

Descripción de la asignación de voluntarios NU SDNR000356--Prgramme Coordination Officer

El programa de Voluntarios de las Naciones Unidas (VNU) es la organización de la ONU que contribuye a la paz y al desarrollo en todo el mundo por medio del voluntariado. El voluntariado es una forma poderosa de involucrar a los ciudadanos para hacer frente a los desafíos en materia de desarrollo, y capaz de transformar el ritmo y la naturaleza del mismo. El voluntariado beneficia tanto al conjunto de la sociedad como a los voluntarios, fortaleciendo la confianza, la solidaridad y la reciprocidad entre las personas y creando oportunidades de participación apropiadas. Para impulsar la paz y el desarrollo, el programa VNU promueve el reconocimiento de la contribución de los voluntarios, trabaja con sus asociados para integrar el voluntariado en los programas de desarrollo y moviliza en todo el mundo a un número cada vez mayor y más diverso de voluntarios, incluidos Voluntarios de las Naciones Unidas. El programa VNU entiende el voluntariado como universal e incluyente, y reconoce el voluntariado en toda su diversidad, así como los valores que lo sustentan: libre albedrío, entrega, compromiso y solidaridad. En la mayoría de las culturas, el voluntariado está profundamente arraigado en antiguas tradiciones de cooperación y apoyo fuertemente establecidas entre las comunidades. En este contexto los Voluntarios de las Naciones Unidas participan en varias formas de voluntariado y juegan un papel esencial en el desarrollo y la paz junto a sus colegas, agencias receptoras y comunidades locales. En todas las asignaciones, los Voluntarios de las Naciones Unidas promueven el voluntariado por medio de su acción y conducta. La participación en actividades voluntarias puede enriquecer efectiva y positivamente su entendimiento de la realidad local y social, así como también crear un puente entre los voluntarios y la gente de la comunidad receptora. Esto hará que su tiempo como Voluntario de la ONU sea aún más satisfactorio y productivo.

Información general

País de la asignación	Sudan
Agencia / Entidad Anfitriona	United Nations Children's Fund
Categoría de Voluntariado	National Specialist
Número de Voluntario	1
Duración	12 meses
Posibilidad de extensión	Sí
Fecha de Inicio Esperada	Inmediatamente
Lugar de Destino	Nyala [SDN]
Lugar de Asignación	Lugar de destino no apto para familias

Observación sobre el lugar de asignación

Condiciones de vida

The Volunteer will be based in Darfur, Nyala. The security situation is unpredictable, though moderately calm in most areas. Risks to personnel are reduced by strict adherence to UN security guidelines, instructions and mitigating measures.

Darfur is the western-most region of Sudan. The region's main towns are El Fasher, Nyala and El Geneina. The region has been in a state of humanitarian emergency since 2003. Sudan follows Sha'ria law; alcoholic beverages are therefore not available. This environment requires a mature level of cultural awareness. From April to September, daytime temperatures fluctuate between 40-50

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degrees centigrade. This is somewhat mitigated by the extremely dry climate. The security situation within Darfur is unpredictable, though moderately calm in most areas. Risks to personnel are reduced by strict adherence to UN security guidelines, instructions and mitigating measures. Crime rate, though not alarming, gives some cause for concern. It is mandatory for all personnel to receive a security briefing upon arrival. The cost of living in Darfur is relatively reasonable. The markets and shops are generally stocked with local and common cereals, fruits and vegetables, meat and other common food items. They are easily accessible. Local restaurants hardly serve well-known non-local recipes.

Telecommunications are appreciably reliable in Darfur. There are three main international telecommunication companies in Darfur which provide mobile phone, internet and other telecom services. El Fasher, Nyala and El Geneina are non-family duty stations with availability of basic commodities, safety, potable water, etc. Tap water is not potable, hence the need to boil or purchase bottled water. International personnel, including UN Volunteers, are accommodated in UN Guesthouses where each staff member has a separate bedroom but shared bathroom, kitchen and living room facilities. While living conditions are basic, all bedrooms are furnished. Private and government hospitals are available in Nyala.

