Informations générales

Pays d’Affectation | Senegal
---|---
Agence/Institution hôte | United Nations Population Fund
Catégorie de volontaire | International UN Volunteer Expert
Nombre de Volontaires | 1
Durée | 24 mois
Possibilité de prolongation de contrat | Oui
Date présumée du début d’affectation | Immédiate
Lieu d’Affectation | Dakar [SEN]
Lieu d’Affectation avec Famille

Remarque sur le lieu d’affectation
Possibility of extension: Dependent on continuation of mandate, availability of funding, operational necessity and satisfactory performance; there is no guarantee of assignment extension.

Conditions de vie
The assignment will take place in the nation’s capital, Dakar, a family duty station (Hardship classification A). Dakar is a liveable city. The spontaneous reception and hospitality of the Senegalese is among the characteristic features of this West African country. The living conditions in Dakar are good, as well as the access to health services. The yellow fever vaccine is compulsory and vaccination cards should be presented at the entrance. Vaccinations against Meningococcal Meningitis and Hepatitis A and B are also recommended. The basic drugs are available in pharmacies but it is recommended to bring specific prescription drugs.
According to ANSD/RGPHAE 2013 official estimates, the population of Dakar metropolitan area reaches over 3,1 million people. The total population of Senegal is 13.508.715 inhabitants (ANSD 2013). Senegal is located on UTC/ GMT. Senegal has warm climate and sunny days throughout the year that make it a comfortable duty station. Daytime temperatures are on average around 30°C. Rainy season is in the northern hemisphere’s summer/fall.

The currency used in Senegal is called Franc CFA (XOF). On 18 November 2016 the exchange rate is 1 USD = 617.521 XOF. Many hotels, restaurants and businesses in Senegal accept the main international credit cards (Visa, MasterCard, American Express, etc.). It is also possible to withdraw cash from automatic telling machines found in all the major cities. The accommodation facilities are in general good and the choice is wide. It is possible to rent unfurnished and furnished accommodations from 450 to 2000 USD. UN Volunteers can also co-rent and share private accommodations, which must comply with Minimum Operating Residential Security Standards (MORSS). Transportation in town can be easily arranged through local taxis.

To enter Senegal, a valid passport is required. A visa may also be required depending on nationality. ECOWAS (Economic Community of West African States) nationals do not require a visa. Nationals of other countries should contact the closest Senegalese representation. Senegalese Embassies and consulates in various West African countries and in other parts of the world issue visas.

The UNV Field Unit can provide assistance in booking temporary accommodation for the first nights at UN Volunteer expenses, which can be extended or not at UN Volunteer discretion until getting a permanent accommodation.

Détails sur l'Affectation

Titre de l'Affectation
Population Data Fellow, FGM Data and Research (SEN)

Contexte organisationnel & description du projet
UNFPA is the United Nations Population Fund. Our mission is to deliver a world where every pregnancy is wanted, every childbirth is safe and every young person’s potential is fulfilled.

UNFPA supports:
1. Abandonment of female genital mutilation, which has affected 200 million living women and girls while 4 million girls are subjected to the practice annually
2. Prevention of gender-based violence, which affects 1 in 3 women
3. Reproductive health care for women and youth in more than 150 countries – which are home to more than 80 per cent of the world’s population
4. The health of pregnant women, especially the 1 million who face life-threatening complications each month
5. Reliable access to modern contraceptives sufficient to benefit 20 million women a year
6. Training of thousands of health workers to help ensure at least 90 per cent of all childbirths are supervised by skilled attendants
7. Prevention of teen pregnancies, complications of which are the leading cause of death for girls 15-19 years old
8. Efforts to end child marriage, which could affect an estimated 70 million girls over the next 5 years
9. Delivery of safe birth supplies, dignity kits and other life-saving materials to survivors of conflict and natural disaster
10. Censuses, data collection and analyses, which are essential for development planning

FGM Data and Research Fellow Programme
UNFPA will host a cohort of FGM Data and Research Fellows in requesting HQ, regional and country offices around the world through 2020 to 2022 to support the UNFPA-UNICEF Joint Programme to Eliminate Female Genital Mutilation (JP) on the implementation of UNFPA’s Global Agenda for Research on Female Genital Mutilation.

The UNFPA’s Global Agenda for Research on FGM aims to contribute towards reducing evidence gaps in key areas pertaining to FGM through innovative solutions as recommended by the evaluation of the phase III of the Joint Programme on FGM.

The initial work plan of each fellow will be jointly generated by the requesting office, where appropriate the RO, and HQ. The FGM Data and Research Fellows Programme will be coordinated by Chiefs of GHR and PD Branches which will provide leadership and overall guidance. Technical supervision and monitoring will be under the responsibility of Gender focal points at regional level and/or under the Technical Specialist at PDB and the Monitoring & Evaluation Specialist at GHRB level.
The FGM Data and Research Fellow will be responsible for the following areas of work:

1. Coordinate the analytical and research outputs and workplans of national FGM data and research specialists stationed in several countries within in the region the expert is responsible for;

2. Lead innovative data and research by collaborating with research institutes to conduct studies and operational research on female genital mutilations to fill the evidence gaps on emerging issues among others the local variation of the practice, changing of social and cultural underpinnings, and programme effectiveness (post public declarations, men’s and boy’s engagement, implementation of legislation of FGM, etc.).

