**Informations générales**

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<tr>
<th>Pays d'Affectation</th>
<th>Agence/Institution hôte</th>
<th>Catégorie de volontaire</th>
<th>Nombre de Volontaires</th>
<th>Durée</th>
<th>Date présumée du début d’affectation</th>
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<tbody>
<tr>
<td>Somalia</td>
<td>Dept of Safety and Security</td>
<td>International Specialist</td>
<td>1</td>
<td>12 mois</td>
<td>Immédiate</td>
</tr>
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<table>
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<tr>
<th>Lieu d’Affectation</th>
<th>Remarque sur le lieu d’affectation</th>
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<tr>
<td>Mogadiscio [SOM]</td>
<td>The UNV operations assistant will ensure trained and competent mission security personnel to meet operational and support needs of the security and safety service in Somalia.</td>
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**Conditions de vie**

**General:** Mogadishu is the HQ of the Movement Control operation inside Somalia's mission area and is a non-family duty station. The UN Volunteer is subject to the overall direction and guidance of the UN Designated Official (DO) for security. The volunteer will be incorporated into all applicable security protocols and will be required to strictly adhere to the guidelines, security plans, and other directives issued by the DO. While in Somalia, the volunteer will be housed in the UN provided accommodation.
Accommodation: Due to the security situation in the Somalia mission area and coupled with the fact that there is no living accommodation on the private market that meets minimum UN security and safety standards for UN personnel, expatriate personnel deployed to Mogadishu are provided secured UN accommodation in a camp-style environment, paid for by the UN Host Agency monthly. UN-provided accommodation is mainly equipped with minimum room furniture. The UN accommodation could be single or shared rooms with shared bath and toilet facilities. The UN provides power and water (including purified water) inside the camp to its occupants.

Food and Diet: There is no access to local markets in Mogadishu. There is a UN Contractor-managed dining facility inside the UNSOS Camp in Mogadishu, where food is provided at a cost by CIANO. Personnel may cook their meals at common kitchen buildings situated at convenient locations within the camp.

Health: Exposure exists for some tropical diseases. All medical formalities specified in the Offer or Travel Advisory should be completed before traveling. Yellow Fever vaccination is compulsory before coming to the mission area, while vaccinations for Hepatitis A & B, Typhoid, Tetanus/Diptheria, Polio and Meningitis are recommended. Vaccination Card (yellow card) must be brought. Malaria prophylaxis is highly recommended. Due to a large number of various types of insects in the mission area, it is also recommended to use insecticide-impregnated nets and insect repellants. UN personnel have access during working hours to a Civilian Clinic inside the UNSOS Camp in Mogadishu.

Rest and Recuperation: International personnel, including UN Volunteers, working in UNDSS, are entitled to a 4-week Rest and Recuperation (R & R) cycle. This means that after every 4 weeks of being in the mission area, there is a break to travel to either Nairobi (UNSOS designated R & R location) or any other destination outside the mission area. The R & R entitlement consists of 5 calendar days R & R, with 2 travel days added, every 4 weeks. UN flights (UNSOS/UNHAS) from Mogadishu or any other deployed site in the mission to Nairobi and back to duty station can be used at no expense. However, accommodation, food, and other expenses while on R & R are borne by the individual. Approval of R & R is balanced against operational requirements.

Détails sur l'Affectation

Titre de l'Affectation Operations Assistant
Contexte organisationnel & description du projet

Given the nature of our work and the challenging security environment in which the UN operates, a strong leadership and coordination mechanism is vital to enabling safe programme delivery. UNDSS provides critical advice and rapid decision-making capacity on UNSMS policy and operational issues to UNSMS members, senior United Nations management and personnel, including through leadership of the Crisis Operations Group, and/or Executive Group on Security.
On the ground, UNDSS coordinates all necessary requirements to enable personnel to deliver the UN mandate safely, be it about training, programme assessments in support of the Security Risk Management (SRM) process, budget preparation, or security logistic.

**Objectifs de développement**

16. Peace, Justice and Strong Institutions

**Description de l'action**

Under the supervision of the principle security adviser (PSA) or his/her designated mandated representative(s), the UN Volunteer will perform the following tasks:

