

## Descripción de la asignación de voluntarios NU SOMR000483--National Specialist

El programa de Voluntarios de las Naciones Unidas (VNU) es la organización de la ONU que contribuye a la paz y al desarrollo en todo el mundo por medio del voluntariado. El voluntariado es una forma poderosa de involucrar a los ciudadanos para hacer frente a los desafíos en materia de desarrollo, y capaz de transformar el ritmo y la naturaleza del mismo. El voluntariado beneficia tanto al conjunto de la sociedad como a los voluntarios, fortaleciendo la confianza, la solidaridad y la reciprocidad entre las personas y creando oportunidades de participación apropiadas. Para impulsar la paz y el desarrollo, el programa VNU promueve el reconocimiento de la contribución de los voluntarios, trabaja con sus asociados para integrar el voluntariado en los programas de desarrollo y moviliza en todo el mundo a un número cada vez mayor y más diverso de voluntarios, incluidos Voluntarios de las Naciones Unidas. El programa VNU entiende el voluntariado como universal e incluyente, y reconoce el voluntariado en toda su diversidad, así como los valores que lo sustentan: libre albedrío, entrega, compromiso y solidaridad. En la mayoría de las culturas, el voluntariado está profundamente arraigado en antiguas tradiciones de cooperación y apoyo fuertemente establecidas entre las comunidades. En este contexto los Voluntarios de las Naciones Unidas participan en varias formas de voluntariado y juegan un papel esencial en el desarrollo y la paz junto a sus colegas, agencias receptoras y comunidades locales. En todas las asignaciones, los Voluntarios de las Naciones Unidas promueven el voluntariado por medio de su acción y conducta. La participación en actividades voluntarias puede enriquecer efectiva y positivamente su entendimiento de la realidad local y social, así como también crear un puente entre los voluntarios y la gente de la comunidad receptora. Esto hará que su tiempo como Voluntario de la ONU sea aún más satisfactorio y productivo.

## Información general

<b>País de la asignación</b>	Somalia
<b>Agencia / Entidad Anfitriona</b>	United Nations Population Fund
<b>Categoría de Voluntariado</b>	National Specialist
<b>Número de Voluntario</b>	2
<b>Duración</b>	12 meses
<b>Fecha de Inicio Esperada</b>	Inmediatamente
<b>Lugar de Destino</b>	Hargeisa [SOM], Garoowe [SOM]
<b>Lugar de Asignación</b>	Lugar de Destino Apto para Familias

### Observación sobre el lugar de asignación

Under the overall supervision of the Head of Programmes and the direct supervision of the Programme Officer, Youth and Innovation, the National UN Youth Volunteer will support the implementation of the Youth programme activities in the field and ensure that services are delivered on time, on budget and in compliance with donor regulations.

### Condiciones de vida

There is one position based in Garowe and another one based in Hargeisa. The positions require frequent travel to the field for project implementation follow up. Working conditions in Somalia come with risks as the part of the country is still fragile. The climate is hot and dry. Working conditions in Hargeisa are less prone to security risk factors.

Somalia is a unique country and is a unique (humanitarian) operation. It provides for an interesting and enriching environment, but also requires a mature level of cultural awareness, as well as more stamina and commitment than elsewhere to make life comfortable and affordable. Therefore, flexibility and the ability and willingness to live and work in harsh and potentially hazardous conditions, involving physical hardship and little comfort, are essential. National UN Volunteers will be responsible for arranging his/her own housing and other living essentials.

## Detalles de la Asignación

### Título de asignación

National Specialist

### SP Contexto Organizativo & descripción del proyecto.

The United Nations Population Fund (UNFPA) is the United Nations sexual and reproductive health agency. Our mission is to deliver a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled. The UNFPA youth programme works on the following:

1. Young people have opportunities to exercise leadership and participate in sustainable development, humanitarian action and sustaining peace.
2. The capacity of partners is enhanced to design and implement comprehensive programmes to reach marginalized youth including adolescents' girls at risk of child marriage.

The UNFPA Country Office will start the implementation of a large youth programme funded by the European Union. The programme will focus on (i) enhancing adolescents and youth health and wellbeing; (ii) social-economic empowerment of young people; (iii) building the capacity of partners to deliver culturally-sensitive, evidence-informed advocacy and policy dialogue initiatives, Life Skills and Citizenship Education (LSCE), and youth empowerment such as sports for development, leadership and participation in humanitarian preparedness and response.

