The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures, volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

General Information

Country of Assignment: Tunisia
Host Institute: United Nations Children's Fund
Volunteer Category: International Specialist
Number of Volunteer: 1
Duration: 12 months
Expected Starting Date: Immediate
Duty Station: Tunis [TUN]
Assignment Place: Family Duty Station
Assignment Place Remark:

Living Conditions

Geography and Climate: Tunisia, the smallest country of the North African coast, with a population of slightly over 11 million of which about 60% live in urban locations, has one of the highest living standards on the continent. Tunis is the capital of the country and the largest city (population of approximately two million in and outside the city proper). As a small country, all destinations within Tunisia can be reached in a day drive. Tunisia borders with Libya (Southeast) and with Algeria (West).

Tunisia has a Mediterranean climate. Along the coast of northern Tunisia, summers are hot and dry, and winters are warm and rainy. In the northwest, there is occasional snowfall in the mountains. In southern Tunisia, it is hotter and drier. Southern Tunisia, where the Sahara begins, is semi-desert. In some parts, there are oases with giant palm trees and small market gardens.

Religion: About 99 percent of the population is Muslim, especially Sunni Islam, as it is the major and state religion. Tunisia has also a small Christian population, composed of Roman Catholics, members of the Greek Orthodox Church, and French and English Protestants. In addition, there is a small population of Sephardic Jews. Language: The official language of Tunisia is Arabic. French is also widely spoken and understood by most of the population. About one percent of the population speaks Berber. English is more and more spoken by Tunisians. Other European languages, such as Italian, are also spoken in commercial and tourist areas of the country. Economy: The country does not have vast stocks of hydrocarbons like its neighbours Algeria and Libya but has prospered under longstanding government policies to develop manufacturing, tourism, and agriculture. At the same time, social programs limit population growth, provide a high standard of education, and
ensure a relatively decent standard of living for all. The largest percentage of Tunisia’s exports are agricultural and mining products, which generate over 11 billion dollars a year. Tunisia’s biggest export partners are France and Italy. Tunisia is a member of the Arab Fund for Economic and Social Development (AFESD), the Arab Monetary Fund, and the Union of the Arab Maghreb (UMA). Public transportation: In addition to the private taxi services, the state runs a reliable and cost-effective public transport system.

**Safety and security:** The crime rate is low, but there have been cases of theft. Walking alone during daylight hours is permitted, but you may want to be more careful at night. Tunisia is still undergoing a critical period of democratic and social transition. The heated political debate has, at times, developed into a localized confrontation among ideological opponents. Although these tensions are unrelated to foreigners, it is nevertheless important to remain updated on the political situation. Therefore, security advice is sent systematically by UNDSS and UNHCR security staff. Terrorism is still a major concern as shown by the latest terrorist attacks that took place in June 2019 in downtown Tunis. However, significant efforts from the Tunisian authorities on this front have allowed to contain the phenomenon and led several foreign embassies to remove the travel restrictions applied after the 2015 attacks in different tourist sites.

### Assignment Details

**Assignment Title**

Health specialist

**Organizational Context & Project Description**

The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the organization does — in programmes, in advocacy and in operations. The equity strategy, emphasizing the most disadvantaged and excluded children and families, translates this commitment to children’s rights into action. For UNICEF, equity means that all children have an opportunity to survive, develop and reach their full potential, without discrimination, bias or favoritism. To the degree that any child has an unequal chance in life — in its social, political, economic, civic and cultural dimensions — her or his rights are violated. There is growing evidence that investing in the health, education and protection of a society’s most disadvantaged citizens — addressing inequity — not only will give all children the opportunity to fulfill their potential but also will lead to sustained growth and stability of countries. This is why the focus on equity is so vital. It accelerates progress towards realizing the human rights of all children, which is the universal mandate of UNICEF, as outlined by the Convention on the Rights of the Child, while also supporting the equitable development of nations.