Sudan is a unique country and Darfur is a unique (humanitarian) operation. It provides for an interesting and enriching environment, but also requires a mature level of cultural awareness, as well as more stamina and commitment than elsewhere to make life comfortable and affordable. Therefore, flexibility and the ability and willingness to live and work in harsh and potentially hazardous conditions, involving physical hardship and little comfort, are essential.

As this is a national UN Volunteer assignment, the UN Volunteer will be responsible for arranging his/her own housing and other living essentials. National UN Volunteers are part of the malicious insurance plan.

Detalles de la Asignación

Título de asignación

Programme Coordination Officer

SP Contexto Organizativo & descripción del proyecto.

For 70 years, UNICEF has been working on the ground in 190 countries and territories to promote children's survival, protection and development. The world's largest provider of vaccines for developing countries, UNICEF supports child health and nutrition, good water and sanitation, quality basic education for all boys and girls, and the protection of children from violence, exploitation, and AIDS. UNICEF believes that all children have a right to survive, thrive and fulfil their potential – to the benefit of a better world. UNICEF is funded entirely by the voluntary contributions of individuals, businesses, foundations and governments.

The overall goal of the UNICEF 2018- 2021 programme of cooperation in Sudan is to support a more equitable development for children while also protecting the fundamental rights of all children recovering from the effect of conflict and natural disasters. UNICEF's major programmes consist of the Child protection, Child Protection, Health & Nutrition, Water & Environmental Sanitation and Communication for Development.

Over the last 12 months and notably since the Juba Peace Agreement (2020), there has been a significant reduction in conflict between Government and rebel movements in South and East Darfur. However both states still harbour large populations of displaced persons in IDP camps totalling 870,000 persons of whom over 60% are women and children. In addition both States continue to host large numbers of South Sudanese refugees and a lesser number of refugees from the Central African Republic. These populations continue to face various forms of vulnerabilities including violations. In late 2019 and early 2020 increased access to Jebel Marra has been possible for humanitarian agencies; this has resulted in accessing a new caseload of children.

In meeting some of the humanitarian and longer terms needs of children, UNICEF in Sudan has a twin track strategy of working both with government and with civil society organisations (CSOs). In terms of establishing CSO partnerships, UNICEF will first develop a Programme Cooperation Agreement (PCA). This is the legal (umbrella) agreement used to establish the partnership framework with a CSO covering the duration of UNICEF's country programme. The PCA defines the rights and obligations of UNICEF and the CSO and the general terms and conditions of the partnership and is operationalized through one or more Programme Documents (PDs). The PD is the document that operationalizes a PCA. It defines the expected results, activities, related resource requirements, workplan and other key information defining the programme. UNICEF is committed to working with a broad range of partners and solicits new partnerships through the United Nations Partnership Portal (UNPP).

In South and East Darfur UNICEF currently has eight PDs with a range of international and national NGOs. Some are specific to a single sector, such as WASH, while others take a more intergerated approach bringing together, for example, WASH, Health and Nutrition and Child Protection in a specified geographic area. While the management of these partnerships is the responsibility of sector staff, the Partnership Specialist will facilitate and coordinate the development and amendment of PDs. The Specialist will also manage the UNPP process as well as help to develop new partnerships including the provate sector.