3. Lead and direct data descriptive and more advanced analysis conducted by national experts with respect to relevant FGM risk indicators and their trends, such as prevalence, incidence, age-at-FGM, attitudes, among others, based on Demographic and Health and Multiple Indicator Cluster Surveys (DHS/MICS), and other national surveys.

4. Contribute to the scale up of the KnowVAW data on Gender Based Violence.

The Fellowship programme will be residential for a period of up to 24-months (possible extension subject to available funding), with Fellows living at a specific UNFPA duty station and working in the associated UNFPA office.

UNFPA-UNICEF Joint Programme to Eliminate Female Genital Mutilation

UNFPA and UNICEF jointly lead the largest global programme to accelerate the elimination of female genital mutilation (FGM). The UNFPA-UNICEF Joint Programme harnesses the complementary expertise of the two agencies, with governments and often in close collaboration with grass-roots community organizations and other key stakeholders, backed by the latest social science research.

Data and evidence needs of the Global Joint Programme include frequent data updates for monitoring and evaluation, info for media and communications, country and regional offices, the Steering Committee, and the broader public. In 2020, UNFPA initiated its Global Research Agenda on Female Genital Mutilation, by leveraging knowledge gaps identified in the field, and streamlining co-creation of knowledge in UNFPA’s Country-, Regional- and HQ-Offices.

Through the UNV programme, UNFPA is seeking to systematically strengthen its capacity to provide the most up-to-date information and knowledge to the Global Joint Programme on the Elimination of FGM and contribute to the knowledge development on gender based violence. The UNV programme will enhance statistical and research expertise on FGM/GBV descriptive survey and qualitative data collection and analysis directly in requesting HQ, Regional and Country Offices.

Objectifs de développement durable

5. Gender Equality

Description de l'action

The FGM Data Fellows Programme will be coordinated by the Chiefs of the Gender & Human Rights (GHRB) and Population Data (PDB) Branches which will provide leadership and overall guidance. Technical supervision and monitoring will be under the responsibility of FGM focal points at country/regional level and/or under the Technical Specialist at PDB and the Monitoring & Evaluation Specialist at HQ/FGM coordination level. The Fellow will be assigned to the following tasks:

- Coordinate the workplan and outputs of national experts on FGM analysis and research stationed in several countries within in the region the FGM data and analysis expert is responsible for.
- Oversee statistical analysis with complex survey designs as well as descriptive data outputs delivered by national experts, such as visualisations of analytical results, through maps, figures, and charts, and tables supporting annual reports, among others;
- Develop research protocol to collect and analyze qualitative data on female genital mutilation including data from the UNFPA-UNICEF Joint Programme on FGM;
- Respond to data requests by national and regional entities, the Coordinator and Monitoring and Evaluation Focal Point of the Joint Programme to Eliminate FGM, as well as Headquarters;
- Perform any other related tasks as required or assigned by the supervisor.

En plus de ce qui précède, les Volontaires des Nations Unies sont censés:

- Renforcer leurs connaissances et compréhension du concept du volontariat en lisant la documentation mise à disposition par le programme VNU, les publications externes et prendre activement part aux activités du programme VNU, par exemple s’impliquer dans les activités commémoratives de la Journée internationale des Volontaires (JIV), le 5 décembre.
- Se familiariser et développer toute forme de volontariat traditionnel et/ou local au niveau du pays d’accueil.
- Reflet de l’état et de la nature des actions volontaires qu’ils entreprennent, y compris leur par-ticipation dans
les réflexions substantielles. • Contribuer à la rédaction des articles sur les expériences de terrain à soumettre pour la publication du programme VNU/ site web, bulletin et notes de presse, etc. • Contribuer au Programme d’accueil des Volontaires des Nations Unies nouvellement arrivés dans le pays d’affectation ; • Promouvoir ou conseiller les groupes locaux dans l’utilisation des volontaires en ligne ou encourager les individus et les organisations à utiliser les services de volontaires en ligne quand cela est techniquement possible.

Résultats / résultats attendus

- Obtain experience in coordinating research and data analysis in the field of FGM using data from complex survey designs and application of appropriate statistical methods;
- Apply and coordinate demographic, statistical and M&E methods application to monitoring disaggregated trends in FGM incidence, analyzing determinants of FGM, and supporting impact evaluations of FGM-focused intervention;
- Contribution to global knowledge and evidence on female genital mutilation;
- Contributions of data, tables, charts, and maps to annual reports and other important documents of the UNFPA-UNICEF Joint Programme to Eliminate Female Genital Mutilation.

- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs); • Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment • A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

Qualifications / Exigences

Domaine de qualification

Bachelor degree or equivalent

Niveau de qualifications - autres commentaires

- Masters preferred, bachelors (University undergraduate degree or equivalent) accepted in the quantitative and/or qualitative social sciences, such as demography, public health epidemiology, statistics, sociology, economics or related discipline (such as computer science).