UNICEF Tunisia Country Programme 2018 mid-term review resulted in the significant reorientation of the programme, including structural changes to the planned results towards a life cycle approach. The health component of the programme was integrated in the new Programme Outcome 1 which focuses on the early years of the child, with the overall result formulated as follows « By 2020, More young girls and boys (0 to 6), especially the most vulnerable are nurtured, stimulated and have access to quality early learning and care ». For 2019 and 2020, the office health portfolio is focused on:

1. **Immunization:** UNICEF will continue to improve coverage (including data quality) and equity of immunization in Tunisia by strengthening the national immunization program for better inclusion of private sector, and through a comprehensive cold chain assessment.

2. **Positive Parenting Programme/Breastfeeding component:** UNICEF is developing a comprehensive,
multisectoral positive parenting programme to address, among others, Tunisia’s low breastfeeding rates. The country has one of lowest rates of breastfeeding (early initiation, exclusive, continued for 1 year or longer) in the MENA Region and in the world. While different initiatives have been implemented over decades, breastfeeding rates are worsening. Through the health/nutrition component of the positive parenting programme, UNICEF is committed to support the MoH in focusing on breastfeeding and obesity.

3. Positive Parenting programme/Care for Child Development (CCD) Component: The new MICS data on early stimulation in Tunisia underpin UNICEF Tunisia’s engagement in promoting the nurturing care framework, including through CCD. Tunisia is one of the two countries of the MENA region (alongside with Egypt) to develop country-specific CCD Adaptation and implementation and M&E guidance, with the support of the MENA Regional Office, and to implement the contextualized CCD package in selected health care facilities, with the goal to strengthen the offer of services at the first line (PHC). The initiative falls under the Positive Parenting programme and also linked to the modelling of a community approach to health services.

Over the course of the next 9 months, the country office is also developing its new country programme for the period 2021-2025, in close collaboration with other UN agencies. government partners and other key stakeholders. The country programme will draw from the UN Sustainable Development Cooperation Framework and define its contribution within the UN family to achieve sustainable development goals for children in Tunisia, based on the common country analysis, including an analysis and prospection related to the situation of children’s rights.

Sustainable Development Goals 3. Good Health and Well-being

Task description

The Health Specialist reports to the Education and ECD Specialist, Outcome 1 Team Leader for supervision. The Health Specialist provides professional technical, operational and administrative assistance throughout the programming process for the health-related components within the Country Programme, from development planning to delivery of results, by preparing, executing, managing, and implementing a variety of technical and administrative programme tasks to facilitate programme development, implementation, programme progress monitoring, and evaluating and reporting of results. S/he will work in close collaboration with the ECD Officer (ECD health/nutrition standards), the C4D Officer (CCD, breastfeeding promotion and Mellassine community health modeling), the ICT and Innovation Officer (innovation in immunization) and the following expected results and tasks:

1. Support to programme development and planning
   - Conduct and update the situation analysis for the development, design and management of health related programmes including relevant nutrition (breastfeeding, child obesity, etc.). Research and report on development trends (e.g. political social, economic, health) for management use to enhance programme management, efficiency and delivery of results.
   - Contribute to the development and establishment of sectoral programme goals, objectives,
strategies, and results-based planning through analysis of inter-sectoral health needs and areas for intervention and submission of recommendations for priority and goal setting.

- Provide technical and operational support throughout all stages of programming processes by preparing materials and documentations, and complying with organizational processes and management systems, to support programme planning, results-based planning (RBM), and monitoring and evaluation of results.

2. Programme management, monitoring and delivery of results

- Work closely and collaboratively with colleagues and partners to discuss operational and implementation issues, provide solutions, recommendations, and/or to alert appropriate officials and stakeholders for higher-level intervention and decisions.
- Participate in monitoring and evaluation exercises, programme reviews and annual sectoral reviews with government and other counterparts to assess programmes and to report on required action/interventions at the higher level of programme management.
- Monitor and report on the use of sectoral programme resources (financial, administrative and other assets), and verify compliance with approved allocation and goals, organizational rules, regulations, procedures, as well as donor commitments, standards of accountability, and integrity. Report on issues identified to ensure timely resolution by management and stakeholders. Follow up on unresolved issues to ensure resolution.
- Prepare regular and mandated sectoral programme/project reports for management, donors and partners to keep them informed of programme progress.

