Descripción de la asignación de voluntarios NU

TURR000412--Environment and Climate Change Specialist

El programa de Voluntarios de las Naciones Unidas (VNU) es la organización de la ONU que contribuye a la paz y al desarrollo en todo el mundo por medio del voluntariado. El voluntariado es una forma poderosa de involucrar a los ciudadanos para hacer frente a los desafíos en materia de desarrollo, y capaz de transformar el ritmo y la naturaleza del mismo. El voluntariado beneficia tanto al conjunto de la sociedad como a los voluntarios, fortaleciendo la confianza, la solidaridad y la reciprocidad entre las personas y creando oportunidades de participación apropiadas. Para impulsar la paz y el desarrollo, el programa VNU promueve el reconocimiento de la contribución de los voluntarios, trabaja con sus asociados para integrar el voluntariado en los programas de desarrollo y moviliza en todo el mundo a un número cada vez mayor y más diverso de voluntarios, incluidos Voluntarios de las Naciones Unidas. El programa VNU entiende el voluntariado como universal e incluyente, y reconoce el voluntariado en toda su diversidad, así como los valores que lo sustentan: libre albedrío, entrega, compromiso y solidaridad. En la mayoría de las culturas, el voluntariado está profundamente arraigado en antiguas tradiciones de cooperación y apoyo fuertemente establecidas entre las comunidades. En este contexto los Voluntarios de las Naciones Unidas participan en varias formas de voluntariado y juegan un papel esencial en el desarrollo y la paz junto a sus colegas, agencias receptoras y comunidades locales. En todas las asignaciones, los Voluntarios de las Naciones Unidas promueven el voluntariado por medio de su acción y conducta. La participación en actividades voluntarias puede enriquecer efectiva y positivamente su entendimiento de la realidad local y social, así como también crear un puente entre los voluntarios y la gente de la comunidad receptora. Esto hará que su tiempo como Voluntario de la ONU sea aún más satisfactorio y productivo.

Información general

<table>
<thead>
<tr>
<th>País de la asignación</th>
<th>Turkey</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agencia / Entidad Anfitriona</td>
<td>UNWomen</td>
</tr>
<tr>
<td>Categoría de Voluntariado</td>
<td>International Specialist</td>
</tr>
<tr>
<td>Número de Voluntario</td>
<td>1</td>
</tr>
<tr>
<td>Duración</td>
<td>12 meses</td>
</tr>
<tr>
<td>Fecha de Inicio Esperada</td>
<td>01-06-2020</td>
</tr>
<tr>
<td>Lugar de Destino</td>
<td>Istanbul [TUR]</td>
</tr>
<tr>
<td>Lugar de Asignación</td>
<td>Lugar de Destino Apto para Familias</td>
</tr>
</tbody>
</table>

Condiciones de vida

The UN Volunteer will be based in Istanbul, the largest city in Turkey where everything is available including education, health services and entertainment. There is a lively and large group of international
Istanbul is also a UN Hub for the Europe and Central Asia Regional Offices of several UN agencies, including UNDP, UNFPA, UN Women among others. Istanbul airport and Sabiha Gokcen Airport have direct connections with all European, Central Asian and global cities.

Istanbul is a Security level 2 (Low) duty station.

<table>
<thead>
<tr>
<th>Título de asignación</th>
<th>Environment and Climate Change Specialist</th>
</tr>
</thead>
<tbody>
<tr>
<td>SP Contexto Organizativo &amp; descripción del proyecto.</td>
<td></td>
</tr>
</tbody>
</table>

**Host Institute:** The United Nations Entity for Gender Equality and the Empowerment of Women (UN Women) Europe and Central Asia Regional Office

**Organizational Context & Project Description:**

UN Women is the United Nations entity dedicated to gender equality and the empowerment of women. A global champion for women and girls, UN Women was established to accelerate progress on meeting their needs worldwide.

