palestine
<b>Agencia / Entidad Anfitriona</b>	United Nations Children's Fund
<b>Categoría de Voluntariado</b>	National Specialist
<b>Número de Voluntario</b>	1
<b>Duración</b>	12 meses
<b>Posibilidad de extensión</b>	Sí
<b>Fecha de Inicio Esperada</b>	04-01-2021
<b>Lugar de Destino</b>	East Jerusalem [PSE]

### Observación sobre el lugar de asignación

### Condiciones de vida

As this is a national UN Volunteer assignment, the UN Volunteer will be responsible for arranging his/her own housing and other living essentials.

Settling-In-Grant will be provided in the event duty station is not within commuting distance from the place of recruitment. A Volunteer Living Allowance (VLA) of ILS 4724.83 is provided monthly to cover housing, utilities and normal cost of living expenses. Life, health and permanent disability insurance are included (health insurance for up to 3 dependents), as well as final repatriation (if applicable) and resettlement allowance for satisfactory service.

# Detalles de la Asignación

Título de asignación

Youth and Adolescent Development Officer

## SP Contexto Organizativo & descripción del proyecto.

The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the organization does — in programmes, in advocacy and in operations. The equity strategy, emphasizing the most disadvantaged and excluded children and families, translates this commitment to children's rights into action. For UNICEF, equity means that all children have an opportunity to survive, develop and reach their full potential, without discrimination, bias or favoritism. To the degree that any child has an unequal chance in life — in its social, political, economic, civic and cultural dimensions — her or his rights are violated. There is growing evidence that investing in the health, education and protection of a society's most disadvantaged citizens — addressing inequity — not only will give all children the opportunity to fulfill their potential but also will lead to sustained growth and stability of countries. This is why the focus on equity is so vital. It accelerates progress towards realizing the human rights of all children, which is the universal mandate of UNICEF, as outlined by the Convention on the Rights of the Child, while also supporting the equitable development of nations.

Children and adolescents in Palestine account for almost half of the population, 67%<sup>[1]</sup> of the total population are between ages 10 and 24. Around 43% of children do not access pre-primary education leaving them without adequate preparation for school. Many children are not developing adequate life skills at school, with only 71% of fourth graders and 61% of ninth graders possessing adequate life skills (below the international proficiency level of 80%). There is a disconnect between education and the labour market; more than 6 in 10 employed youth surveyed in the School-to-Work Transition Survey 2015 had qualifications that did not match their job; half were undereducated and almost a quarter were over educated. Young people drive social change, but they face challenges in education and employment. The new global initiative Generation Unlimited (GenU) was adopted in the State of Palestine to help meet the overarching goal of ensuring all young people (10-24) are either in school, learning, training or employment by 2030. Generation Unlimited aims to mobilize a wide range of partners — including the government, global partnerships and other stakeholders that will work to ensure that every young person is in school, training or employment by 2030.

[1] <http://www.pcbs.gov.ps/Downloads/book2497.pdf>

Sustainable Development Goals

4. Quality Education

## Descripción de la tarea

Under the direct supervision of the Adolescent Development Active Participation (ADAP) specialist (NO-3) the UNV provides professional, technical, operational and administrative assistance on rolling out and facilitating all work related to Generation Unlimited from development planning to delivery of results. This includes preparing, executing, managing and implementing a variety of technical and administrative program tasks to facilitate the Generation unlimited development and implementation **as well as follow-up with UNICEF team and partners, programme progress, monitoring, evaluation, reporting and draft possible proposals for fundraising.**

He/she will be responsible for the following key functions/accountabilities:

### 1. **Develop and operationalize a mechanism for adolescents and young people participation in decision making:**

Support in developing and working with the adolescents counselling teams in SoP:

To promote adolescent's participation and encourage the government and UN agencies to work with young people the UNV will support the coordination between young people and different UN agencies and government bodies to give young people and an active role to participate in decision making and programs related to them. The UNV will work closely with young people and partners to equip young people with the needed skills and knowledge to work actively with the policy makers and service providers.