3. Technical and operational support to programme implementation

- Provide effective support to CCD approach adaptation and implementation.
- Conduct regular programme field visits (CCD/Positive parenting adaptation pilot governorates, breastfeeding campaign and digitalization immunization governorates) and surveys and share information with partners and stakeholders to assess progress and provide technical support and/or refer to relevant officials for resolution. Report on critical issues, bottlenecks and potential problems for timely action to achieve results.
- Provide technical expertise and support to prepare the development/implementation of awareness-raising for breastfeeding promotion activities.

4. Networking and partnership building

- Build and sustain effective close working partnerships with health and nutrition sector government counterparts and national stakeholders through active sharing of information and knowledge to enhance programme implementation and build capacity of stakeholders to deliver concrete and sustainable results.
- Draft communication and information materials for CO programme advocacy to promote awareness, establish partnerships/alliances, and support fund raising for health related programmes.
- Participate in appropriate inter-agency fora on health (including HIV/AIDS) related programmes to collaborate with inter-agency partners/colleagues on UN operational planning and preparation of health and nutrition programmes/projects, and to integrate and harmonize UNICEF’s position and strategies with the UN development framework and planning process.

5. Innovation, knowledge management and capacity building

- Oversee and ensure coordination, collaboratively with the ICT/Innovation Officer, of the implementation of the digitalization of immunization projects in the governorates of Kasserine, Sousse and Kairouan.
- Identify, capture, synthesize, and share lessons learned for knowledge development and to build the capacity of stakeholders particularly the EPI central coordination and immunization regional focal points.
- Apply innovative approaches and promote good practices to support the implementation and delivery of concrete and sustainable programme results.
- Participate as a resource person in capacity building initiatives to enhance the competencies of clients and stakeholders.

Furthermore, UN Volunteers are required to:- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day)- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country- Provide annual and end of assignment reports on UN Volunteer actions, results and opportunities using UNV’s Volunteer Reporting Application- Contribute articles/write-ups on field experiences and submit them for UNV publications/website, newsletters, press releases, etc.- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

Results/Expected Outputs

1. Support to programme development and planning

- The situation analysis for the development, design and management of health related programmes including relevant nutrition (breastfeeding, child obesity, etc.) are conducted and updated. Research and report on development trends (e.g. political social, economic, health) for management are used to enhance programme management, efficiency and delivery of results.
- Contributions to the development and establishment of sectoral programme goals, objectives, strategies, and results-based planning are made through analysis of inter-sectoral health needs and areas for intervention and submission of recommendations for priority and goal setting.
- Technical and operational support throughout all stages of programming processes by preparing materials and documentations, and complying with organizational processes and management systems, to support programme planning, results-based planning (RBM), and monitoring and evaluation of results are provided.
2. Programme management, monitoring and delivery of results

- Operational and implementation issues are discussed and solutions, recommendations are provided to alert appropriate officials and stakeholders for higher-level intervention and decisions.
- Effective participation in monitoring and evaluation exercises, programme reviews and annual sectoral reviews with government and other counterparts to assess programmes is ensured and reports on required action/interventions at the higher level of programme management are elaborated.
- The use of sectoral programme resources (financial, administrative and other assets) is monitored and reported, and compliance with approved allocation and goals, organizational rules, regulations, procedures, as well as donor commitments, standards of accountability, and integrity is verified.
- Regular and mandated sectoral programme/project reports for management, donors and partners are prepared to keep them informed of programme progress.