### Sustainable Development Goals

3. Good Health and Well-being

### Descripción de la tarea

Under the overall guidance of the Head of Office and the direct supervision of the Programme Officer, Youth, the UN Volunteer will undertake the following tasks:

- Review the political, social and economic environment relevant to Youth and Innovation, and pursue opportunities for UNFPA assistance and intervention, assess implications of new policy developments and strategies on programme execution and ensure appropriate implementation.
- Support the implementation of youth programme activities, in particular the EU-funded project and ensure services are delivered on time, on budget and in compliance with donor regulations.
- Ensure that Youth Programme Implementing Partners' management and field staff understand the technical requirements for project implementation.
- Support needs assessment, beneficiary selection and follow ups.
- Ensure that the youth programme-related activities are implemented in ways responsive to communities, partners and youth in line with UNFPA principles, values and procedures.
- Work with Youth Programme implementing partners' staff to develop work-plans and follow up actions to ensure that activities are on track.
- Work closely with monitoring teams to monitor programme progress against both programmatic and budgetary targets, making adjustments to programme design where necessary.
- Support capacity building, entrepreneurship training and design thinking workshop.
- Support program partners to prepare timely and high quality programme and donor reports on project activities in compliance with UNFPA requirements and any other relevant external donor requirements.
- Ensure appropriate, timely and accurate data collection against agreed indicators to enable both internal and external reporting.
- Liaise and consult with internally-displaced person (IDP) communities, refugee communities and relevant organizations about the needs of IDP and refugee young people, identify gaps in services and advocate for the development of appropriate services

to address those needs.

- Proactively engage with the youth to strengthen youth networks to actively lobby and advocate for participation in decision making regarding issues that affect them.
- Support youth in planning and organizing appropriate youth and community events meant to make their voices heard by the power holders.
- To help build productive relationships between youth and stakeholders in order to ensure that issues specific to the youth are considered in the planning processes.
- Work closely with the operations team to support regular spot checks on youth partners in the field and provide routine supportive supervision.
- Assist in the preparations of country events within the thematic area of responsibility, namely youth and innovation.
- Contribute to the youth programme visibility by contributing articles for newsletters, human interest stories, and the website.
- Support efforts to build the capacity of UNFPA field office partners on core issues such as social economic empowerment of youth, sexual and reproductive health, gender-based violence, Youth, peace and security, and young people in fragile contexts.
- Supervise logistical arrangements for visiting missions, ensure briefing kits are compiled, liaise with field security coordination officer (FSCO) and ensure security clearances and visas are obtained for all staff and consultants travelling to the field.
- Perform any other tasks as may be required by the Programme Manager.

Además de lo anterior, a los Voluntarios de la ONU se les insta a:

- Fortalecer su conocimiento y entendimiento sobre el concepto de voluntariado por medio de la lectura de publicaciones pertinentes tanto del programa VNU como externas, así como desempeñar un papel activo en las actividades del programa VNU, como por ejemplo en los eventos de conmemoración del Día Internacional del Voluntariado (DIV);
- Conocer y desarrollar las formas tradicionales y/o locales de voluntariado en el país anfitrión;
- Reflexionar sobre el tipo y la calidad de la acción voluntaria que se lleva a cabo, incluida su participación en actividades realizadas periódicamente;
- Contribuir con artículos/críticas (opiniones) de las experiencias en el terreno y enviarlas a la sede para su publicación en el sitio web, publicaciones, panfletos/boletines, notas de prensa, etc. del programa VNU;
- Ayudar con el Programa de Mentores para los nuevos Voluntarios de la ONU;
- Asesorar a grupos locales en el uso del servicio Voluntariado en Línea del programa VNU o promover el uso del servicio con individuos y organizaciones locales pertinentes cuando sea técnicamente posible;

#### Resultados / Resultados esperados

- Youth mainstreaming, monitoring, reporting mechanism, and response strengthened.
  - Gender and diversity issues systematically applied, integrated, and documented in all activities.
  - Strategic partnerships with relevant youth stakeholders, regional and international actors developed and strengthened.
  - Contribution to knowledge management platforms.
  - Engage with communities of practice on youth, innovation, and women's empowerment.
  - A final statement of achievements towards volunteerism for development during the assignment, such as reporting on the number of contributions to knowledge management platforms.
  - Support in knowledge sharing, documentation, and dissemination of good practices on youth and innovation-related activities within the country office.
- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs);
- Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment
  - A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

## Cualificaciones/Requisitos

**Nivel de Grado Requerido** Bachelor degree or equivalent

#### Educación - Comentarios Adicionales

University degree in social sciences, High-Tech Entrepreneurship, Digital Business, Design and Innovation and economics .

**Experiencia Necesaria** 24 meses

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F. +49 (0) 228-815 2001 W. [www.unv.org](http://www.unv.org)

*We are inspiration in action*

The United Nations Volunteers (UNV) programme is administered by the United Nations Development Programme (UNDP).

### Comentarios sobre la experiencia

Previous experience as a volunteer and/or experience at the national level in Youth Programming or other relevant programmes; experience working with UN/International organizations is an asset.

