Informations générales

Pays d’Affectation  
Tunisia

Agence/Institution hôte  
United Nations Population Fund

Catégorie de volontaire  
International Specialist

Nombre de Volontaires  
1

Durée  
6 mois

Possibilité de prolongation de contrat  
Oui

Date présumée du début d’affectation  
01-10-2020

Lieu d’Affectation  
Tunis [TUN]

Remarque sur le lieu d’affectation  
Lieu d’Affectation avec Famille

Conditions de vie

Living in Tunisia is a pleasant experience, in addition to its rich culture, Tunisia boasts lovely beaches, pleasant landscapes and fabulous archaeological sites, that can be enjoyed in all northern or southern areas in summer as in winter. Cost of living is relatively low, and security situation is stable in the capital and the big cities, despite some social tension, and the terrorism threats. There is no restriction of movement, but some areas need to be avoided.

Tunisia is going through a unique transitional period, with political instability, that makes institutional technical capacity building an interesting challenge. It provides for an interesting and enriching environment, but also requires a mature level of cultural awareness, as well as more stamina and commitment than elsewhere to make life comfortable and affordable. Therefore, flexibility and the ability...
Détails sur l'Affectation

<table>
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<tr>
<th>Titre de l'Affectation</th>
<th>Population Data Fellow, Civil Registration and Vital Statistics (Tunisia)</th>
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**Contexte organisationnel & description du projet**

UNFPA est le Fonds des Nations Unies pour la population. Notre mission est de créer un monde où chaque grossesse est souhaitée, chaque accouchement est sûr et chaque jeune personne a des perspectives réalisables.

UNFPA soutient :

1. Soins de santé reproductive pour femmes et jeunes dans plus de 150 pays qui accueillent plus de 80% de la population mondiale
2. La santé des femmes enceintes, en particulier les 1 million qui font face à des complications de santé menaçantes chaque mois
3. L'accès en santé sexuelle et reproductive à 20 millions de femmes chaque année
4. L'éducation des travailleurs de la santé qui aident à veiller à ce que 90% des accouchements soient supervisés par des assistants qualifiés
5. La prévention de la violence basée sur le genre, qui affecte 1 sur 3 femmes
6. L'abandon de la mutilation génitale féminine, qui affecte 3 millions de filles chaque année
7. La prévention des grossesses adolescentes, dont les conséquences sont les causes principales de décès des filles de 15-19 ans
8. Les efforts pour arrêter les mariages d'enfants, qui peuvent affecter environ 70 millions de futures filles dans les 5 prochaines années
9. L'approvisionnement de matières premières de base, kits de dignité et autres matériaux de survie à des victimes de conflits et de catastrophes naturelles
10. Les recensements, collecte et analyses de données, qui sont essentielles pour le plan de développement

**Data Fellows Programme**

UNFPA est accueillant son premier cycle de Population Data Fellows dans ses bureaux aux États-Unis et dans les bureaux régionaux et nationaux dans le monde en 2019-2021. Par le biais de ce programme, les Fellows de données de population se rassembleront pour conçu et mettre en œuvre des projets ciblés qui contribuent à la progression en matière de recensement civil et de statistiques vitales au sein de l'UNFPA.

Les Fellows de données de population contribuent à l'UNFPA sur le travail en recensement civil et en statistiques vitales (CRVS) dans les domaines de :

1. l'évaluation de la qualité et de la pertinence des données de population des événements vitaux (céris, mariages et décès) de population,
2. l'analyse multivariée, en utilisant des enquêtes, des recensements et des registres de données, des déterminants proximaux d'enregistrement des événements vitaux sous-évalués et ses conséquences économiques et sociales,
3. l'ajustement statistique des données de population incomplètes et insuffisantes et la production de statistiques vitales valides et fiables à l'échelle nationale et sub-nationale.

Le programme de bourse de résidence, avec les boursiers vivant à une station spécifique de l'UNFPA et travaillant dans l'office associé de l'UNFPA, sous la direction de l'Unfpa Representative du Bureau National, le Consultant de Population et Développement du Bureau National, ou le Directeur du Bureau Population et Développement au siège de l'UNFPA.

**Data Analytics of vital event registration data**

Le programme cherche à comprendre les déterminants proximaux de l'enregistrement des événements vitaux à travers le cycle de vie, y compris l'enregistrement des naissances, des mariages, des divorces, et des décès. De plus, ce travail cherche à comprendre les conséquences sociales, économiques et politiques pour les individus qui sont invisibles au système de recensement civil. Ce travail sera étroitement aligné avec des analyses de données à grande échelle de l'enregistrement civil, des recensements et des données d'enquête.

