UN VOLUNTEER DESCRIPTION OF ASSIGNMENT

SSDR001373--Psychosocial Support Specialist


Informations générales

<table>
<thead>
<tr>
<th>Pays d'Affectation</th>
<th>South Sudan</th>
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<tbody>
<tr>
<td>Agence/Institution hôte</td>
<td>United Nations Development Programme</td>
</tr>
<tr>
<td>Catégorie de volontaire</td>
<td>International Specialist</td>
</tr>
<tr>
<td>Nombre de Volontaires</td>
<td>1</td>
</tr>
<tr>
<td>Durée</td>
<td>12 mois</td>
</tr>
<tr>
<td>Date présumée du début d’affectation</td>
<td>Immédiat</td>
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<tr>
<td>Lieu d’Affectation</td>
<td>Juba (SSD)</td>
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<tr>
<td>Lieu d’Affectation sans Famille</td>
<td>Non-Family Duty Station</td>
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Conditions de vie

South Sudan is a hardship duty station, which is classified as a non-family duty station as there is basic infrastructure in the capital Juba and the country. The highly recommended vaccination in South Sudan is Yellow Fever. Please note that without evidence of yellow fever vaccination, access to South Sudan is restricted. South Sudan is a Security Phase III level. There is a UN imposed curfew from 7:00pm to 6:00am due to security and crime.

All the International UN Volunteers upon arrival, will be housed in one of the two UNDP compounds. Although services are not fully developed, banking facilities, UN and private medical facilities, telecommunications, Internet services are readily available. UN Agencies, Funds and Programme’s personnel are provided medical services in the UN Agency clinic. Other medical services can be obtained at the UNMISS Level II hospital.

The political context of South Sudan remains hopes with the formation of the Revitalized Transitional Government of National Unity expected in Feb 2020.

The widely used currency for business transaction in the South Sudan Pounds (SSP). The official exchange is currently at 180 SSP to the USD. Banking facilities are widely available, but the use of bank credit and debit cards is limited.

There are several mobile telephone companies including ZAIN and MTN providing services and sim cards can be easily bought with cash after registration by the service provider. There are no fixed telephone lines in South Sudan/Juba.

South Sudan electricity on the national grid is almost non-existent as it switched on once in a while. The capital Juba is powered by individual household generators, but City power are underway almost to its completion. Running water is dependent on water tankers that deliver water to households at a fee. UN regulations state that houses of staff members must have electricity and reimburses these costs incurred outside the accommodation rental cost.

There are restaurants serving food from different regions of the world. Markets and shops are fairly well stocked with food items, clothes and other household goods. There are also local markets for vegetables and other farm products. The cost of living is generally high as almost all the goods are imported. UN personnel are provided medical services in the UN Agency clinic. Other medical services can be obtained at the UNMISS Level II hospital.

South Sudan is a unique country: it provides for an interesting and enriching environment, but also requires a mature level of cultural awareness, as well as more stamina and commitment than elsewhere to make life comfortable and affordable. Therefore, flexibility and the ability and willingness to live and work in harsh and potentially hazardous conditions, involving physical hardship and little comfort, are essential.

Détails sur l'Affectation

<table>
<thead>
<tr>
<th>Titre de l'Affectation</th>
<th>Psychosocial Support Specialist</th>
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<tbody>
<tr>
<td>Contexte organisationnel &amp; description du projet</td>
<td>The Revitalized Agreement on the Resolution of the Conflict in South Sudan (R-ARCSS) signed in September 2018 brought hope of setting South Sudan on the path towards peace and development. However, communal violence, mainly triggered by access to resources and cattle rustling, continue and pose a risk to implementation of the peace agreement, healing and reconciliation among communities of South Sudan.</td>
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</tbody>
</table>

