

UN VOLUNTEER DESCRIPTION OF ASSIGNMENT

SDNR000203–UN Youth Volunteer in Women, Peace and Security

The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

General Information

Country of Assignment	Sudan
Host Institute	UNWomen
Volunteer Category	International Youth
Number of Volunteer	1
Duration	12 months
Expected Starting Date	01-03-2019
Duty Station	Khartoum [SDN]
Assignment Place	Family Duty Station
Assignment Place Remark	

UN Youth Assignments are always without family

Living Conditions

Khartoum is the capital and trading Centre of Sudan and is situated in Khartoum State, at the junction of the Blue and White Nile rivers; Omdurman is also a suburb of Khartoum, giving the urban area a population of over 3 million. It has long served as a major communications Centre between the Arab countries of North Africa and central African countries. The city lies near the rich, irrigated cotton-growing Gezira area to the south and much of its trade is based on Nile river traffic. An oil pipeline links the city with Port Sudan on the Red Sea. Industries include tanning, textiles, light engineering, food processing, glassware, and printing. Sudan's climate ranges from tropical in the south to arid dry desert in the north. Khartoum is one of the hottest capitals in the world in summer, although the winter months are cooler and

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pleasant. A rainy season in many areas spans from April to October.

Living conditions in Khartoum are good. Khartoum is classified as a family duty station, with an adequate level of services, accommodation and facilities. One can rent a comfortable modern apartment or house with air conditioners that mitigate the hot and dusty climate. Medical facilities are basic. The cost of living may be high, depending on the standards, particularly for food and accommodation. It is a relatively safe environment, sometimes marked by small criminality or anti-western public demonstrations. MORSS (Minimum Operating Residential Security Standards) compliance is required.

Generally, the city is safe compared to other capitals in the continent. There are many restaurants and cafes for socializing, although limited sports facilities due to the climate although one can get membership of gyms for indoor exercise and there are clubs for swimming. International personnel should be prepared to use cash while in Sudan. ATM facilities are only available for local accounts. Credit cards cannot be used while in Sudan. Currency exchange and money transfer facilities, such as Western Union, are available in Khartoum.

All Photography without a permit is forbidden in Sudan. Do not take photographs without express permission. On occasion, even the sight of a camera has caused problems from the authorities and others. Where an official is present, you must ask permission to photograph. It is advised to obtain such permission prior to any display of a camera. Sudan is culturally Islamic and observes Sharia Law. Staff members are cautioned to behave in a manner appropriate to local mores and customs. Dress code is modest and conservative (arms and legs covered), although trousers are acceptable for women, head scarves do not need to be worn by expatriate women in the capital, men should wear long trousers.

Public displays of affection should be avoided. Public drunkenness is forbidden and possession of alcohol in Sudan is against the local laws. Visitors should always note that UN staff members are not permitted to bring alcohol into the country.

Assignment Details

Assignment Title UN Youth Volunteer in Women, Peace and Security

Organizational Context & Project Description

The UN Youth Volunteer will be based in the country in UN Women office in Khartoum/Sudan, which also has an office in Darfur supporting the agency's operations in the five (5) States of Darfur. UN Women is part of the UN System and as such work closely with other UN agencies and international cooperation to implement its mandate of gender coordination in development interventions in support of the attainment of the SDG. UN Women works also very closely with the Ministry Security and Social Development, which is in charge of Women's affairs and other government institutions playing a critical role in different development sectors of the country. UN Women has a historical partnership with women's groups and CSO, which are instrumental in the actions and advocacy to promote Gender equality and Women's

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empowerment.

UN Women's interventions in peace and security in Sudan are mainly focused on strengthening women's contribution to peacebuilding in line with UN Resolution 1325, through their participation in decision-making processes, including on natural resources management, which is an area of contention in Darfur. UN Women also contributes to successful social and economic reintegration of male and female demobilized armed forces (including special needs group) while addressing local insecurities and building trust of communities in security sector institutions. Promoting income generating activities for women and their active participation in the public-private dialogue activities is also a one of the strategies used by UN Women to try to positively contribute the reduction of sexual and gender-based violence (S/GBV) and mitigate its harmful effects to ensure women and girls in Darfur live lives free from VAWG, in healthy and productive communities.