En vue de renforcer systématiquement les systèmes CRVS, nous devons comprendre à quel point ils sont complets et à quelle qualité les données sous-jacentes. Cela est important pour identifier quelles parties du système nécessitent des améliorations supplémentaires, et ils doivent également être ajustés en fonction des données de recensement civil et des statistiques vitales à l'échelle nationale et sub-nationale.
 Fellows engaged in this workstream will support analysis and assessment of civil registration data under the guidance of UNFPA technical staff.

**Capacity building in completeness assessment, demographic data quality assessment and vital statistics analysis**

UNFPA supports National Statistics Offices in low- and middle-income countries via technical capacity building. This workstream involves development of capacity building materials and support to training webinars and workshops for National Statistics Offices and Civil Registration authorities in the area of civil registration data assessment, vital statistics production, and vital statistics usage.

**Objectifs de développement durable**

17. Partnerships For the Goals

**Description de l’action**

Under the direct supervision of the Head of office and in coordination with staff from the Population and Development Branch at UNFPA-HQ, the International UN Volunteer will:

- Learn contemporary technical methods of assessing data quality and completeness of civil registration data, adjusting civil registration data to account for coverage and content error, and producing vital statistics from civil registration data and other resources;
- Support Country Office in providing technical support to key partners (National Institute of Statistics, Ministry of Interior- civil registration Office, Public Health Institute) and in enhancing their vital statistics production and usage capabilities;
- Build on the analysis already made to support CO define priority areas of focus during the assignment period;
- Contribute to the development of capacity building materials, tools and worked examples, to support staff of national counterparts such as statistical officers and civic registration;
- Contribute to the facilitation of capacity building workshops, webinars and data laboratories for officials from National Statistics Offices and civil registration authorities;
- Conduct statistical and demographic analysis, using standard statistical software packages (e.g. R, Stata or SPSS) to support data processing, assessment and analysis of civil registration data;
- Contribute to routine and ad-hoc discussions and meetings within UNFPA on civil registration, vital statistics and legal identity;
- Any other related tasks as may be required or assigned by the supervisor.

En plus de ce qui précède, les Volontaires des Nations Unies sont censés :

- Renforcer leurs connaissances et compréhension du concept du volontariat en lisant la documentation mise à disposition par le programme VNU, les publications externes et prendre activement part aux activités du programme VNU, par exemple s’impliquer dans les activités commémoratives de la Journée internationale des Volontaires (JIV), le 5 décembre. • Se familiariser et développer toute forme de volontariat traditionnel et/ou local au niveau du pays d’accueil. • Réfléchir le type et la nature des actions volontaires qu’ils entreprennent, y compris leur par-ticipation dans les réflexions substantielles. • Contribuer à la rédaction des articles sur les expériences de terrain à soumettre pour la publication du programme VNU/ site web, bulletin et notes de presse, etc. • Contribuer au Programme d’accueil des Volontaires des Nations Unies nouvellement arrivés dans le pays d’affectation ; • Promouvoir ou conseiller les groupes locaux dans l’utilisation des volontaires en ligne ou en-courager les individus et les organisations à utiliser les services de volontaires en ligne quand cela est techniquement possible.

**Résultats / résultats attendus**

- Solid knowledge of demographic and statistical methods for assessing, processing and analyzing civil registration data in low- /middle-income countries;
- Support to the production of capacity building resources on assessing data quality and completeness of civil registration data, adjusting civil registration data to account for coverage and content error, and producing vital statistics from civil registration data;
- Contributions to assessments of completeness and quality of civil registration data, statistical adjustments on incomplete civil registration data, multivariate analyses of proximate determinants and social consequences of vital event under-registration, and production of vital statistics analysis outputs in collaboration with UNFPA staff, national statistics offices and civil registration authorities;
- Successful support to facilitated workshops and data laboratories for national statistics offices and civil registry staff in the assessment, adjustment and analysis of civil registration data and production of vital statistics;
- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs); • Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment • A final statement of
achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed.

