UN VOLUNTEER DESCRIPTION OF ASSIGNMENT

TCDR000154--Nutrition Officer

The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

General Information

Country of Assignment: Chad
Host Institute: United Nations Children's Fund
Volunteer Category: International Specialist
Number of Volunteer: 1
Duration: 21 months
Expected Starting Date: Immediate
Duty Station: Abeche [TCD]
Assignment Place: Non-Family Duty station
Assignment Place Remark: Chad is classified as a non-family duty station

Living Conditions

Chad is a non-family duty station. Living conditions are relatively difficult. In Abeche, most of the consumption goods are available and the allowance will cover the basic needs, but in general, life is expensive. Fruits, vegetables, meat and fish can be found locally, but a lot of other goods are imported. A market operates daily and several small supermarkets are also available. Some non-food items can be found. The main religions are Islam and Christianity.

In terms of security, staff are requested to remain vigilant. The overall security situation is relatively stable but the regional context puts a lot of pressure on the country situation.
Assignment Details

Assignment Title: Nutrition Officer

Organizational Context & Project Description

The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers.

In most cultures, volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities.

In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

Chad is a low-income and least developed country that relies primarily on oil revenues. The situation in Chad is characterised by poor access to basic social services, an infrastructure deficit and a low degree of decentralisation. There is lack of access to adequate water, sanitation and hygiene services causes frequent diarrhoeal diseases and malabsorption phenomena which, compounded, contribute to malnutrition, especially chronic malnutrition, in young children. As many Sahel Countries, Chad is facing recurrent shocks such as drought, floods and epidemics.

According to the national nutrition SMART survey carried out in August 2019, the situation is still worrisome and does not yet show signs of improvement. The prevalence of wasting is alarming, with the Global Acute Malnutrition (GAM) rate at 12.9% [12.1 – 13.7] and a severe acute malnutrition (SAM) rate of 2.9% [2.6 – 3.4], underweight at 24.0% [22.8- 25.2] and stunting at 32.0% [30.6 - 33.4]. It was also found that nine provinces – namely Ennedi Est (21.3%), Borkou (22.5%), Barh El Gazal (21.6), Ennedi Ouest (21.3), Salamat (21.1), Kanem (21.1), Tibesti (16.8%), Batha 15.7%), and Sila (15.5%),

– exceed the emergency threshold of 15% of global acute malnutrition (GAM) as defined by WHO while six others – namely Hadjer Lamis (2.8%), Logone occidental (2.3%), Chari Baguirmi (2.3%), Lac (2.3%), Ndjamen (2.3%) and Tandjile (2.2%) are above 2% of SAM rate. These provinces bear more than 80% of the national burden which is estimated at 462,166 children under 5. Twelve (12) out of twenty-three (23) provinces have 30% or higher chronic malnutrition prevalence.

To response to these needs and ensure that children suffering with acute malnutrition have access to
quality preventive and curative nutrition services, UNICEF has been supporting the Ministry of health to
develop and finalize strategic and operational nutrition protocols to scale up specific nutrition
interventions including management of severe acute malnutrition (CMAM), promotion, support and
protection of infant and young child feeding (IYCF) practices and alleviation of micronutrient deficiencies.
Therefore, the CMAM program has made a significant progress in term of quality and coverage while the
national strategy and scale up plan for IYCF has been validated by the government and being rolled out.

UNICEF in collaboration with other UN agencies has signed a new United Nation Development Action
Framework (UNDAF) for 2017 – 2021 in which it is expected to improve the quality of preventive and
curative nutrition with an emphasis on management of acute malnutrition and stunting reduction.

