Descripción de la asignación de voluntarios NU

TKMR0000005--Monitoring and Evaluation Associate

El programa de Voluntarios de las Naciones Unidas (VNU) es la organización de la ONU que contribuye a la paz y al desarrollo en todo el mundo por medio del voluntariado. El voluntariado es una forma poderosa de involucrar a los ciudadanos para hacer frente a los desafíos en materia de desarrollo, y capaz de transformar el ritmo y la naturaleza del mismo. El voluntariado beneficia tanto al conjunto de la sociedad como a los voluntarios, fortaleciendo la confianza, la solidaridad y la reciprocidad entre las personas y creando oportunidades de participación apropiadas. Para impulsar la paz y el desarrollo, el programa VNU promueve el reconocimiento de la contribución de los voluntarios, trabaja con sus asociados para integrar el voluntariado en los programas de desarrollo y moviliza en todo el mundo a un número cada vez mayor y más diverso de voluntarios, incluidos Voluntarios de las Naciones Unidas. El programa VNU entiende el voluntariado como universal e incluyente, y reconoce el voluntariado en toda su diversidad, así como los valores que lo sustentan: libre albedrío, entrega, compromiso y solidaridad. En la mayoría de las culturas, el voluntariado está profundamente arraigado en antiguas tradiciones de cooperación y apoyo fuertemente establecidas entre las comunidades. En este contexto los Voluntarios de las Naciones Unidas participan en varias formas de voluntariado y juegan un papel esencial en el desarrollo y la paz junto a sus colegas, agencias receptoras y comunidades locales. En todas las asignaciones, los Voluntarios de las Naciones Unidas promueven el voluntariado por medio de su acción y conducta. La participación en actividades voluntarias puede enriquecer efectiva y positivamente su entendimiento de la realidad local y social, así como también crear un puente entre los voluntarios y la gente de la comunidad receptora. Esto hará que su tiempo como Voluntario de la ONU sea aún más satisfactorio y productivo.

Información general

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<th>País de la asignación</th>
<th>Turkmenistan</th>
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<td>Agencia / Entidad Anfitriona</td>
<td>United Nations Population Fund</td>
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<tr>
<td>Categoría de Voluntariado</td>
<td>International Youth</td>
</tr>
<tr>
<td>Número de Voluntario</td>
<td>1</td>
</tr>
<tr>
<td>Duración</td>
<td>12 meses</td>
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<tr>
<td>Fecha de Inicio Esperada</td>
<td>01-06-2020</td>
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<tr>
<td>Lugar de Destino</td>
<td>Ashgabat [TKM]</td>
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<td>Lugar de Asignación</td>
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</tbody>
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Observación sobre el lugar de asignación

UN Youth Volunteer assignments are always without family

Condiciones de vida
Ashgabat is the capital of Turkmenistan and the country's largest city.
Título de asignación

SP Contexto Organizativo & descripción del proyecto.

The United Nations Population Fund (UNFPA) was established in 1969 and continues to be the lead United Nations sexual and reproductive health agency for ensuring rights and choices for all. UNFPA is the UN agency, which works for delivering a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled. The strategic goal of UNFPA globally is to achieve three transformative results by 2030: ending unmet need for family planning, ending preventable maternal deaths, and ending gender-based violence and harmful practices. In pursuing its goal, UNFPA has been guided by the International Conference on Population and Development (ICPD) Programme of Action (1994), the Millennium Development Goals (2000) and the 2030 Agenda for Sustainable Development (2015).

- Governance and Rule of Law;
- Quality, Inclusive Social Services; and
- Quality Data and Progress Monitoring.

Significant progress has been made by Turkmenistan in enhancing national ownership in family planning through running of 95 reproductive health rooms and making family planning services and contraceptives available there. After two decades of regular UNFPA supply of contraceptives, in 2017 procurement of contraceptives fully shifted to the state budget based on the MoU with the MoH. As a result of UNFPA’s continuous advocacy and technical support, the Government rolled out the Total Market Approach (TMA), which avails sharing the market of contraceptives between state and private pharmacies and aims to ensure access of all women and couples, including vulnerable groups, to quality and affordable contraceptives.