The people of South Sudan have been enveloped in decades of fighting, resulting in deep and longstanding grievances; social fractures; marginalisation; injustice and exclusion. Inter- and intra-communal conflicts are prevalent and exploited by political dynamics. Further, trust between communities is low slowing down the implementation of the peace agreement at national and community level. Lack of basic rights, services and security coupled with weak institutions, minimal law enforcement and checks and balances provide a fertile ground for reprise of violence. There is a deep culture of intolerance and revenge in some South Sudanese societies, which has been exacerbated by conflict, politicization of ethnicity and the general scarcity of justice, law and order services due to the absence of State authority at county, payam and boma levels. It is estimated that over 6.5 million people in South Sudan have been affected by trauma and 53% of people living in the United Nations ‘Protection of Civilians’ site in Malakal, Upper Nile, suffer from Post-Traumatic Stress Disorder (PTSD). The African Union Commission of Inquiry on South Sudan noted in its final report that “trauma appears to be a key consequence of the conflict.” To leave the trauma unaddressed is to invite a virulent repeat of cycles of violence, which has marked the painful history of South Sudan.

The United Nations Volunteers (UNV) programme is administered by the United Nations Development Programme (UNDP).

19 Mar 2020
Objectifs de développement

16. Peace, Justice and Strong Institutions

Description de l'action

Under the direct supervision of Project Manager, Peace and Community Cohesion Project the UN Volunteer will undertake the following tasks:

- Develop a training curricular for community-based Volunteer Psychosocial Counsellors;
- Lead in selection and group formation of Volunteer Psychosocial Counsellors;
- Responsible for conducting training of Volunteers Psychosocial Counsellors;
- Monitor and ensure standards are adhered to in individual and group counselling sessions;
- Provide quarterly reports on issues arising from community-based counselling and healing processes;
- Ensure gender, inclusivity and diversity is mainstreamed in community-based counselling and healing process;
- Baseline and continuous assessment of conflict related trauma and stressors;
- Mapping of existence services and referral pathways/ opportunities for holistic support by other service providers;
- Support community on conflict induced trauma healing;
- Strengthen capacities for local peace infrastructure on trauma healing and psychosocial support;
- Establish and strengthen linkages with other service providers in the field;
- Support development of a policy framework on psychosocial support to conflict affected communities in South Sudan;
- Contribute to knowledge development in the practice area.

En plus de ce qui précède, les Volontaires des Nations Unies sont censés: • Renforcer leurs connaissances et compréhension du concept du volontariat en lisant la documentation mise à disposition par le programme VNU, les publications externes et prendre activement part aux activités du programme VNU, par exemple s’impliquer dans les activi-tés commémoratives de la Journée internationale des Volontaires (JIV), le 5 décembre. • Se familiariser et développer toute forme de volontariat traditionnel et/ou local au niveau du pays d’accueil. • Réfléchir le type et la nature des actions volontaires qu’ils entreprennent, y compris leur par-ticipation dans les réflexions substantielles. • Contribuer à la rédaction des articles sur les expériences de terrain à soumettre pour la pu-blication du programme VNU, site web, bulletin et notes de presse, etc. • Contribuer au Programme d’accueil des Volontaires des Nations Unies nouvellement arrivés dans le pays d’affectation ; • Promouvoir ou conseiller les groupes locaux dans l’utilisation des volontaires en ligne ou en-courageur les individus et les organisations à utiliser les services de volontaires en ligne quand cela est techniquement possible.

Résultats / résultats attendus

- Capacity of communities to deal with conflict related trauma improved;
- Development of tools and procedures for Volunteer Psychosocial Counsellors
- Base line data on the state of conflict induced trauma in South Sudan
- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counterparts, including Implementing Partners (IPs);
- Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment
- A final statement of achievements towards volunteerism for peace and development dur-ing the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

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Conflict affects women and men differently and often the violations women and girls face are ignored or under reported masking the gravity of the crisis. Sexual violence specifically has been used as a weapon of war by all warring parties. Women have been violated, raped, humiliated and forced to relocate. Although sexual violence is not exclusive to conflict, the current crisis has aggravated the intensity of sexual and gender-based violence. The culture of shame, around rape, is so severe that many women fear reporting the crime could lead to further repercussions, such as being forced to marry their rapist. Conflict has also disrupted gender roles within families and communities and therefore conflict management and peacebuilding interventions must be continuously informed by these changing roles.