UN Women supports UN Member States as they set global standards for achieving gender equality, and works with governments and civil society to design laws, policies, programmes and services needed to ensure that the standards are effectively implemented and truly benefit women and girls worldwide. It works globally to make the vision of the Sustainable Development Goals a reality for women and girls and stands behind women’s equal participation in all aspects of life, focusing on four strategic priorities:

- Women lead, participate in and benefit equally from governance systems
- Women have income security, decent work and economic autonomy
- All women and girls live a life free from all forms of violence
- Women and girls contribute to and have greater influence in building sustainable peace and resilience, and benefit equally from the prevention of natural disasters and conflicts and humanitarian action

UN Women also coordinates and promotes the UN system’s work in advancing gender equality, and in all deliberations and agreements linked to the 2030 Agenda. The entity works to position gender equality as fundamental to the Sustainable Development Goals, and a more inclusive world.

The UN Women Europe and Central Asia Regional Office was established in Istanbul, Turkey in early 2014. It provides support and oversight to Country Offices in Albania, Bosnia and Herzegovina, Georgia, Kazakhstan, Kyrgyzstan, Moldova and Ukraine. In addition, the Regional Office directly supports programme and project presence in Kosovo (under UN Security Council Resolution 1244), Serbia, the Republic of North Macedonia, Tajikistan and Turkey.
All human development and human rights issues have gender dimensions. UN Women focuses on priority areas that are fundamental to women’s equality and that can unlock progress across the board. In Europe and Central Asia, we focus on these main areas of work:

- Working with national governments, civil society and international actors to promote women’s leadership and political participation in all spheres of life
- Enhancing women’s economic empowerment to promote women’s ability to secure decent jobs, accumulate assets, and influence institutions and public policies
- Ending violence against women and girls by tackling root causes to prevent violence, raise awareness of its causes and consequences and ensure gender-sensitive protection services for survivors
- Enabling women’s participation and influence in all aspects of peace and security and humanitarian action to prevent and resolve conflicts and ensure that women have access to justice and are protected from discrimination and human rights violations
- Advocating for transparent national planning and budgeting that provides adequate public financing for gender equality and adopts gender-responsive budgets that channel adequate resources to both women and men providing intergovernmental supports that Member States can act to meet their international commitments and implement key gender equality norms and standards.
- Providing technical support to UN country teams and UN system coordination to strengthen effective UN action on gender equality and women’s empowerment.

**Sustainable Development Goals**  
5. Gender Equality

**Descripción de la tarea**

Under the direct supervision of the Migration and Humanitarian Specialist, the UN Volunteer will undertake the following tasks:

**Analyze and monitor Gender specific implication around Environmental/natural resource management and Climate Change Trends**

- Provide UN Women Regional Office and Country Offices with up-to-date information and guidance on regional trends on environment, climate change from the gender specific perspectives and implications to inform the relevant ongoing and further potential climate change and environment programming, including policy support and information in the context of multilateral negotiations/discussions on Gender, Environment and Climate Change.
- Provide technical support in the translation of global and regional developments in climate change mitigation and adaptation and climate financing mechanisms into strategic planning and direction of UN Women gender responsive climate change programming.
- Explore strategic opportunities with Country Offices and partners that can maximize synergies between gender, climate change, disaster risk reduction, poverty, and SDG-related activities, including south-south cooperation schemes and innovative clean technology options for energy access for the poor.
- Contribute to interagency cooperation and joint work at the regional level in the assigned areas.
- Support ECA RO in preparations for relevant intergovernmental processes/events in the assigned areas.
- Contribute to SDGs monitoring related work by ECA RO by leading gender responsive environment/natural resources management/climate change data collection and analysis.