Descripción de la tarea

Under the general supervision of the UNICEF Planning, Monitoring and Evaluation (PME) Officer in Nyala, the Specialist will provide support in a range of PME and coordination issues at State level (both South and East Darfur) to include but will not be limited to the following:

1. Development of Programme Documents (PDs)

- Lead the preparation and posting of Call for Expressions of Interest (CFEI) through the UNPP website and subsequent review and selection process.
- Facilitate the process for the timely development of narrative and budgetary components of the PDs through an interactive process.
- Compile and or consolidate technical data and information in the required PD documents
- Coordinate the technical, peer review and finalisation of PDs (including amendments) with UNICEF field and Khartoum based staff

2. Partnership support and development

- Provide technical guidance, training and operational support to partners in the development and or modification to PDs
- Map, analyse and expand partnership opportunities for East and South Darfur

3. Planning, Monitoring and Evaluation

- Support programme and operational teams in the monitoring, including 'spot checks', and evaluation of partnerships and related programming
- Support the strengthening and establishment of wider PME systems within the UNICEF offices
- Evaluate, and as appropriate, recommend practical measures to simplify and streamline the PD process
- Participate in monitoring and evaluation exercises, program reviews and annual reviews with government and other counterparts to assess progress and to determine required action/interventions to achieve results.
- Support emergency assessment by compiling data, analysing and evaluating information on local conditions resulting from the emergency situation affecting children, and participate as needed in multi-sector and/or inter-agency assessments, where applicable;
- Any other tasks to be assigned by the Child Protection Officer based in Nyala.

Furthermore, UN Volunteers are required to:

- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day);
- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country;
- Reflect on the type and quality of voluntary action that they are undertaking, including participation in ongoing reflection activities;
- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.;
- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers;
- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

Además de lo anterior, a los Voluntarios de la ONU se les insta a: • Fortalecer su conocimiento y entendimiento sobre el concepto de voluntariado por medio de la lectura de publicaciones pertinentes tanto del programa VNU como externas, así como desempeñar un papel activo en las actividades del programa VNU, como por ejemplo en los eventos de conmemoración del Día Internacional del

Voluntariado (DIV); • Conocer y desarrollar las formas tradicionales y/o locales de voluntariado en el país anfitrión; • Reflexionar sobre el tipo y la calidad de la acción voluntaria que se lleva a cabo, incluida su participación en actividades realizadas periódicamente; • Contribuir con artículos/críticas (opiniones) de las experiencias en el terreno y enviarlas a la sede para su publicación en el sitio web, publicaciones, panfletos/boletines, notas de prensa, etc. del programa VNU; • Ayudar con el Programa de Mentores para los nuevos Voluntarios de la ONU; • Asesorar a grupos locales en el uso del servicio Voluntariado en Línea del programa VNU o promover el uso del servicio con individuos y organizaciones locales pertinentes cuando sea técnicamente posible;

Resultados / Resultados esperados

The timely development/amendment of partnership Programme Documents (PDs) will contribute to more effective and efficient programming for children. Specifically, it will strengthen the conceptualisation of results, enhance monitoring and improve fund utilisation rates. Moreover, the work will strengthen national partner capacity.

• The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs); • Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment • A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

Cualificaciones/Requisitos

Nivel de Grado Requerido Master degree or equivalent

Educación - Comentarios Adicionales

Master degree in: law, social sciences, human rights, child development, education, or similar field relevant to UNICEF's mandate. A first-level university degree or equivalent in combination with relevant training and/or professional experience may be accepted in lieu of an advanced university degree

Experiencia Necesaria 24 meses

Comentarios sobre la experiencia

- Minimum 2 years working experience, including at least 1 year working on issues related to programme planning, monitoring and evaluation.

Lingüísticas

- English (Mandatory) , Nivel - Fluent
- AND - English (Optional) , Nivel - Fluent

Área de Experiencia

- Development programme management Obligatorio

Requisito de area de experiencia

- Age, Gender, and Diversity (AGD) awareness and demonstrated ability to perform effectively in a multi-cultural environment;
- Ability to apply gender equity principles in mainstreamed manner.
- Have affinity with or interest in humanitarian relief, post-conflict situations, volunteerism as a mechanism for durable development, and the UN system;
- High ability to effectively perform duties under circumstances with political and ethnic sensitivity;
- Strong analytical, quantitative and qualitative research skills;
- Experience and ability to organize and implement training sessions;
- Good analytical, negotiating, communication and advocacy skills;

- Priority will be given to candidates who demonstrate a high level of motivation and good communication, social, and interpersonal skills.