- Support Adolescents active participation, including in decision making. Coordinate with the UNVs supporting GenU initiative to ensure their active role in decision making at all levels of implementation and documentation.
- Develop mechanisms for adolescent participation in planning, implementation, monitoring and evaluation of policies targeting

T. +49 (0) 228-815 2000

A. PO Box 260111, 53113 Bonn, Germany

F. +49 (0) 228-815 2001

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The United Nations Volunteers (UNV) programme is administered by the United Nations Development Programme (UNDP).

them.

- Document the information related to adolescents needs and services.
- Work closely with young people to identify challenges and solutions which could help the UN agencies and government in the development of national policies and design of a national strategy to address these challenges.

## 2. Support in the documentation on the Generation Unlimited initiative (GenU).

- Draft communication and information materials for CO programme advocacy to promote awareness, establish partnership/alliances and support fundraising for the Adolescent and Youth component of the country's programme. These include Human Interest Stories, reports or factsheets and other relevant documents on UNICEF ADAP work or GenU in SoP.
- GenU documentation and reporting; Support in data gathering and information from partners to include in the reports requested by the RO and HQ. Work closely with Regional Office (RO) colleagues to provide them with latest developments on GenU
- Support in the coordination with all stakeholders taking part in the GenU initiative. Provide expertise and advocate for the initiative, providing information and situation of GenU at global level and in SoP.

## 3. Support the implementation of GIGA initiative State of Palestine.

- Support in the coordination and information sharing between MoE and UNICEF.
- Support in mapping the school connectivity in SoP, by providing the information requested from the MoE to UNICEF innovation team in HQ.

## 3. Technical and operational support in the development of the National Youth Volunteering Service programme.

- Work closely with the UNVs hosted at the PMO and UNFPA, and report to the ADAP specialist on the achievements and challenges faced on the implementation of the agreed on deliverables under the work plan will be developed between the UN agencies and the PMO to support the platform.

Además de lo anterior, a los Voluntarios de la ONU se les insta a:

- Fortalecer su conocimiento y entendimiento sobre el concepto de voluntariado por medio de la lectura de publicaciones pertinentes tanto del programa VNU como externas, así como desempeñar un papel activo en las actividades del programa VNU, como por ejemplo en los eventos de conmemoración del Día Internacional del Voluntariado (DIV);
- Conocer y desarrollar las formas tradicionales y/o locales de voluntariado en el país anfitrión;
- Reflexionar sobre el tipo y la calidad de la acción voluntaria que se lleva a cabo, incluida su participación en actividades realizadas periódicamente;
- Contribuir con artículos/críticas (opiniones) de las experiencias en el terreno y enviarlas a la sede para su publicación en el sitio web, publicaciones, panfletos/boletines, notas de prensa, etc. del programa VNU;
- Ayudar con el Programa de Mentores para los nuevos Voluntarios de la ONU;
- Asesorar a grupos locales en el uso del servicio Voluntariado en Línea del programa VNU o promover el uso del servicio con individuos y organizaciones locales pertinentes cuando sea técnicamente posible;

## Resultados / Resultados esperados

- A mechanism for engaging adolescents in participates developed and operationalized/functional.
- Clear tracking sheet developed and used to monitor and document all work completed with UNICEF support and other partners rolling out of GenU initiative.
- Document GenU initiatives, and draft reports requested by the country office and HQ.
- Document success stories and lessons learned.
- Mapping of the school connectivity under GIGA initiative is completed by 2021.
- Support in planning and conducting technical meetings with all GenU partners.
- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs);
- Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment
- A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

# Cualificaciones/Requisitos

**Nivel de Grado Requerido**

Bachelor degree or equivalent

#### **Educación - Comentarios Adicionales**

Bachelor's degree in Social and behavioral science, sociology, anthropology, psychology, education, communication, public relations or another relevant technical field

**Experiencia Necesaria**

24 meses

#### **Comentarios sobre la experiencia**

- A minimum of two years of professional experience in one or more of the following areas is required: social development programme planning, communication for development, public advocacy or another related area.
- Relevant experience in a UN system agency or organization is considered as an asset.
- Excellent writing, organizational and planning skills

#### **Lingüísticas**

- English (Mandatory) , Nivel - Fluent
- AND - Arabic (Mandatory) , Nivel - Fluent

#### **Área de Experiencia**

- Development programme management Obligatorio

#### **Requisito de area de experiencia**

**Necesita Licencia de Conducir**

No

#### **Competencias y Valores**

- Accountability
- Adaptability and Flexibility
- Commitment and Motivation
- Communication
- Empowering Others
- Planning and Organizing
- Working in Teams

## Condiciones del servicio y otra información

**Condiciones de servicio**

[Click here to view Conditions of Service](#)

#### **Conditions of Service:**

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Note on novel coronavirus – COVID-19.

