UN VOLUNTEER DESCRIPTION OF ASSIGNMENT

TUNR000192—Communication Specialist

The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures, volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

General Information

Country of Assignment
Tunisia

Host Institute
World Health Organization

Volunteer Category
National Specialist

Number of Volunteer
1

Duration
24 months

Expected Starting Date
Immediate

Duty Station
Tunis [TUN]

Assignment Place
Family Duty Station

Living Conditions

Geography and Climate: Tunisia, the smallest country of the North African coast, with a population of slightly over 10 million of which about 60% live in urban locations, has one of the highest living standards on the continent. Tunis is the capital of the country and the largest city (population of approximately two million in and outside the city proper). As a small country, all destinations within Tunisia can be reached in a day drive. Tunisia borders with Libya (Southeast) and with Algeria (West).

Tunisia has a Mediterranean climate. Along the coast of northern Tunisia, summers are hot and dry, and winters are warm and rainy. In the northwest, there is occasional snowfall in the mountains. In southern Tunisia, it is hotter and drier. Southern Tunisia, where the Sahara begins, is semi-desert. In some parts, there are oases with giant palm trees and small market gardens.
Religion: About 99 percent of the population is Muslim, especially Sunni Islam, as it is the major and state religion. Tunisia has also a small Christian population, composed of Roman Catholics, members of the Greek Orthodox Church, and French and English Protestants. In addition, there is a small population of Sephardic Jews.

Economy: The country does not have vast stocks of hydrocarbons like its neighbours Algeria and Libya but has prospered under long-standing government policies to develop manufacturing, tourism, and agriculture. At the same time, social programs limit population growth, provide a high standard of education, and ensure a relatively decent standard of living for all. The largest percentage of Tunisia’s exports are agricultural and mining products, which generate over 11 billion dollars a year. Tunisia's biggest export partners are France and Italy. Tunisia is a member of the Arab Fund for Economic and Social Development (AFESD), the Arab Monetary Fund, and the Union of the Arab Maghreb (UMA).

Public transportation: In addition to the private taxi services, the state runs a reliable and cost effective public transport system.

Safety and security: The crime rate is low, but there have been cases of theft. Walking alone during daylight hours is permitted, but you may want to be more careful at night. Tunisia is still undergoing a critical period of democratic and social transition. The heated political debate has, at times, developed into a localized confrontation among ideological opponents. Although these tensions are unrelated to foreigners, it is nevertheless important to remain updated on the political situation. Therefore, security advice is sent systematically by UNDSS and UNHCR security staff. Since 2015, there have not been terrorist attacks in Tunisia.

Assignment Details

<table>
<thead>
<tr>
<th>Assignment Title</th>
<th>Communication Specialist</th>
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<tbody>
<tr>
<td>Organizational Context &amp; Project Description</td>
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WHO is committed to implement the 13th Global Programme of Work 2019-2023. A transformation plan has been developed for the organization, with a renewed operating model centered on impact at country level. The plan put emphasis on communication, public relation and fund raising at the different levels of the organisation including CO. In this context, Tunisia Country office aims at strengthening resources in this area in order to communicate and promote the work of WHO country office in Tunisia, and support health communication strategies in partnership with the Ministry of Public Health, Other UN agencies and other health and developments partners as well as the local and international media.

Sustainable Development Goals  3. Good Health and Well-being

Task description

Within the delegated authority and under the supervision of WHO Representative or his/her designated
mandated representative(s), the UNV Communication Specialist will:

- Participate in preparing, organizing and reporting important WHO events including World Health Day, No Tobacco day, World AIDS day as well as high profile meetings with government and development partners.

- Adaptation and dissemination of communication and advocacy materials, press releases, audio-visual products and relevant information to all relevant recipients.

- Regularly update the country office website, and social medias (Facebook, Twitter) to reflect WHO activities in Tunisia.

- Organize press conferences, interviews and maintain regular contacts with the public relation department at the MOPH. Share information and respond to requests for information and assistance. Update and maintain the database of media contacts.

- Contribute to the Fundraising strategy for Country Office, including mapping of, and liaison with potential donors.

- Contribute with WHO technical programs in Tunisia and MOPH counterparts in implementing the health communication strategies focusing on WHO's Global, Regional and country priorities.

- Support WHO officials' visits; arrange related press conferences and interviews on radio and TV program, as and when necessary.

- Serve as WHO focal point within the network of United Nations communication team.

- Any other related tasks as may be required or assigned by the supervisor.

Furthermore, UN Volunteers are required to:- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day) - Be acquainted with and build on traditional and/or local forms of volunteerism in the host country - Provide annual and end of assignment reports on UN Volunteer actions, results and opportunities using UNV's Volunteer Reporting Application - Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc. - Assist with the UNV Buddy Programme for newly-arrived UN Volunteers - Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

Results/Expected Outputs

As an active WHO team member: efficient, timely, responsive, client-friendly and high-quality support is rendered to WHO Tunisia Office and its beneficiaries in the accomplishment of her/his functions, including:
• The promotion of WHO image in the country;
• The reinforcement of WHO visibility;
• The promotion of WHO role for fund raising;
• The strengthening of external relations with all WHO Health partners.

