The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures, volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies, and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.
Generally, the city is safe compared to other capitals in the continent. There are many restaurants and cafes for socializing, although limited sports facilities due to the climate although one can get membership of gyms for indoor exercise and there are clubs for swimming. International personnel should be prepared to use cash while in Sudan. ATM facilities are only available for local accounts. Credit cards cannot be used while in Sudan. Currency exchange and money transfer facilities, such as Western Union, are available in Khartoum.

Sudan is culturally Islamic and observes Sharia Law. Staff members are cautioned to behave in a manner appropriate to local mores and customs. Dress code is modest and conservative (arms and legs covered), although trousers are acceptable for women, head scarves do not need to be worn by expatriate women in the capital, men should wear long trousers.

Public displays of affection should be avoided. Public drunkenness is forbidden and possession of alcohol in Sudan is against the local laws. Visitors should always note that UN staff members are not permitted to bring alcohol into the country.

Assignment Details

Assignment Title  | Recovery, Return & Reintegration Sector Coordinator

Organizational Context & Project Description

In Sudan, a country in facing multiple protracted crises, every programme intervention from humanitarian to recovery should ensure early recovery principles are integrated so that humanitarian work link better to the development agenda and structures. To find genuine solutions that end dependency on humanitarian aid and advance human development, particularly durable solutions to displacement situations, UNDP has an expanding project portfolio supporting recovery, return and reintegration of IDPs contributing to the United Nations Development Assistance Framework (UNDAF), Integrated Strategic framework (ISF) and UNDP’s Country Programme Document (CPD).

In addition to UNDP's own Programme interventions, the early recovery approach plays a crucial role in laying foundations for transition from relief to development for the UN system as a whole. Tackling both humanitarian and development challenges caused by protracted displacements requires a coherent and effective approach to building resilience and making progress towards durable solutions of refugees, returnees, IDPs, and host communities. To end displacement conditions, advance human development and enhance resilience of communities requires coordinated efforts by humanitarian and development actors and local and national government.

In response to this policy priority and the evolving situation on the ground, the HCT decided to strengthen both cross-sectoral coordination of Early Recovery, primarily through the Inter-Sector Coordination Group, and to establish a standalone Sector covering critical gaps in return and reintegration, given the convergence of objectives around resilience and durable solutions. This does not replace the need for Early Recovery as an approach that all actors should embrace – capitalizing on humanitarian response to support resilience building, recovery and development objectives, and strengthening the HDP nexus. The Recovery, Returns and Reintegration (RRR) Sector is currently led by UNDP, and supported by IOM and CRS. The Government Counterpart is the IDP and Return center within the National Mechanism. Finding durable solutions for the challenges in the return and integration areas requires supporting and encouraging an area based participatory approach to understand the situation and coordinate the appropriate responses.

The overall aim of the RRR Sector is to contribute to increased resilience of households and communities in face of protracted crises and to progress towards durable solutions for displaced populations by strengthening early recovery and multi-sectoral approaches. The Sector will do so by developing strategic response plans, coordinating the response to returnees and spearheading initiatives and programs aimed at bridging the gap between humanitarian relief and development. To do this, the RRR Sector is working in collaboration and partnership with all stakeholders to support the process of recovery, return and reintegration through four sector objectives:

1. A coherent, consistent coordination mechanism in place for resilience and recovery related interventions targeting return and reintegration of IDPs and refugees, implemented by UN agencies, Sectors, NGOs, and Government;
2. The development of a standardized comprehensive database on return data & trends, needs and opportunities is supported. This should enable, inter alia, the analysis of development risks and vulnerabilities to help guide programme design of return projects submitted to the Humanitarian Response Plan with recovery focus through a multi-sectoral approach;

3. Capacity of sector partners, including UNDP programme staff, developed and the integration of crosscutting issues such as gender and environment to strengthen resource mobilization for resilience, and recovery related activities supported.

4. The promotion of Durable Solutions for IDPs through the provision of technical support to policy development, and advocacy;

These objectives are opportunity-focused and ultimately result in a reduction of urgent and critical humanitarian needs by taking an integrated approach to build on positive gains from emergency interventions.

### Sustainable Development Goals

#### 16. Peace, Justice and Strong Institutions

**Task description**

Under the direct supervision of the Deputy Country Director and in close coordination with the Durable Solutions team, the UN Volunteer will undertake the following tasks:

#### Inter-Agency Coordination

- Lead the RRR Sector in Khartoum, and coordinate with RRR focal points in various states;
- Supports planning and implementation of the durable solutions priorities in the ISF and in relation to UNAMID’ drawdown and transition of relevant activities to UNDP.
- In support of area based RRR Coordinators/focal points, oversee coordination of activities and interventions in return areas and areas of (re)integration in Darfur/other areas (including HRP, DDS, etc);
- Provide regular updates and share concerns with UNDP senior management in Khartoum and Darfur
- Collect weekly updates from RRR Coordinators/focal points, consolidate and share with senior and technical management at UNDP and DSWG chair and members.
- Support and closely liaise with the RRR Government Counterpart
- Enhance early and effective partnerships and promote improved understanding of Returns/reintegration and area based durable solutions among local authorities and other relevant stakeholders

#### Planning and Information Management

- Support the RRR Sector at national level and update the RRR Sector Response Plan for the Humanitarian Response Plan (HRP); and in drafting other documents as required;
· Supported by the RRR Coordinators/focal points at Sub-national level provide the necessary input on return numbers, registration and verification as well as needs and vulnerabilities in basic services and livelihoods to the DS IMWG chair and members in Khartoum. This information will be used to update the HNO for the RRR sector.