The rapidly changing nature of novel coronavirus COVID-19 has placed significant and increasing restrictions on the freedom of movement of people, even within countries. Such restrictions may affect the ability national UN Volunteers to begin their assignments at their assigned duty station or limit the ability to enter UN premises. Thus, UNV cannot guarantee assignments will proceed as normal.

Candidates for national UN Volunteer assignments requiring travel to the duty station may be exceptionally granted during this period alternative working arrangements to work from their place of recruitment until restrictions are lifted. Candidates for national UN Volunteer assignments may also need to begin their assignments remotely in cases where access to UN premises is restricted. These are decisions at the discretion of the host entity. Candidates proceeding to interview are recommended to discuss travel requirements, any restrictions, and possible alternative arrangements with the host entity. If selected, candidates should carefully consider the circumstances before accepting UNV's offer.

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

Travel to duty station (if applicable) and a Settling-In-Grant will be provided in the event the duty station is not within commuting distance from the place of recruitment. The applicable Volunteer Living Allowance is provided monthly to cover housing, utilities and normal cost of living expenses. Life, health and permanent disability insurance are included (health insurance for up to 3 dependents), as well as final repatriation (if applicable) and resettlement allowance for satisfactory service.

Furthermore, in non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, a Well-Being Differential (WBD) on a monthly basis will be provided.

For UN Volunteer entitlements, kindly refer to the link <https://vmam.unv.org/calculator/entitlements>

### **Supervision, induction and duty of care of UN Volunteers (Roles and Responsibilities of Host Entities)**

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;
- Support with arrival administration and official processes;
- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;
- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;
- Access to shared host entity corporate knowledge, training and learning;

- Any necessary security measures, ensuring that UN Volunteers are covered by the United Nations Security Management System (UNSMS) in line with the UNDSS Security Policy Manual;
- Leave management;
- DSA for official travel, when applicable;
- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.
- Investigate misconduct: sharing reports with the UNV;
- Provide emergency assistance, e.g. the death of volunteer or medical evacuation, in collaboration with UNV. Accept letters of guarantees or potential liabilities for covering medical costs not claimable under medical insurance in extraordinary situations (e.g. isolation facilities` services during pandemics).

**Código de aplicación**

PSER000142-8287

**Procedimiento para la aplicación**

This is a National Specialist UN Volunteer assignment with monthly VLA payment of ILS 4724.83. Only applications from "Palestinians" living in Jerusalem and West Bank will be considered.

**Application procedure:**

\* Not yet registered in the UNV Talent Pool? Please first register your profile at <https://vmam.unv.org/candidate/signup> . Important: After creating your account, complete all sections of your profile and submit it. Then go to 'My Page' at <https://vmam.unv.org/candidate/mypage> and click on the 'Special Calls' hyperlink. Lastly, select the special call with Application Code.

\* Already registered in the UNV Talent Pool? Please first update your profile at <https://vmam.unv.org/candidate/profile> . Then go to 'My Page' at <https://vmam.unv.org/candidate/mypage> and click on the 'Special Calls' hyperlink. Lastly, select the special call with Application Code.

**doa.apply\_url**<https://vmam.unv.org/candidate/show-doa/UFNFUjAwMDE0Mg==>**Advertencia**

*El programa de Voluntarios de las Naciones Unidas es un programa basado en la igualdad de oportunidades, que recibe gratuitamente aplicaciones por parte de profesionales cualificadas/os. Estamos comprometidos a lograr la diversidad en términos de género, nacionalidad y cultura.*