• The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs); • Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment • A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed.

Qualifications/Requirements

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<tr>
<th>Required Degree Level</th>
<th>Master degree or equivalent</th>
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<tbody>
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<td>Education - Additional Comments</td>
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<tr>
<td>Master/University degree in Mass Communication and Media is desirable.</td>
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<td>Required experience</td>
<td>60 months</td>
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<td>Experience Remark</td>
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<td>At least 5 years of professional work experience at the national and/or international level, ideally including a specialized experience in the areas of health information, communication or journalism. Knowledge of/Experience in the UN or other international development organization will be an asset.</td>
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<tr>
<td>Language</td>
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<tr>
<td>• French (Mandatory) , Level - Fluent</td>
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<td>• AND - Arabic (Mandatory) , Level - Fluent</td>
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<td>• AND - English (Mandatory) , Level - Working Knowledge</td>
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<td>Area of Expertise</td>
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<td>• Public information and reporting Mandatory</td>
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<td>• Knowledge management, archiving and documentation Mandatory</td>
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<td>• Other communications related experience Mandatory</td>
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<td>Area of Expertise Requirement</td>
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<td>• Good background in communication sciences, adequate knowledge of using media tools, good editorial and article writing skills.</td>
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<td>• Communication in a credible and effective way.</td>
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<td>• Adaptability and ability to move forward in a changing environment.</td>
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- Ability to produce high quality results within tight deadlines.

- Ability to build, promote and sustain partnerships across the Organization and beyond.

- Excellent oral and written skills; excellent drafting, formulation, reporting skills;

- Accuracy and professionalism in document production and editing;

- Excellent interpersonal skills; culturally and socially sensitive; ability to work inclusively and collaboratively with a range of partners, including grassroots community members, religious and youth organizations, and authorities at different levels; familiarity with tools and approaches of communications for development;

- Ability to work and adapt professionally and effectively in a challenging environment; ability to work effectively in a multicultural team of international and national personnel;

- Solid overall computer literacy, including proficiency in various MS Office applications (Excel, Word, etc.) and email/internet; familiarity with database management; and office technology equipment;

- Self-motivated, ability to work with minimum supervision; ability to work with tight deadlines;

- Sound security awareness;

- Have affinity with or interest in WHO, volunteerism as a mechanism for sustainable development, and the UN System.

**Need Driving Licence**

No

**Competencies & Values**

- Accountability
- Adaptability and Flexibility
- Building Trust
- Client Orientation
- Commitment and Motivation
- Commitment to Continuous Learning
- Communication
- Creativity
- Empowering Others
- Ethics and Values
- Integrity
- Judgement and Decision-making
- Knowledge Sharing
- Leadership
- Managing Performance
Conditions of Service and other information

Conditions of Service:

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

Travel to duty station (if applicable) and a Settling-In-Grant will be provided in the event the duty station is not within commuting distance from the place of recruitment. The applicable Volunteer Living Allowance is provided monthly to cover housing, utilities and normal cost of living expenses. Life, health and permanent disability insurance are included (health insurance for up to 3 dependents), as well as final repatriation (if applicable) and resettlement allowance for satisfactory service.

Furthermore, in non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, a Well-Being Differential (WBD) on a monthly basis will be provided.

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

Supervision, induction and duty of care of UN Volunteers

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency
procedures, good cultural practice and orientation to the local environment;

- Support with arrival administration and official processes;

- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;

- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;

- Access to shared host entity corporate knowledge, training and learning;

- Any necessary security measures, ensuring that UN Volunteers are covered by the United Nations Security Management System (UNSMS) in line with the UNDSS Security Policy Manual;

- Leave management;

- DSA for official travel, when applicable;

- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.

Application Code               TUNR000192-6062
Application procedure

Votre candidature requiert un enregistrement préalable sur le vivier de talents du Programme VNU.

1- Vous n’êtes pas enregistré.e sur notre vivier de talents:

Veuillez d’abord créer votre profil sur le site : https://vmam.unv.org/candidate/signup.


2- Vous avez déjà un profil crée sur notre vivier de talents et un numéro de “roaster”

Veillez à maintenir votre profil à jour sur le site : https://vmam.unv.org/candidate/profile (au moins une fois par semestre pour qu’il reste actif)


**IMPORTANT**: Ceci est une annonce pour une opportunité de volontariat en tant que Volontaire des Nations Unies (VNU) national. Par conséquent, seuls les citoyens du Maroc et les résidents légaux du Royaume ayant une carte de résident de ce pays, le statut de réfugié ou d’apatride peuvent postuler à cette annonce.

N’oubliez pas de cocher oui pour : « Je voudrais être considéré.e pour le volontariat dans mon pays. »

**doa.apply_url** https://vmam.unv.org//candidate/show-doa/VFVOUjAwMDE5Mg==
Disclaimer
United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.