- Work on shifts in conjunction with other counterparts assigned to the Security Operations Center (SOC).
- Alert the supervisory chain immediately of any serious accident or incident.
- Maintain an accurate and updated log in the daily occurrences book of all reports received by the SOC.
- Report immediately all communications that are urgent in nature to the C-SOC, C-SIOC, DPSA-OPS and PSA in accordance with the magnanimity of the incident.
- Receive, process, record and disseminate all security related information to the appropriate locations through approved security channels.
- Monitor the SOC email in order to take timely action on all incidents and or requests;
- Process the Travel Request Information Process (TRIP) requests for travelers to Somalia;
- Direct physical security inspections of UN buildings and facilities.
- Serve as the first Security Point of Contact (POC) to all UN staff requiring security assistance.
- Ensure accurate and timely dissemination of alerts, incident reports and flash reports;
- Task, as required, FSCOs, appropriate response teams, the on-call SIU Investigator, Local Security Assistants, UNGU, etc.
- Direct and coordinate all responses carried out by the response teams, the on-call SIU Investigator, Local Security Assistants, UNGU, Premises Security and any other agencies that may be required during crisis situations.
- Direct and coordinate all responses to incidents reported from a UN compound.
- Maintain an Occurrence Log focused on actions taken during incidents that are reported to the Operations Duty Officers.
- Maintain 24/7 radio and telephone communications with all UN Security Base Stations, Regional UNDSS Offices, Security Officers, as applicable.
- Work closely with the FSCOs in the field and international and national interlocutors in the verification and exchange of information.
- Maintain all relevant maps, and contact lists for key personnel, security staff, Area Security Coordinators (ASCs), Senior Management and emergency services providers.
- Prepare a draft security situation reports based on reports received at the SOC and providing them to the C-JOC before 0700 hours daily.
- Draft and compile the Weekly SITREP in consultation with SIOC-I.
- Ensure authorization for staff travel.
• Responsible for supervising of the drafting of the daily incident reporting
• Manage the GIS situational map plotting;
• Keep the SIU informed in the event of any emergency. Conduct handover and brief all reports and occurrences to the relieving Operations Duty Officer and the SIOC-I
• Perform any other duties as assigned by the C-SOC, C-SIOC, DPSA Operations, CSO/DPSA and/or PSA.

En plus de ce qui précède, les Volontaires des Nations Unies sont censés :
• Renforcer leurs connaissances et compréhension du concept du volontariat en lisant la documentation mise à disposition par le programme VNU, les publications externes et prendre activement part aux activités du programme VNU, par exemple s’impliquer dans les activités commémoratives de la Journée internationale des Volontaires (JIV), le 5 décembre. • Se familiariser et développer toute forme de volontariat traditionnel et/ou local au niveau du pays d’accueil. • Refléter le type et la nature des actions volontaires qu’ils entreprennent, y compris leur participation dans les réflexions substantielles. • Contribuer à la rédaction des articles sur les expériences de terrain à soumettre pour la publication du programme VNU/ site web, bulletin et notes de presse, etc. • Contribuer au Programme d’accueil des Volontaires des Nations Unies nouvellement arrivés dans le pays d’affectation ; • Promouvoir ou conseiller les groupes locaux dans l’utilisation des volontaires en ligne ou en-courager les individus et les organisations à utiliser les services de volontaires en ligne quand cela est techniquement possible.

Résultats / résultats attendus

• Trained and competent mission security personnel to meet operational and support needs of the security and safety service in Somalia.
• Successfully provides security and other field mission staff to have adequate security-related knowledge and skill to work in actual or potential challenging security environments.

• The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counterpart, including Implementing Partners (IPs); • Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment • A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed.

Qualifications / Exigences

<table>
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<tr>
<th>Domaine de qualification</th>
<th>Secondary education</th>
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Niveau de qualifications - autres commentaires

A minimum of six years with high school diploma.

Expérience Requise 36 mois
Remarques sur l’Expérience

- Responsable experience in the military, police or security management is required; A minimum two years of experience in security operations centres or similar within a military, police or security organization is required; At least one year experience and exposure at the international level and in a conflict or post conflict environment is required.
- A minimum of three (3) years of relevant experience in the Security operations, security risk assessment, standard operating procedures, physical security, coordination with local authorities and law enforcement agencies, emergency communication system, crisis management, security staffing in post-conflict and multicultural environment are desirable.

Linguistiques
- English (Mandatory) , Niveau - Fluent

Domaine d’expertise
- Police, protective and security services Obligatoire
- Other security and protective services experience Optionnel

Domaine d'expertise requis

Security operations, security risk assessment, standard operating procedures, physical security, coordination with local authorities and law enforcement agencies, emergency communication system, crisis management.

Permis de Conduire exigé Non

Compétencies et Valeurs

- Accountability
- Building Trust
- Commitment to Continuous Learning
- Communication
- Integrity
- Planning and Organizing
- Professionalism
- Respect for Diversity
- Working in Teams

Conditions de service et autres informations
Conditions of Service for International Specialist:

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US$ 1,651. The VLA base rate is a global rate across the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website http://icsc.un.org.

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for periodic home visit and for the final repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.
Supervision, induction and duty of care of UN Volunteers

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;

- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;

- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;

- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;

- Access to shared host entity corporate knowledge, training and learning;

- Inclusion of the volunteer in emergency procedures such as evacuations;

- Leave management;

- DSA for official travel, when applicable;

- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.

**Code d'application**

SOMR000509-6500

**Application procedure**

* Not yet registered in the UNV Talent Pool?

Please first register your profile at https://vmam.unv.org/candidate/signup. Important: After creating your account, complete all sections of your profile and submit it. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink. Lastly, select the special call to which you would like to apply.

* Already registered in the UNV Talent Pool?

Please first update your profile at https://vmam.unv.org/candidate/profile. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink to select the special call.
Application deadline: 17-03-2020

https://vmam.unv.org/candidate/show-doa/U09NUjAwMDUwOQ==

to which you would like to apply.

Le programme VNU est un programme qui promeut l’égalité des chances et encourage les candidatures de professionnels qualifiés. Le Programme VNU s’engage à assurer la diversité en termes de genre, de nationalités et de cultures.