General Information

Country of Assignment: Somalia

Host Institute: United Nations Development Programme

Volunteer Category: International Specialist

Number of Volunteer: 2

Duration: 12 months

Expected Starting Date: Immediate

Duty Station: Hargeisa [SOM], Dolow [SOM]

Assignment Place: Non-Family Duty station

Assignment Place Remark:

Within the delegated authority and under the supervision of UN Clinic Health Manager or his/her designated mandated representative(s), the UN Volunteer Clinic Physician will: attend to the United Nations Clinic on a full-time basis, responding to acute emergencies in line with international protocols such as advanced trauma life support management and advanced cardiac life support or Pre-Hospital Trauma life support among others.

Living Conditions:

The security situation in Somalia is calm, however unpredictable. Despite the labile security condition, humanitarian access has not been a challenge. The main humanitarian issues in the region are drought lack of adequate resources, poverty, high inflation rate and vulnerability. There are approved accommodation for UN personnel in every location. Upon arrival staff members are picked up from the airport to the compound. There are UN flights to the regions and some security approved commercial aircrafts. Use of alcohol is strictly prohibited in Dollow and Hargeisa. The available communication infrastructure in the area like internet connection and telephone providers are easily accessible. Food, water and electricity is also being provided by the accommodation agent. In Dollow, there are limited medical services available, banking services are equally limited. In Hargeisa, there are Banking/vendor machines for cash access using visa cards. Medical services are limited.
Somalia is a unique country and UNDP Dollow and Hargeisa is a unique (humanitarian) operation. It provides for an interesting and enriching environment, but also requires a mature level of cultural awareness, as well as more stamina and commitment than elsewhere to make life comfortable and affordable. Therefore, flexibility and the ability and willingness to live and work in harsh and potentially hazardous conditions, involving physical hardship and little comfort, are essential.

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Assignment Details

**Assignment Title**
UN Clinic Physician

**Organizational Context & Project Description**

UN field personnel are exposed to various health and security hazards that may result in disease; psychological trauma and life-threatening injuries. Dedicated, effective primary health, occupational health and emergency medical services may mitigate negative outcomes of trauma, injuries and health complications providing better chances for saving lives as well as for faster and better recovery.

The UN Clinic Physician is part of the UN common services of the UN country team in Somalia and administered by UNDP.

The UN Clinic Physician will attend to the UN Clinic on a full-time basis and provide medical services to staff members and their eligible dependents. In addition, he/she will facilitate for medical evacuations and cooperate with UN Clinic Health Manager or the headquarter offices on all related matters. The UN Clinic Physician is responsible for the day to day running of the UN Clinic and he/she manages the UN Clinic staff and physical assets (equipment and inventories), ensures consistent delivery of high-quality medical services to the UNCT. The UN Physician will also be responsible for medical examinations of staff, a responsibility he/she will share with other designated UN Physicians. (The UN Clinics operate, with regards to technical matters only, under the general supervision of the UN Medical Director and with UNDP on regards of all administrative matters)

Under the overall supervision of the UN Resident Coordinator with regards to all administrative matters and the general supervision of the UN Clinic Health Manager with regards to technical matters, UN Clinic Physician, will provide clinical services including medical consultations and emergency care, and supervise the work of the medical staff (including nurses, lab technician and pharmacist). The incumbent will promote proactive occupational health policies and best practices and procedures in the medical services in conjunction with Administration. This will include outreach to staff and dependents in the areas of preventative health. The Clinic doctor is expected to take part in the HIV work in the UN workplace. S/he is part of the emergency response team and will as such work closely with UNDSS in implementing case-vac and mass casualty response.

**Sustainable Development Goals**

3. Good Health and Well-being

**Task description**

- Attend to the United Nations Clinic on a full-time basis
- Respond to acute emergencies in line with international protocols such as advanced trauma life support management and
advanced cardiac life support or Pre-Hospital Trauma life support

- Be able to do triage and primary stabilization.
- Undertake day-to-day clinical duties, e.g. walk-in clinic, pre-placement and periodic medical examinations and immunizations;
- Provide health education;
- Participate in addressing work environment and occupational health issues
- Undertake medical examinations for UNDP and UN Agencies international and local staff and dependents.
- Diagnose and recommend treatment to all staff visiting the Clinic on daily basis.
- Be on call during and outside office hours to observe and treat emergencies in the UN Clinic. Undertake house calls when required.