Necesita Licencia de Conducir No

Competencies y Valores

- Commitment and Motivation
- Communication
- Integrity
- Respect for Diversity
- Working in Teams

Condiciones del servicio y otra información

Condiciones de servicio

[Click here to view Conditions of Service](#)

Conditions of Service:

Note on novel coronavirus – COVID-19.

The rapidly changing nature of novel coronavirus COVID-19 has placed significant and increasing restrictions on the freedom of movement of people, even within countries. Such restrictions may affect the ability national UN Volunteers to begin their assignments at their assigned duty station or limit the ability to enter UN premises. Thus, UNV cannot guarantee assignments will proceed as normal.

Candidates for national UN Volunteer assignments requiring travel to the duty station may be exceptionally granted during this period alternative working arrangements to work from their place of recruitment until restrictions are lifted. Candidates for national UN Volunteer assignments may also need to begin their assignments remotely in cases where access to UN premises is restricted. These are decisions at the discretion of the host entity. Candidates proceeding to interview are recommended to discuss travel requirements, any restrictions, and possible alternative arrangements with the host entity. If selected, candidates should carefully consider the circumstances before accepting UNV's offer.

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

Travel to duty station (if applicable) and a Settling-In-Grant will be provided in the event the duty station is not within commuting distance from the place of recruitment. The applicable Volunteer Living Allowance is provided monthly to cover housing, utilities and normal cost of

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living expenses. Life, health and permanent disability insurance are included (health insurance for up to 3 dependents), as well as final repatriation (if applicable) and resettlement allowance for satisfactory service.

Furthermore, in non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, a Well-Being Differential (WBD) on a monthly basis will be provided.

For UN Volunteer entitlements, kindly refer to the link <https://vmam.unv.org/calculator/entitlements>

Supervision, induction and duty of care of UN Volunteers (Roles and Responsibilities of Host Entities)

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;
- Support with arrival administration and official processes;
- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;
- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;
- Access to shared host entity corporate knowledge, training and learning;
- Any necessary security measures, ensuring that UN Volunteers are covered by the United Nations Security Management System (UNSMS) in line with the UNDSS Security Policy Manual;
- Leave management;
- DSA for official travel, when applicable;
- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.

- Investigate misconduct: sharing reports with the UNV;

- Provide emergency assistance, e.g. the death of volunteer or medical evacuation, in collaboration with UNV. Accept letters of guarantees or potential liabilities for covering medical costs not claimable under medical insurance in extraordinary situations (e.g. isolation facilities` services during pandemics).

Código de aplicación

SDNR000356-8559

Procedimiento para la aplicación

*** Not yet registered in the UNV Talent Pool?**

Please first register your profile at <https://vmam.unv.org/candidate/signup>. Important: After creating your account, complete all sections of your profile and submit it. Then go to 'My Page' at <https://vmam.unv.org/candidate/mypage> and click on the 'Special Calls' hyperlink. Lastly, select the special call to which you would like to apply.

*** Already registered in the UNV Talent Pool?**

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Please first update your profile at <https://vmam.unv.org/candidate/profile>. Then go to 'My Page' at <https://vmam.unv.org/candidate/mypage> and click on the 'Special Calls' hyperlink to select the special call to which you would like to apply.

This is a national UN Volunteer assignment, therefore only nationals of Sudan and legal residents in Sudan with the status of refugee or with the status of being stateless are eligible to apply.

Application deadline: 24-01-2021

doa.apply_url

<https://vmam.unv.org/candidate/show-doa/U0ROUjAwMDM1Ng==>

Advertencia

El programa de Voluntarios de las Naciones Unidas es un programa basado en la igualdad de oportunidades, que recibe gratuitamente aplicaciones por parte de profesionales cualificadas/os. Estamos comprometidos a lograr la diversidad en términos de género, nacionalidad y cultura.

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