Expérience Requise

180 mois

Remarques sur l'Expérience

- Demonstrated interest and/or experience in applied statistics, public health, epidemiology, or demography;
- Working knowledge of relevant statistical packages (particular in R, or related statistical tools/packages such as SAS, Stata or SPSS) and willingness to learn (or existing familiarity with) GitHub or version control systems;
- Knowledge on gender related studies, especially on harmful practice including female genital mutilation is an asset;
- Demonstrated experience in the use of GIS software (such as ArcGIS or QGIS) is an asset;
- Familiarity and experience in carrying out descriptive statistical analysis;
- Computer skills (i.e. Word, Excel, PowerPoint, social media, and others);
- Team leadership skills desirable;
- Motivated to contribute towards peace and development and to serve others;
- Experience in leading team working especially in research and data analysis
- Good interpersonal, networking and communication skills;
- Willingness to contribute and work as part of a team;
- Flexible and open to learning and new experiences;
- Respect for diversity and adaptability to other cultures, environments and living conditions;
- Previous experience as a volunteer and/or experience of another culture, (i.e. studies, volunteer work, internship) would be highly regarded.
Linguistiques
- English (Mandatory), Niveau - Fluent
- AND - French (Mandatory), Niveau - Fluent

Domaine d’expertise
- Statistics Obligatoire

Domaine d’expertise requis

Permis de Conduire exigé
- Non

Compétences et Valeurs
- Adaptability and Flexibility
- Commitment and Motivation
- Commitment to Continuous Learning
- Communication
- Ethics and Values
- Integrity
- Planning and Organizing
- Professionalism
- Respect for Diversity
- Working in Teams

Conditions de service et autres informations

Conditions de service

Click here to view Conditions of Service

Conditions of Service


The rapidly changing nature of novel coronavirus COVID-19 has placed significant and increasing restrictions on the freedom of movement of people across the globe, within countries and across borders. Such restrictions make it very difficult for international UN Volunteers to begin their assignments at their assigned duty station and UNV cannot guarantee assignments will proceed as normal.

Candidates for international UN Volunteer assignments during this period may be exceptionally granted alternative working arrangements to work from their place of recruitment until restrictions are lifted. This is at the discretion of the host entity. Candidates proceeding to interview are recommended to discuss the likelihood of travel and possible alternative arrangements with the host entity. If selected, candidates should carefully consider the circumstances before accepting UNV's offer.
In cases where the UN Host Entity partner has requested the UN Volunteer to perform their assignment remotely, the Post Adjustment Multiplier (PAM) and related entitlements to be paid may be adjusted to the temporary duty station from where the UN Volunteer has been requested to work if requested by the UN Host Entity.

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US$ 1,651. The VLA base rate is a global rate across the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website http://icsc.un.org.

UN Expert Volunteer receive a monthly Expertise Differential calculated at 40% of the UN Specialist Volunteer monthly living allowance.

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for periodic home visit and for the final repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

Supervision, induction and duty of care of UN Volunteers (Roles and Responsibilities of Host Entities)

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

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- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;

- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;

- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;

- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;

- Access to shared host entity corporate knowledge, training and learning;

- Inclusion of the volunteer in emergency procedures such as evacuations;

- Leave management;

- DSA for official travel, when applicable;

- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme;

- Investigate misconduct: sharing reports with the UNV;

- Provide emergency assistance, e.g. the death of volunteer or medical evacuation, in collaboration with UNV. Accept letters of guarantees or potential liabilities for covering medical costs not claimable under medical insurance in extraordinary situations (e.g. isolation facilities’ services during pandemics)

**Code d’application**

SENR000539-7521

**Application procedure**

* Not yet registered in the UNV Talent Pool?

1. Please first register your profile at [https://vmam.unv.org/candidate/signup](https://vmam.unv.org/candidate/signup)

2. Important: After creating your account, complete all sections of your profile and submit it.

3. Then go to ‘My Page’ at [https://vmam.unv.org/candidate/mypage](https://vmam.unv.org/candidate/mypage) and click on the ‘Special Calls’ hyperlink

4. Lastly, select the special call to which you would like to apply.

* Already registered in the UNV Talent Pool?

1. Please first update your profile at [https://vmam.unv.org/candidate/profile](https://vmam.unv.org/candidate/profile).

2. Then go to ‘My Page’ at [https://vmam.unv.org/candidate/mypage](https://vmam.unv.org/candidate/mypage) and click on the ‘Special Calls’ hyperlink to select the special call to which you would like to apply.

**Application deadline:** 30 August 2020

**doa.apply_url**

[https://vmam.unv.org//candidate/show-doa/U0VOUjAwMDUzOQ==](https://vmam.unv.org//candidate/show-doa/U0VOUjAwMDUzOQ==)

**Avertissement**

* Le programme VNU est un programme qui promeut l’égalité des chances et encourage les candidatures de professionnels qualifiés. Le Programme VNU s'engage à assurer la diversité en termes de genre, de nationalités et de cultures.*

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21 Aug 2020