Turkmenistan displays a high degree of ownership of the Sustainable Development Goals (SDGs). The Government developed its national framework of 17 SDG Goals, 149 targets and 175 indicators, established the monitoring architecture with the Ministry of Finance and Economy chairing the SDG Working Group (57 national agencies) and responsible for reporting on the progress in implementation of 2030 Agenda in the country.

Out of 17 global SDG indicators related to the Agenda set by International Conference on Population and Development (1994) Turkmenistan adopted 13. UNFPA initiated the baseline Assessment of ICPD related SDG indicators that revealed the areas for further cooperation with the Government of Turkmenistan and include but not limited to aligning the national methodologies for data collection and processing with international ones, opening data for public use, initiating data collection thematic surveys, strengthening national capacities in SDGs monitoring and reporting.

In 2015, following extensive advocacy efforts of the UNFPA Country Office, the Government of Turkmenistan and UNFPA signed landmark Co-Financing Agreement for the Country Programme 2016-2020 in the amount of $1.0 million.
UNFPA Turkmenistan started preparations for the fifth cycle of the Country programme development which articulates UNFPA’s contribution to achieving national priorities, goals and results as part of the overall response of the United Nations system to national priorities (developed through a “Cooperation Framework”). It will include information on programme management, monitoring, evaluation, risk management, safety and security, implementation arrangements, partnerships and indicative budgets. The New Country Program will respond to national needs and contribute to the achievement of the Sustainable Development Goals.

To find out more please visit our website:
https://turkmenistan.unfpa.org/en

Social media links:
https://www.facebook.com/unfpatkm/
Descripción de la tarea

Under the direct supervision of Assistant Representative of UNFPA CO in Turkmenistan, the UN Youth Volunteer Specialist will undertake the following tasks:

- Assist with conducting monitoring efforts and evaluations that are impartial, independent, credible and meet professional standards.
- Participate in and provide inputs to monitoring and evaluation frameworks.
- Support the development of specific and appropriate monitoring, self-assessment and evaluation tools and processes.
- Provide inputs in the development of training materials for national counterparts and implementing partners.
- Keep abreast of developments in the area of monitoring and evaluation.

Contribute to the promotion of monitoring and evaluation frameworks and reports that are useful and support the development of a system that ensures that learning and evaluation findings and recommendations are followed up.

- Review monitoring data and progress reports for learning and adaptive management decision making.
- Assist in the preparation of quarterly progress monitoring updates and the country office annual report, including any progress and annual donor reports.
- Assist in providing support/advice to project/programme managers in the conduct of monitoring and self-assessments.

Additionally, a to the UN Youth Volunteer (IUNV) will be able to:

- Fortalecer su conocimiento y entendimiento sobre el concepto de voluntariado.

Además de lo anterior, a los Voluntarios de la ONU se les insta a:

- Fortalecer su conocimiento y entendimiento sobre el concepto de voluntariado por medio de la lectura de publicaciones pertinentes tanto del programa VNU como externas, así como desempeñar un papel activo en las actividades del programa VNU, como por ejemplo en los eventos de conmemoración del Día Internacional del Voluntariado (DIV);
- Conocer y desarrollar las formas tradicionales y/o locales de voluntariado en el país anfitrión;
- Reflexionar sobre el tipo y la calidad de la acción voluntaria que se lleva a cabo, incluida su participación en actividades realizadas periódicamente;
- Contribuir con artículos/criticas (opiniones) de las experiencias en el terreno y enviarlas a la sede para su publicación en el sitio web, publicaciones, panfletos/boletines, notas de prensa, etc. del programa VNU;
- Ayudar con el Programa de Mentores para los nuevos Voluntarios de la ONU;
- Asesorar a grupos locales en el uso del servicio Voluntariado en Línea del programa VNU o promover el uso del servicio con individuos y organizaciones locales pertinentes cuando sea técnicamente posible;

Resultados / Resultados esperados

Upon completion of the assignment, the IUNV will be able to:

- Gain a better understanding of the project cycle and the importance of monitoring and evaluation
- Improve the ability of systematically monitor projects and identify, collect and analyse data for key indicators
- Draft progress reports;
- Collect and prepare lessons learned on projects;
- Draft Monitoring and Evaluation work plans in line with programme/projects needs and priorities;
• The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs); • Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment • A final statement of achievements towards volunteerism for peace and development dur-ing the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