· Take stock of findings from monitoring and share lessons learnt among the Sector members;

**Communication and advocacy**

· Advocate for joint verification mechanism for return and reintegration;

· Ensure sharing relevant information with Sector members and other relevant stakeholders;

· Ensure communication and participation for the monthly RRR Sector meetings, and participate in RRR Sector meetings in Khartoum via teleconference;

· Coordinate/facilitate capacity building and assistance in developing plans and policies for organized return movements and understand the implications;

· Identify lessons learned and success stories from Darfur and share them with the Sector members and other relevant stakeholders;

· Support Durable Solutions (DS) for displaced persons, development of policies, position papers and learning tools on DS, returns and broader solutions in coordination with the RRR members and the DSWG

**Monitoring and Reporting**

· Ensure the implementation of the monitoring and evaluation plan, in a participatory manner;

· Monitor the quality of RRR Sector coordination implementation, track progress and evaluate projects through regular field visits and recommended adjustments where necessary;

· Assist the RRR Sector members to utilize 4W monitoring tools and crosscheck 4Ws input with RRR sector at National level;

· Monitor projects funded under the RRR Sudan Humanitarian Fund in priority areas for return.

Any other duties as may be required.

Furthermore, UN Volunteers are required to:

· Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark
International Volunteer Day);

- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country;
- Reflect on the type and quality of voluntary action that they are undertaking, including participation in ongoing reflection activities;
- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.;
- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers;
- Promote or advise local groups in the use of online volunteering or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

Furthermore, UN Volunteers are required to:- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day)- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country- Provide annual and end of assignment reports on UN Volunteer actions, results and opportunities using UNV’s Volunteer Reporting Application- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

Results/Expected Outputs
- Efficient, timely, responsive, client-friendly and high-quality support provided to all partners;
- RRR response to address beneficiaries’ needs affected by conflict and displacement in Darfur is provided in a timely manner;
- Efficient, timely and high-quality support provided to the consolidating data and developing strategies and reports to support and promote Durable Solutions for IDPs in Sudan;
- Technical support is provided to government counterparts and NGO partners in assessing, designing, implementing and monitoring RRR response in Darfur and their capacity is strengthened;
- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counterparts, including Implementing Partners (IPs);
- Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment;
- A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed.

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Qualifications/Requirements

**Required Degree Level**
Master degree or equivalent

**Education - Additional Comments**
A Master degree in international affairs, humanitarian and development, peacebuilding, public administration and other related fields.

**Required experience**
60 months

**Experience Remark**
At least 5 years of relevant, proven working experience in inter-agency coordination on Humanitarian-development-Peace nexus, Early Recovery, Durable Solutions, preferably with UNDP or another UN agency. Previous working experience in Sudan and/or conflict-affected areas and experience in assisting IDPs, refugees, returnees and asylum seekers with a focus on returns and durable solutions would be an asset.

**Language**
- English (Mandatory), Level - Fluent

**Area of Expertise**
- Crisis and conflict prevention, mitigation, resolution and reconciliation Mandatory
- Governance and decentralization Mandatory
- Development programme management Mandatory

**Area of Expertise Requirement**
Excellent written and verbal communication skills in English, excellent networking skills to build partnerships with other UN agencies, NGOs and Government Counterparts;

**Corporate competencies**: Demonstrates commitment to UNDP’s mission, vision and values; Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability.

**Knowledge Management and Learning**: Actively works towards continuing personal learning and development in one or more areas of practice. -Acts on learning plan and applies newly acquired skills.

**Development and Operational Effectiveness**: Ability to review a variety of data, identify and adjust discrepancies, identify and resolve operational problems, Ability to perform work of confidential nature and handle a large volume of work.
Leadership and Self-management: Consistently approaches work with energy and a positive, constructive attitude; Remains calm, in control and good humored even under pressure.

Have affinity with or interest in humanitarian relief, post-conflict situations, volunteerism as a mechanism for durable development, and the UN System.

Need Driving Licence: No

Competencies & Values
- Adaptability and Flexibility
- Commitment and Motivation
- Communication
- Integrity
- Judgement and Decision-making
- Knowledge Sharing
- Leadership
- Managing Performance
- Planning and Organizing
- Professionalism
- Respect for Diversity
- Self-Management
- Working in Teams

Conditions of Service and other information

Condition of Service: Click here to view Conditions of Service

Conditions of Service for International Specialist:

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities,
transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US$ 1,631. The VLA base rate is a global rate across the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website http://icsc.un.org.

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for periodic home visit and for the final repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

**Supervision, induction and duty of care of UN Volunteers**

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;

- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;
- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;

- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;

- Access to shared host entity corporate knowledge, training and learning;

- Inclusion of the volunteer in emergency procedures such as evacuations;

- Leave management;

- DSA for official travel, when applicable;

- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.

Application Code
SDNR000264-5682

Application procedure

Application procedure
* Not yet registered in the UNV Talent Pool?
Please first register your profile at https://vmam.unv.org/candidate/signup. Important: After creating your account, complete all sections of your profile and submit it. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink. Lastly, select the special call to which you would like to apply.

* Already registered in the UNV Talent Pool?
Please first update your profile at https://vmam.unv.org/candidate/profile. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink to select the special call to which you would like to apply.

Application deadline: 29 March 2020

doa.apply_url
https://vmam.unv.org//candidate/show-doa/U0ROUjAwMDI2NA==

Disclaimer
United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.