**Contribute to the development of regional and/or country programmatic approaches to gender, environment and climate change adaptation and mitigation**

- Contribute to programme design on gender, environment and climate change in alignment with the UN Women Global
Además de lo anterior, a los Voluntarios de la ONU se les insta a:

• Fortalecer su conocimiento y entendimiento sobre el concepto de voluntariado por medio de la lectura de publicaciones pertinentes tanto del programa VNU como externas, así como desempeñar un papel activo en las actividades del

Build partnerships and support in developing sustainability:

• Provide technical inputs and advisory services to Country Offices and governments on gender-responsive national low-carbon, climate-resilient development strategies and plans and review of sector policies, which can provide the foundation for National adaptation programmes of action (NAPAs), national adaptation plans (NAPs), and Nationally Appropriate Mitigation Actions (NAMAs).

Provide advice on contextualizing/ localizing programme documents, country strategies, and knowledge products, including those aligned to Global Flagship Initiatives related to climate change.

• Assist RO and Cos in integrating environment/climate change related aspects into their relevant programmatic work in other thematic areas (WEE, WPP, WPS, etc.)

• Provide strategic planning support for the regional and country level activities addressing gender, environment and climate change.

 Expand and create linkages with existing regional and national gender equality and climate change resilience programmes/projects portfolio, including between the sustainable energy and women’s economic empowerment programmes.

Provide capacity building support to Country Offices and governments and other partners

• Provide substantive technical and policy support to governments to programme gender and climate change-related resources and provide advice on the effective use and management of different climate financing mechanisms.

• Provide substantive technical and policy support to UN Women partners to programme gender and climate change-related resources and provide advice on the effective use and management of different climate financing mechanisms.

Establish and strengthen strategic partnerships with stakeholders, regional/ international actors and development partners, including resource mobilization

• Map out the gender equality and climate change partnership landscape to ensure optimal strategic alliances for UN Women.

• Develop and maintain strategic partnerships with other agencies, donors, NGO’s, the private sector, scientific institutions etc.to support the development regional and national gender equality and climate change strategies and initiatives, including through joint programming.

• Contribute to the process of preparation, design, submission and approval of regional and national programme/project concepts and full-fledged proposals for financing.

Contribute to knowledge product design and information-sharing:

• Research, develop and present analytical reports, research papers, briefing notes, background papers, summaries, correspondence, and knowledge products on Gender, Environment/natural resources management and Climate Change.

• Contribute to knowledge building, documentation and sharing on Gender, Environment and Climate Change including through South-South and triangular cooperation

• Identify and disseminate lessons learnt and good practices in collaboration with country offices;

• Contribute to the exchange of information and knowledge products internally and externally of the project in accordance UN Women knowledge management criteria and standards;

• Contribute to advocacy campaigns, events, trainings and workshops.

• Ensure technical skills and knowledge are shared within and among COs.

Además de lo anterior, a los Voluntarios de la ONU se les insta a: • Fortalecer su conocimiento y entendimiento sobre el concepto de voluntariado por medio de la lectura de publicaciones pertinentes tanto del programa VNU como externas, así como desempeñar un papel activo en las actividades del
programa VNU, como por ejemplo en los eventos de conmemoración del Día Internacional del Voluntariado (DIV); • Conocer y desarrollar las formas tradicionales y/o locales de voluntariado en el país anfitrión; • Reflexionar sobre el tipo y la calidad de la acción voluntaria que se lleva a cabo, incluida su participación en actividades realizadas periódicamente; • Contribuir con artículos/criticas (opiniones) de las experiencias en el terreno y enviarlas a la sede para su publicación en el sitio web, publicaciones, panfletos/boletines, notas de prensa, etc. del programa VNU; • Ayudar con el Programa de Mentores para los nuevos Voluntarios de la ONU; • Asesorar a grupos locales en el uso del servicio Voluntariado en Línea del programa VNU o promover el uso del servicio con individuos y organizaciones locales pertinentes cuando sea técnicamente posible;

Resultados / Resultados esperados

- Knowledge products have been developed in the field of gender, environment, climate change and related areas.
- Programme proposal documents and resource mobilization products have been developed and become available for RO and country offices’ use.
- Country offices have been provided technical support in the field of gender, environment, climate change and related areas.
- Capacity building, trainings and workshop have been conducted.

- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs); • Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment • A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

Cualificaciones/Requisitos

<table>
<thead>
<tr>
<th>Nivel de Grado Requerido</th>
<th>Master degree or equivalent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Educación - Comentarios Adicionales</td>
<td></td>
</tr>
<tr>
<td>Social Science, Gender Studies, Climate change, environment/natural resources management, rural developments and relevant field</td>
<td></td>
</tr>
<tr>
<td>Experiencia Necesaria</td>
<td>36 meses</td>
</tr>
<tr>
<td>Comentarios sobre la experiencia</td>
<td></td>
</tr>
<tr>
<td>Demonstrated interest and practical experience (up to 3 years) in one of the following areas; Gender, Agriculture, Environment, Natural resource management, Climate Change, Rural Development or related areas is preferred. Previous experience in and knowledge of gender equality and women’s empowerment and rights issues would be highly regarded; Previous experience in and/or knowledge of climate change, environment/natural resources management, gender, migration, rural development, disaster risk reduction, resilience or recovery efforts would be highly regarded.</td>
<td></td>
</tr>
<tr>
<td>Lingüísticas</td>
<td></td>
</tr>
<tr>
<td>• English (Mandatory), Nivel - Fluent</td>
<td></td>
</tr>
<tr>
<td>• AND - Russian (Optional), Nivel - Working Knowledge</td>
<td></td>
</tr>
<tr>
<td>Área de Experiencia</td>
<td></td>
</tr>
<tr>
<td>• Other energy, environment and climate change related experience Obligatorio</td>
<td></td>
</tr>
<tr>
<td>Requisito de área de experiencia</td>
<td></td>
</tr>
<tr>
<td>Necesita Licencia de Conducir</td>
<td>No</td>
</tr>
</tbody>
</table>
Condiciones del servicio y otra información

Competencias y Valores

- Accountability
- Commitment and Motivation
- Empowering Others
- Ethics and Values
- Integrity
- Knowledge Sharing
- Professionalism
- Respect for Diversity
- Vision
- Working in Teams

Conditions of Service for International Specialist:

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US$ 1,651. The VLA base rate is a global rate across the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website http://icsc.un.org.

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements
In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for periodic home visit and for the final repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

Supervision, induction and duty of care of UN Volunteers

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;

- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;

- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;

- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;

- Access to shared host entity corporate knowledge, training and learning;

- Inclusion of the volunteer in emergency procedures such as evacuations;
- Leave management;

- DSA for official travel, when applicable;

- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.

**Código de aplicación**

TURR000412-6563

**Procedimiento para la aplicación**

**Prerequisites**

This assignment is funded by the Government of Kazakhstan, therefore only Kazakh nationals are eligible to apply.

This is a UN Volunteer assignment and eligible candidates must be 25 years of age or older.

**Selection process**

Only shortlisted candidates will be contacted. The selection will be done by the UN Host Entity at the level of the country of assignment. Interviews will be conducted by the UN Host Entity in April. Usually these interviews are competency-based and held via skype or telephone.

**How to apply**

Please apply via the link below. You can then either log in if you already have an account or register via ‘Candidate Signup’.

You may apply to a maximum of three assignments per advertisement and indicate your order of preference in the ‘Additional Remarks’ section of your profile.

**Application deadline:** 29 March 2020

**doa.apply_url**

https://vmam.unv.org/candidate/show-doa/VFVSUjAwMDQxMg==

**Advertencia**

El programa de Voluntarios de las Naciones Unidas es un programa basado en la igualdad de oportunidades, que recibe gratamente aplicaciones por parte de profesionales cualificadas/os. Estamos comprometidos a lograr la diversidad en términos de género, nacionalidad y cultura.