3. Technical and operational support to programme implementation

- Provide effective support to CCD approach adaptation and implementation.
- Conduct regular programme field visits (CCD/Positive parenting adaptation pilot governorates, breastfeeding campaign and digitalization immunization governorates) and surveys and share information with partners and stakeholders to assess progress and provide technical support and/or refer to relevant officials for resolution. Report on critical issues, bottlenecks and potential problems for timely action to achieve results.
- Provide technical expertise and support to prepare the development/implementation of awareness-raising for breastfeeding promotion activities.

4. Networking and partnership building

- Close and effective working partnerships with health and nutrition sector government counterparts and national stakeholders is built and sustained through active sharing of information and knowledge to enhance programme implementation and build capacity of stakeholders to deliver concrete and sustainable results.
- Communication and information materials for CO programme advocacy are drafted to promote awareness, establish partnerships/alliances, and support fund raising for health related programmes.
- Participation in appropriate inter-agency fora on health (including HIV/AIDS) related programmes is ensured to collaborate with inter-agency partners/colleagues on UN operational planning and preparation of health and nutrition programmes/projects, and to integrate and harmonize UNICEF’s position and strategies with the UN development framework and planning process.

5. Innovation, knowledge management and capacity building

- Collaboratively with the ICT/Innovation Officer, the implementation of the digitalization of immunization projects in the governorates of Kasserine, Sousse and Kairouan is coordinated.
- Lessons learned for knowledge development and to build the capacity of stakeholders particularly
the EPI central coordination and immunization regional focal points are identified, captured, synthesized, and shared.

- Innovative approaches are applied, and good practices are promoted to support the implementation and delivery of concrete and sustainable programme results.
- Participation as a resource person in capacity building initiatives to enhance the competencies of clients and stakeholders is ensured.

- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs);
- Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment;
- A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed.

Qualifications/Requirements

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<tr>
<th>Required Degree Level</th>
<th>Master degree or equivalent</th>
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<td>Education - Additional Comments</td>
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A university degree in one of the following fields is required: public health/nutrition, child development, international health, health policy and/or management, or another relevant technical field.

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<th>Required experience</th>
<th>24 months</th>
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<tbody>
<tr>
<td>Experience Remark</td>
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A minimum of two years of professional experience in one or more of the following areas is required: public health/nutrition planning and management, programme management function or a technical expert capacity in child survival & health care.

Language
- French (Mandatory), Level - Fluent
- AND - English (Mandatory), Level - Fluent
- AND - Arabic (Optional), Level - Working Knowledge

Area of Expertise
- Public health Mandatory
- Development programme management Mandatory
- Other emergency management experience Optional

Competencies & Values
- Accountability

The United Nations Volunteers (UNV) programme is administered by the United Nations Development Programme (UNDP).
Conditions of Service and other information

Condition of Service

Click here to view Conditions of Service

Conditions of Service for International Specialist:

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US$ 1,631. The VLA base rate is a global rate across the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to

We are inspiration in action

The United Nations Volunteers (UNV) programme is administered by the United Nations Development Programme (UNDP).
the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website http://icsc.un.org.

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for periodic home visit and for the final repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

Supervision, induction and duty of care of UN Volunteers

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;

- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;

- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;
- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;

- Access to shared host entity corporate knowledge, training and learning;

- Inclusion of the volunteer in emergency procedures such as evacuations;

- Leave management;

- DSA for official travel, when applicable;

- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.

Application Code

TUNR000195-6248

Application procedure

* Not yet registered in the UNV Talent Pool? Please first register your profile at https://vmam.unv.org/candidate/signup. Important: After creating your account, complete all sections of your profile and submit it. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink. Lastly, select the special call to which you would like to apply.

* Already registered in the UNV Talent Pool? Please first update your profile at https://vmam.unv.org/candidate/profile. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink to select the special call to which you would like to apply.

Application deadline: 25 February 2020

doa.apply_url

https://vmam.unv.org/candidate/show-doa/VFVOUjAwMDE5NQ==

Disclaimer

United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.