Cualificaciones/Requisitos

Nivel de Grado Requerido
Bachelor degree or equivalent

Educación - Comentarios Adicionales

University degree in social science, economics, statistics and data analysis, public administration or related field, or combination of first level degree with relevant experience;

Experiencia Necesaria
0 meses

Comentarios sobre la experiencia

Some practical experience and understanding in the area of results based management (RBM), monitoring and evaluation, statistics and/or research methodologies;

Experience Description:

• Relevant computer skills, specifically Microsoft Office (i.e. Word, Excel, PowerPoint) and social media. Familiarity with statistical software (i.e. SPSS, Stata) would be an asset;
• Good interpersonal, networking and communication skills;
• Willingness to contribute and work as part of a team;
• Flexible and open to learning and new experiences;
• Respect for diversity and adaptability to other cultures, environments and living conditions;
• Previous experience as a volunteer and/or experience of another culture, (i.e. studies, volunteer work, internship) would be highly regarded.

Lingüísticas

• English (Mandatory) , Nivel - Fluent
• AND - Russian (Mandatory) , Nivel - Fluent

Área de Experiencia

• Other development programme/project experience Obligatorio

Requisito de area de experiencia

Learning Expectations

Learning and development are a central part of the UN Youth Volunteer’s assignment and take place before, during and after his or her assignment in the field. Ideally, offering diverse opportunities for learning and development aim to strengthen the volunteer’s skills and competences, improve the quality of the assignment and keep the volunteer’s motivation high.

Learning elements for the UN Youth Volunteer include the development of:

- Professional skills: including specific competencies and reflection on assignment-related abilities; and on-the-job skills such as time management, problem solving, team building; and career preparedness such as interview skills, CV preparation, job searching.
- Inter-personal skills: including communication and listening skills; multi-cultural awareness and cultural competency; and conflict and stress management.
- Volunteering-related skills: including leadership; civic responsibility; and engagement and active participation.

Beyond the learning opportunities provided by UNV, the host agency will support knowledge and capacity development in the technical areas that are relevant to the UN Youth Volunteer’s assignment. The host agency will provide, at its expense, UN Youth Volunteers with equal opportunity to participate in training courses and workshops offered to its personnel.
Necesita Licencia de Conducir No

Competencies y Valores

- Accountability
- Adaptability and Flexibility
- Commitment to Continuous Learning
- Ethics and Values
- Integrity
- Judgement and Decision-making
- Knowledge Sharing
- Planning and Organizing
- Respect for Diversity
- Technological Awareness
- Working in Teams

Condiciones del servicio y otra información

Condiciones de servicio
Conditions of Service:

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) per month and is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of (choose from the drop down menu the appropriate rate here): US$1,321. The VLA base rate is a global rate, while the PAM is country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website http://icsc.un.org.

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.
Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and also in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for the final repatriation travel (if applicable). A resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

**Supervision, induction and duty of care of UN Volunteers**

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;

- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;

- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;

- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;

- Access to shared host entity corporate knowledge, training and learning;

- Inclusion of the volunteer in emergency procedures such as evacuations;

- Leave management;

- DSA for official travel, when applicable;
- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.

**Código de aplicación**
TKMR000005-6513

**Procedimiento para la aplicación**

**Prerequisites**

This assignment is funded by the Government of the Russian Federation, therefore only Russian nationals are eligible to apply.

This is a UN Youth Volunteer assignment and eligible candidates must be below 29 years of age throughout the assignment.

**Selection process**

Only shortlisted candidates will be contacted. The selection will be done by the UN Host Entity at the level of the country of assignment. Interviews will be conducted by the UN Host Entity in April. Usually these interviews are competency-based and held via skype or telephone.

Selected candidates will be invited to an assignment preparation training.

**How to apply**

Please apply via the link below. You can then either log in if you already have an account or register via ‘Candidate Signup’.

You may apply to a maximum of three assignments per advertisement and indicate your order of preference in the ‘Additional Remarks’ section of your profile.

**Application deadline:** 5 April 2020

doa.apply_url
https://vmam.unv.org//candidate/show-doa/VEtNUjAwMDAwNQ==

**Advertencia**

El programa de Voluntarios de las Naciones Unidas es un programa basado en la igualdad de oportunidades, que recibe gratamente aplicaciones por parte de profesionales cualificados/os. Estamos comprometidos a lograr la diversidad en términos de género, nacionalidad y cultura.