**Sustainable Development Goals**

2. Zero Hunger

**Task description**

Within the delegated authority and under the supervision of the Chief of field Office or his/her designated
mandated representative(s), the UN Volunteer Nutrition Officer will:

1. Participates in the formulation and development of the Nutrition program in Chad
2. Contribute to the development of the work plan for the Nutrition program – and monitors compliance
to ensure objectives and targets are met and achieved. Ensures the MoH partners training needs are
met and provides on-the-job training.
3. Provide technical support to frontline health staff working to ensure adequate Planning,
implementation and monitoring assigned activities quality and to identify external support
requirements as they emerge
4. To ensure that clear work plans, and objectives are developed, and that regular supervision and
reviews take place for direct reports
5. Be fully aware of national policies, strategies and other initiatives and developments by government
and other stakeholders in nutrition.
6. Participates with UNICEF/regional and district health authorities/and other partners in the
development of strategies, methodologies and identification of new approaches for improving UNT
program delivery, with emphasis on advocacy, community participation and social mobilization
7. Reviews and evaluates the technical, institutional and financial feasibility and constraints of Nutrition
program in coordination and collaboration with regional and district health authorities and other
partners
8. Provides technical support to government and non-government organizations at the regional and
district levels in the planning, development and implementation stages of the Nutrition program.
Plans, organizes and conducts training and orientation activities for government personnel and
beneficiaries, for capacity building at the central, regional and district levels
9. Undertakes field visits, and surveys across the Country –to monitor and evaluate project
implementation. Identifies problems and proposes remedial action. Identifies alternative courses of
action, to accelerate/improve program delivery.
10. Coordinates with Operations/Supply staff on supply and non- supply assistance activities. Certify
disbursement of funds, ensuring proper utilization and accountability, and those activities are within established HACT plan of action, and the program budget allotments.

11. Coordinates activities and exchanges information/ideas with other programs to contribute to the achievement of overall country program objectives. Participates in establishing effective monitoring, information and reporting systems, and in the development of communication materials and strategies to support advocacy and community participation.

12. As the post is technical, the Incumbent is expected to perform independently and to consult with the supervisor prior to any action related to the program and execute any additional tasks assigned and that contribute to the achievement of the Country Program results.

13. Furthermore, UN Volunteers are encouraged to integrate the UN Volunteers programme mandate within their assignment and promote voluntary action through engagement with communities in the course of their work. As such, UN Volunteers should dedicate a part of their working time to some of the following suggested activities:

14. Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day);

15. Be acquainted with and build on traditional and/or local forms of volunteerism in the host country;

16. Provide annual and end of assignment self-reports on UN Volunteer actions, results and opportunities.

17. Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.;

18. Assist with the UNV Buddy Programme for newly-arrived UN Volunteers;

19. Promote or advise local groups in the use of online volunteering or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

Furthermore, UN Volunteers are required to:

- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day);
- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country;
- Provide annual and end of assignment self-reports on UN Volunteer actions, results and opportunities using UNV’s Volunteer Reporting Application;
- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.;
- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers;
- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

Results/Expected Outputs

- As an active UNICEF team member, efficient, timely, responsive, client-friendly and high-quality support rendered to UNICEF and its beneficiaries in the accomplishment of her/his functions, including:
Results/Outputs can be modified as appropriate; should not entirely mirror the task description but serve as a basis for workplan and deliverables]

- Inputs for formulation and finalization of the Nutrition Strategy, action plan and strategic notes of the nutrition program is provided
- Trainings and capacity building of implementing partners are included in the HACT Assurance Plan are ensured
- Timely management of Nutrition Grants as per the organization and donors’ rules and procedures are in place
- The road map to improve the integration of the Nutrition Therapeutic Unit is within the health system is prepared and implemented.

- Closely and collaboratively work with internal and external colleagues and partners to discuss operational and implementation issues are assured
- Record of reports and assessments for easy reference and/or to capture and institutionalize lessons learned are kept

- Monitoring and evaluation exercises, program reviews and annual reviews with government and other counterparts to assess programs/projects are effectively implemented
- Donors and partners reports to ensure program progress are drafted and shared with supervisor
- Regular program field visits and surveys and/or exchange information with partners/stakeholders to assess progress and provide technical support are conducted
- Critical issues, bottlenecks and potential problems for timely action to achieve results are timely identified and reported to supervisor for appropriate action to resolve issues and/or refer to relevant officials for resolution.

- Technical and operational support to government counterparts, NGO partners, UN system partners and other country office partners/donors on the application and understanding of UNICEF policies, strategies, processes and best practices on nutrition and related issues to support program implementation, operations and delivery of results are supported.