More than half (51 percent) of the South Sudanese population is below the age of 18, and 72 percent of South Sudanese are younger than 30 years of age. Decades of civil wars have contributed to the numerous challenges that youth face today: lack of job opportunities, high levels of illiteracy, poverty, inadequate life skills, drug addiction and indulgence in criminal activities. Youth are excluded from decision-making at all levels and lack exposure to the experiences that would enable them to participate even if permitted. Young women are doubly discriminated against, expected to marry at or near puberty and to have children to gain some status in society.

ad The R-ARCSS provides for the formation of the Commission for Truth, Reconciliation and Healing CTRHI as a “critical part of the peacebuilding process in South Sudan, to spearhead efforts to address the legacy of conflict, promote peace, national reconciliation and healing. This provides the impetus for UNDP to address issues of trauma, to facilitate healing and reconciliation. A Trauma counsellor therefore is required to support UNDP works to help South Sudanese to dress, come to terms with, and recover from a traumatic event that have occurred during the decades of conflict, and thus, start the path to healing and reconciliation. The Volunteer will work in the Peace and Community Cohesion project, which aims to

I support the central and subnational governments and authorities to: a) establish and enhance the capacity of peace infrastructures to manage conflicts peacefully; b) deepen social, cultural and economic cohesion among communities to foster healing, reconciliation and peaceful coexistence; c) empower citizens, with r voice, agency and participation in governance and peacebuilding initiatives and demand accountability; d) implement legal, policy and civilian frameworks on small arms and light weapons; and e) promote conflict sensitive access, use and control of natural resources by pastoral and farming communities in targeted conflict clusters.

[1] African Union Commission of Inquiry on South Sudan (AUCISS) (October 2014) page. 248

19 Mar 2020
Qualifications / Exigences

Domaine de qualification
Master degree or equivalent

Niveau de qualifications - autres commentaires
Psychology, counselling psychology, Community psychology, clinical psychology or developmental psychology

Expérience Requise
24 mois

Remarques sur l’Expérience
2-3 years
- Experience in working in post conflict setting, providing group and individual counselling services;
- Experience in developing community-based training curricular and adult learning methodologies;
- Case and social work with vulnerable groups including women and children;
- Familiar with social political settings of Africa and South Sudan in particular
- UN or NGOs experience important but not compulsory;
- Knowledge of peacebuilding and post conflict reconstructions;
- Knowledge on international frameworks on protection of women and other vulnerable groups;

Linguistiques
- English (Mandatory), Niveau - Fluent
- AND - Arabic (Optional), Niveau - Working Knowledge

Domaine d'expertise
- Mental health Optionnel
- General human medicine (with clinical experience) Optionnel
- Social work Optionnel

Domaine d'expertise requis
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Permis de Conduire exigé
Non

Compétences et Valeurs
- Adaptability and Flexibility
- Building Trust
- Client Orientation
- Commitment and Motivation
- Commitment to Continuous Learning
- Communication
- Creativity
- Empowering Others
- Ethics and Values
- Integrity
- Leadership
- Respect for Diversity
- Self-Management
- Working in Teams

Conditions de service et autres informations

Conditions de service
Click here to view Conditions of Service

Conditions of Service for International Specialist:

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance.

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F. +49 (0) 228-815 2001
W. www.unv.org

The United Nations Volunteers (UNV) programme is administered by the United Nations Development Programme (UNDP).
However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US$ 1,651. The VLA base rate is a global rate across the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website http://icsc.un.org.

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for periodic home visit and for the final repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

Supervision, induction and duty of care of UN Volunteers

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;
- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;
- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;
- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;
- Access to shared host entity corporate knowledge, training and learning;
- Inclusion of the volunteer in emergency procedures such as evacuations;
- Leave management;
- DSA for official travel, when applicable;
- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.

Application procedure

* Not yet registered in the UNV Talent Pool?

Please first register your profile at https://vmam.unv.org/candidate/signup. Important: After creating your account, complete all sections of your profile and submit it. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink. Lastly, select the special call to which you would like to apply.

* Already registered in the UNV Talent Pool?

Please first update your profile at https://vmam.unv.org/candidate/profile. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink to select the special call to which you would like to apply.
Le programme VNU est un programme qui promeut l'égalité des chances et encourage les candidatures de professionnels qualifiés. Le Programme VNU s’engage à assurer la diversité en termes de genre, de nationalités et de cultures.