### Lingüísticas

- English (Mandatory) , Nivel - Fluent
- AND - Somali (Optional) , Nivel - Fluent

### Área de Experiencia

- Volunteer programmes and volunteer management Obligatorio
- Youth and sports Obligatorio
- Social work Opcional

### Requisito de area de experiencia

- Experience in design thinking approach and management of youth fund is an added advantage.
- Accuracy and professionalism in document production and editing.
- Excellent interpersonal skills; culturally and socially sensitive; ability to work inclusively and collaboratively with a range of partners, including grassroots community members, religious and youth organizations, and authorities at different levels; familiarity with tools and approaches of communications for development.
- Ability to work and adapt professionally and effectively in a challenging environment; ability to work effectively in a multicultural team of international and national personnel.
- Solid overall computer literacy, including proficiency in various MS Office applications (Excel, Word, etc.) and email/internet; familiarity with database management; and office technology equipment;
- Self-motivated, ability to work with minimum supervision; ability to work with tight deadlines.
- Sound security awareness.
- Have affinity with or interest in sexual and reproductive health, gender-based violence, Youth issues, volunteerism as a mechanism for durable development, and the UN System.

**Necesita Licencia de Conducir** No

### Competencias y Valores

- Adaptability and Flexibility
- Commitment to Continuous Learning
- Communication
- Integrity
- Working in Teams

## Condiciones del servicio y otra información

**Condiciones de servicio**

[Click here to view Conditions of Service](#)

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Note on novel coronavirus – COVID-19.

The rapidly changing nature of novel coronavirus COVID-19 has placed significant and increasing restrictions on the freedom of movement of people, even within countries. Such restrictions may affect the ability national UN Volunteers to begin their assignments at their assigned duty station or limit the ability to enter UN premises. Thus, UNV cannot guarantee assignments will proceed as normal.

Candidates for national UN Volunteer assignments requiring travel to the duty station may be exceptionally granted during this period alternative working arrangements to work from their place of recruitment until restrictions are lifted. Candidates for national UN Volunteer assignments may also need to begin their assignments remotely in cases where access to UN premises is restricted. These are decisions at the discretion of the host entity. Candidates proceeding to interview are recommended to discuss travel requirements, any restrictions, and possible alternative arrangements with the host entity. If selected, candidates should carefully consider the circumstances before accepting UNV's offer.

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

Travel to duty station (if applicable) and a Settling-In-Grant will be provided in the event the duty station is not within commuting distance from the place of recruitment. The applicable Volunteer Living Allowance is provided monthly to cover housing, utilities and normal cost of living expenses. Life, health and permanent disability insurance are included (health insurance for up to 3 dependents), as well as final repatriation (if applicable) and resettlement allowance for satisfactory service.

Furthermore, in non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, a Well-Being Differential (WBD) on a monthly basis will be provided.

For UN Volunteer entitlements, kindly refer to the link <https://vmam.unv.org/calculator/entitlements>

### **Supervision, induction and duty of care of UN Volunteers** ([Roles and Responsibilities of Host Entities](#))

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;
- Support with arrival administration and official processes;
- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;
- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;
- Access to shared host entity corporate knowledge, training and learning;

- Any necessary security measures, ensuring that UN Volunteers are covered by the United Nations Security Management System (UNSMS) in line with the UNDSS Security Policy Manual;
- Leave management;
- DSA for official travel, when applicable;
- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.
- Investigate misconduct: sharing reports with the UNV;
- Provide emergency assistance, e.g. the death of volunteer or medical evacuation, in collaboration with UNV. Accept letters of guarantees or potential liabilities for covering medical costs not claimable under medical insurance in extraordinary situations (e.g. isolation facilities` services during pandemics).

**Código de aplicación** SOMR000483-5643

#### **Procedimiento para la aplicación**

##### **\* Not yet registered in the UNV Talent Pool?**

Please first register your profile at <https://vmam.unv.org/candidate/signup>. Important: After creating your account, complete all sections of your profile and submit it. Then go to 'My Page' at <https://vmam.unv.org/candidate/mypage> and click on the 'Special Calls' hyperlink. Lastly, select the special call to which you would like to apply.

##### **\* Already registered in the UNV Talent Pool?**

Please first update your profile at <https://vmam.unv.org/candidate/profile>. Then go to 'My Page' at <https://vmam.unv.org/candidate/mypage> and click on the 'Special Calls' hyperlink to select the special call to which you would like to apply.

#### **Application deadline: 04 October 2020**

**doa.apply\_url** <https://vmam.unv.org/candidate/show-doa/U09NUjAwMDQ4Mw==>

#### **Advertencia**

*El programa de Voluntarios de las Naciones Unidas es un programa basado en la igualdad de oportunidades, que recibe gratamente aplicaciones por parte de profesionales cualificadas/os. Estamos comprometidos a lograr la diversidad en términos de género, nacionalidad y cultura.*