- Lessons learned for knowledge development and to build the capacity of stakeholders are identified, captured, synthesized and shared with Supervisor and relevant bodies
- Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment
- A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs);
- Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and
documented in all activities throughout the assignment • A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

Qualifications/Requirements

<table>
<thead>
<tr>
<th>Required Degree Level</th>
<th>Master degree or equivalent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education - Additional Comments</td>
<td></td>
</tr>
<tr>
<td>• Advanced degree (At least a master’s degree or equivalent) in nutrition, epidemiology, public health (nurses, medical doctor) or a related field</td>
<td></td>
</tr>
<tr>
<td>Required experience</td>
<td>36 months</td>
</tr>
<tr>
<td>Experience Remark</td>
<td></td>
</tr>
<tr>
<td>• At least two years overseas experience in managing nutrition program in the Developing World</td>
<td></td>
</tr>
<tr>
<td>• Experience of program development, management and participatory planning methodologies</td>
<td></td>
</tr>
<tr>
<td>• Proven experience in designing and managing nutrition program and management of severe acute malnutrition</td>
<td></td>
</tr>
<tr>
<td>• Established excellence in written communication, including the preparation of complex documents to meet strict deadline</td>
<td></td>
</tr>
<tr>
<td>• Strong personal communication and networking skills, ability to facilitate liaison between different sectors.</td>
<td></td>
</tr>
<tr>
<td>• Good training skills, with a proven ability to build capacity of others in report writing</td>
<td></td>
</tr>
<tr>
<td>• Ability to work with culturally diverse groups of people</td>
<td></td>
</tr>
<tr>
<td>• Ability to organize and plan effectively</td>
<td></td>
</tr>
<tr>
<td>• Excellent organisational and planning skills</td>
<td></td>
</tr>
<tr>
<td>• Ability to work under pressure often to strict deadlines</td>
<td></td>
</tr>
<tr>
<td>• Empathy with organisational goals</td>
<td></td>
</tr>
<tr>
<td>• Able to travel in difficult conditions</td>
<td></td>
</tr>
<tr>
<td>Language</td>
<td></td>
</tr>
<tr>
<td>• French (Mandatory) , Level - Fluent</td>
<td></td>
</tr>
<tr>
<td>• AND - English (Mandatory) , Level - Working Knowledge</td>
<td></td>
</tr>
<tr>
<td>Area of Expertise</td>
<td></td>
</tr>
<tr>
<td>• Food safety and nutrition Mandatory</td>
<td></td>
</tr>
<tr>
<td>• Public health Optional</td>
<td></td>
</tr>
<tr>
<td>• Other health related experience Mandatory</td>
<td></td>
</tr>
<tr>
<td>Area of Expertise Requirement</td>
<td></td>
</tr>
<tr>
<td>• Advanced computer skills, especially advanced use of MS</td>
<td></td>
</tr>
</tbody>
</table>
Need Driving Licence: No

Competencies & Values:
- Accountability
- Adaptability and Flexibility
- Client Orientation
- Commitment and Motivation
- Commitment to Continuous Learning
- Communication
- Ethics and Values
- Integrity
- Knowledge Sharing
- Managing Performance
- Planning and Organizing
- Professionalism
- Respect for Diversity
- Technological Awareness
- Working in Teams

Conditions of Service and other information

Condition of Service: Click here to view Conditions of Service

Conditions of Service for International Specialist:

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US$ 1,631. The VLA base rate is a global rate across the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power.
power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website http://icsc.un.org.

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for periodic home visit and for the final repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

Supervision, induction and duty of care of UN Volunteers

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;

- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;

- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;

- Access to office space, equipment, IT support and any other systems and tools required to complete the
objectives of the assignment including a host entity email address;

- Access to shared host entity corporate knowledge, training and learning;

- Inclusion of the volunteer in emergency procedures such as evacuations;

- Leave management;

- DSA for official travel, when applicable;

- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.

Application Code TCDR000154-6441
Application procedure

* Pas encore enregistré/e dans la banque de candidats VNU ?

* Vous avez déjà un profil dans la banque de candidats VNU ?

Date limite pour postuler : 11-03-2020

doa.apply_url https://vmam.unv.org//candidate/show-doa/VENEUjAwMDE1NA==

Disclaimer
United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.