Sustainable Development Goals 5. Gender Equality

Task description

Under the direct supervision of the programme manager in charge of the portfolio of Women Peace and Security, the UN Youth Volunteer will undertake the following tasks:

- Support programme implementation in the area of women peace and security;
- Participate in the coordination of the programme activities;
- Assist in the development and implementation of monitoring tools;
- Support gender coordination of partners' interventions in the area of peace and security in Sudan;
- Contribute to the development and use of a matrix to ensure timely reporting of the country office in line with the corporate requirements and commitments to donors and other partners;
- Support contribution to UN Women Knowledge Management Website.

Furthermore, UN Volunteers are required to:- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day)- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country- Provide annual and end of assignment reports on UN Volunteer actions, results and opportunities using UNV's Volunteer Reporting Application- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

Results/Expected Outputs

- Efficient support is given to programme implementation in the area of women, peace and security;
- Effective participation to the development and implementation of monitoring tools;
- Relevant contribution to the organisation of gender coordination meetings and follow up of recommendations;
- Efficient support is given to programmes donor reporting and development of knowledge products;

- Gender dimensions are integrated in programme implementation phases including monitoring systems;
 - The UN Youth Volunteer is familiar with gender coordination mechanisms in place at different institutional levels (Government, UN agencies, donor community);
 - The UN Youth Volunteer has benefitted from the tailored induction course delivered by UN Women HQ and has undertaken all UN mandatory trainings that are valuable to understand UN values and guiding principles, and is behave in an ethical and professional manner;
 - The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counterparts, including Implementing Partners (IPs);
 - Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment;
 - A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed.
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Qualifications/Requirements

Required Degree Level Bachelor degree or equivalent
Education - Additional Comments

Bachelor's degree in Development Studies, Gender Studies, Social Sciences, Law, Economics, International Relations or any other relevant field.

Required experience 0 months
Experience Remark

Demonstrated interest and/or experience (up to 2 years) in programming social development/gender, project design/implementation is required. Prior experience in monitoring and evaluation of projects will be an asset

Language Skills

- English (Mandatory) , Level - Fluent
- AND - Arabic (Optional) , Level - Working Knowledge

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Area of Expertise

- Gender equality and the advancement of women Mandatory

Area of Expertise Requirement

At least basic knowledge in gender mainstreaming and experience working on women, peace and security would be an asset.

Need Driving Licence No

Competencies & Values

- Accountability
- Commitment to Continuous Learning
- Communication
- Ethics and Values
- Integrity
- Planning and Organizing
- Working in Teams

Conditions of Service and other information

Condition of Service [Click here to view Conditions of Service](#)

Conditions of Service:

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) per month and is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of (choose from the drop down menu the appropriate rate here): US\$1,282. The VLA base rate is a global rate, while the PAM is country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website <http://icsc.un.org> .

For UN Volunteer entitlements, kindly refer to the link <https://vmam.unv.org/calculator/entitlements>

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC,

international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and also in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for the final repatriation travel (if applicable). A resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

Supervision, induction and duty of care of UN Volunteers

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;
- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;
- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;
- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;
- Access to shared host entity corporate knowledge, training and learning;
- Inclusion of the volunteer in emergency procedures such as evacuations;
- Leave management;

- DSA for official travel, when applicable;

- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.

Application Code SDNR000203-3625

Application procedure

Eligible candidates must be between 18 and 29 years of age throughout the entire duration of their service, i.e. born between 15 March 1990 and 15 March 2001.

Not yet registered in the UNV Talent Pool?

Please first register your profile at <https://vmam.unv.org/candidate/signup>. Important: After creating your account, complete all sections of your profile and submit it. Then, go to 'My Page' at <https://vmam.unv.org/candidate/mypage> and click on the 'Special Calls' hyperlink. Lastly, select the special call (assignment) to which you would like to apply.

Already registered in the UNV Talent Pool?

Please first update your profile at <https://vmam.unv.org/candidate/profile>. Then, go to 'My Page' at <https://vmam.unv.org/candidate/mypage> and click on the 'Special Calls' hyperlink to select the special call (assignment) to which you would like to apply.

Candidates may apply to a maximum of three (3) special calls (assignments) per advertisement. Your order of preference may be specified in the 'Additional Remarks' section of your profile

This assignment is funded by the Government of Finland, therefore only Finnish nationals are eligible to apply.

Application deadline: 13 January 2019

Disclaimer

United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.