Qualifications / Exigences

Domaine de qualification
Bachelor degree or equivalent

Niveau de qualifications - autres commentaires
- university undergraduate degree or equivalent in the quantitative social sciences, such as demography, public health epidemiology, statistics, sociology, economics or related discipline (such as computer science)

Expérience Requise
24 mois

Remarques sur l’Expérience
- Demonstrated interest and/or experience (up to 2 years) in applied statistics, public health, epidemiology, and demography
- Motivated to contribute towards peace and development and to serve others;
- Good interpersonal, networking and communication skills;
- Willingness to contribute and work as part of a team;
- Flexible and open to learning and new experiences;
- Respect for diversity and adaptability to other cultures, environments and living conditions;
- Previous experience as a volunteer and/or experience of another culture, (i.e. studies, volunteer work, internship) would be highly regarded;
- Skills to use relevant statistical packages (particular in R, or related statistical tools/packages such as Stata or SPSS) and willingness to learn (or existing familiarity with) GitHub or version control systems;
- Computer skills (i.e. Word, Excel, PowerPoint, social media, and others).
- Fluency in spoken and written French and Arabic, and working knowledge of English is an advantage.

Linguistiques
- French (Mandatory), Niveau - Fluent
- AND - Arabic (Mandatory), Niveau - Fluent
- AND - English (Optional), Niveau - Working Knowledge

Domaine d’expertise
- Statistics Obligatoire

Domaine d’expertise requis

Permis de Conduire exigé
Non

Compétencies et Valeurs
- Adaptability and Flexibility
- Commitment and Motivation
- Commitment to Continuous Learning
- Communication
- Ethics and Values
- Integrity
- Planning and Organizing

The rapidly changing nature of novel coronavirus COVID-19 has placed significant and increasing restrictions on the freedom of movement of people across the globe, within countries and across borders. Such restrictions make it very difficult for international UN Volunteers to begin their assignments at their assigned duty station and UNV cannot guarantee assignments will proceed as normal.

Candidates for international UN Volunteer assignments during this period may be exceptionally granted alternative working arrangements to work from their place of recruitment until restrictions are lifted. This is at the discretion of the host entity. Candidates proceeding to interview are recommended to discuss the likelihood of travel and possible alternative arrangements with the host entity. If selected, candidates should carefully consider the circumstances before accepting UNV’s offer.

In cases where the UN Host Entity partner has requested the UN Volunteer to perform their assignment remotely, the Post Adjustment Multiplier (PAM) and related entitlements to be paid may be adjusted to the temporary duty station from where the UN Volunteer has been requested to work if requested by the UN Host Entity.

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US$ 1,651. The VLA
base rate is a global rate across the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website http://icsc.un.org.

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for periodic home visit and for the final repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

**Supervision, induction and duty of care of UN Volunteers (Roles and Responsibilities of Host Entities)**

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;

- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;

- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;

- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;

- Access to shared host entity corporate knowledge, training and learning;

- Inclusion of the volunteer in emergency procedures such as evacuations;

- Leave management;

- DSA for official travel, when applicable;

- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme;

- Investigate misconduct: sharing reports with the UNV;
- Provide emergency assistance, e.g. the death of volunteer or medical evacuation, in collaboration with UNV. Accept letters of guarantees or potential liabilities for covering medical costs not claimable under medical insurance in extraordinary situations (e.g. isolation facilities’ services during pandemics).

**Code d’application**

TUNR000219-7734

**Application procedure**

* Not yet registered in the UNV Talent Pool?

1. Please first register your profile at [https://vmam.unv.org/candidate/signup](https://vmam.unv.org/candidate/signup)

2. Important: After creating your account, complete all sections of your profile and submit it.

3. Then go to ‘My Page’ at [https://vmam.unv.org/candidate/mypage](https://vmam.unv.org/candidate/mypage) and click on the ‘Special Calls’ hyperlink

4. Lastly, select the special call to which you would like to apply.

* Already registered in the UNV Talent Pool?

1. Please first update your profile at [https://vmam.unv.org/candidate/profile](https://vmam.unv.org/candidate/profile).

2. Then go to ‘My Page’ at [https://vmam.unv.org/candidate/mypage](https://vmam.unv.org/candidate/mypage) and click on the ‘Special Calls’ hyperlink to select the special call to which you would like to apply.

**NOTE:** Women, indigenous people, people with disabilities, LGBTQI candidates and other marginalized groups are strongly encouraged to apply.

**Application deadline:** 27 September 2020

**doa.apply_url**

[https://vmam.unv.org//candidate/show-doa/VFVOUjAwMDIxOQ==](https://vmam.unv.org//candidate/show-doa/VFVOUjAwMDIxOQ==)

**Avertissement**

*Le programme VNU est un programme qui promeut l’égalité des chances et encourage les candidatures de professionnels qualifiés. Le Programme VNU s’engage à assurer la diversité en termes de genre, de nationalités et de cultures.*