2. Medical Administrative Duties:

- Liaise with other UN Clinics, host-nation medical facilities and medical facilities abroad to coordinate medical evacuations.
- Follow the United Nations established policies and procedures regarding medical clearances, sick leave and medical evacuations.
- Recommend medical evacuation when required to RR (the doctor recommend as the medical expert, submit evacuation request to UN Clinic Health Manager (Case Manager) for authorization and facilitate medical evacuations of UN staff and their dependents). Responsible for all paperwork and reporting procedures for medical evacuations in line with UN Rules and procedures.
- Ensure proper follow up on all cases.
- Application of terms of reference in UNDP POPP for rules and regulations regarding UN Clinic operations.
- Responsible for establishing good relations with reliable hospitals, private medical facilities and blood banks and local physician, including UNEP if available.
- Keep constant contact with the United Nations Designated Examining Physicians to facilitate their availability as and when required;
- Ensure that proper medical records are kept in a strictly confidential manner.
- Maintain emergency medical supplies and equipment to be used in case of emergency situations.
- Replenish first aid kits and other essential medical supplies kept in other duty stations within the country.
- Recommend procurement of vaccines, medical supplies and equipment, and ensure that inventory is kept.
- Maintain medical records of all United Nations personnel and advise health precautionary steps to new staff members; already include above
- Prepare and send periodic (quarterly) reports of functions, visits, medical evacuations and treatments to the UN Clinic Health Manager.
- Advise on health precautionary steps to be undertaken at the duty station, perform any other duties as considered necessary by the UN Clinic Health Manager and/or the UN Resident Coordinator.

3. Supervisory Administration: (Restricted Supervisory roles, only when delegated authority given by the UN Clinic Health Manager)

- Supervise, distribute work to the nurse(s) and other staff of the United Nations Clinic.
- Manage day-to-day mission medical support operations by ensuring availability of supplies and proper functioning of medical equipment;
- Ensure that appropriate training programs are implemented in order to maintain and develop the medical capabilities (e.g. health education, HIV/AIDS prevention, first aid and CPR).
- Responsible for regular reporting on UN Clinic activities, medical facilities available locally and other statistical information as may be required.
- Provide and design effective budget models for each departments of the clinic, analyzing financial information (e.g. expenditures, direct billing claims and financial statement analysis).

Furthermore, UN Volunteers are required to:- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day)- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country- Provide annual and end of assignment reports on UN Volunteer actions, results and opportunities using UNV's Volunteer Reporting Application- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.
Results/Expected Outputs

- As an active UNDP team member, efficient, timely, responsive, client-friendly and high-quality support rendered to UN Clinic and its beneficiaries in the accomplishment of her/his functions, including:

  The key results have an impact on the general well-being of all UN staff in the duty station. They relate to the medical assessment of cases and on the suggested course of treatment, referral, etc. The services rendered, and the decisions taken can have a direct and vital effect; sound physical and mental health of UN staff at the duty station.

- Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment

- A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs); Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment • A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

Qualifications/Requirements

Required Degree Level

Bachelor degree or equivalent

Education - Additional Comments

A university degree (MBBS/MBChB/MD) in combination with post graduate experience to be able to practice medicine without supervision in a UN Member State; Must have acute trauma care and life support (ATLS) certification with validity covering the deployment period. Prehospital trauma life support (PHTLS), Advanced Cardiac Life Support (ACLS) Advanced Medical Life Support (AMLS) or equivalent certifications are desirable with validity covering the deployment period; Must be currently registered by a national medical board or council to practice medicine in their own country or another UN member state. License validity should cover the deployment duration; Knowledge of clinical, occupational, tropical, travel medicine.

Required experience

36 months

Experience Remark

At least 3 years progressive experience and practice in general medicine in developing countries or countries in conflict, of which at least one year should be in Trauma and Emergency care and two years in Internal Medicine;

- Surgical, ICU, aeromedical or anesthetic experience is an advantage;
- Experience in Tropical Medicine, Occupational Health,
- Previous UN medical system/international medical experience is desirable.
- Experience in the usage of computers and office software packages (MS Word, Excel, etc.) is expected

Language

- English (Mandatory), Level - Fluent
- And One of these - French, Somali (Optional), Level - Working Knowledge

Area of Expertise

- Public health Mandatory
- Occupational health and safety Optional

The United Nations Volunteers (UNV) programme is administered by the United Nations Development Programme (UNDP).
Conditions of Service and other information

Conditions of Service for International Specialist:

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US$ 1,631. The VLA base rate is a global rate across the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website http://icsc.un.org.

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).
UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for periodic home visit and for the final repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

Supervision, induction and duty of care of UN Volunteers

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;

- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;

- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;

- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;

- Access to shared host entity corporate knowledge, training and learning;

- Inclusion of the volunteer in emergency procedures such as evacuations;

- Leave management;

- DSA for official travel, when applicable;

- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.

Application Code SOMR000507-6428

Application procedure

* Not yet registered in the UNV Talent Pool?
First register your profile at https://vmam.unv.org/candidate/signup.
Important: After creating your account, complete all sections of your profile and submit it. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink. Lastly, select the special call to which you would like to apply.

* Already registered in the UNV Talent Pool?
First update your profile at https://vmam.unv.org/candidate/profile. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink to select the special call to which you would like to apply.

Application deadline: 04 March 2021

doa.apply_url https://vmam.unv.org//candidate/show-doa/U09NUjAwMDUwNw==

Disclaimer

United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed
to achieving diversity in terms of gender, nationality and culture.