UN VOLUNTEER DESCRIPTION OF ASSIGNMENT

UGAR000630--UN Youth Volunteer in Education Programme

The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures, volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

General Information

<table>
<thead>
<tr>
<th>Country of Assignment</th>
<th>Uganda</th>
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<tbody>
<tr>
<td>Host Institute</td>
<td>United Nations Children's Fund</td>
</tr>
<tr>
<td>Volunteer Category</td>
<td>International Youth</td>
</tr>
<tr>
<td>Number of Volunteer</td>
<td>1</td>
</tr>
<tr>
<td>Duration</td>
<td>12 months</td>
</tr>
<tr>
<td>Expected Starting Date</td>
<td>26-02-2019</td>
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<tr>
<td>Duty Station</td>
<td>Moroto [UGA]</td>
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<tr>
<td>Assignment Place</td>
<td>Family Duty Station</td>
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<td>Assignment Place Remark</td>
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UN Youth Volunteer Assignments are always without family

Living Conditions

The Volunteer will be based in the field at the UNICEF Moroto Zonal Office. It is a non-family duty station characterized with common challenges like power cuts and water rationing. Road and transport conditions in the entire country, especially in the upcountry including Karamoja region need improvement and efforts/works are constantly on. All UN Staff and UN Volunteers are under constant advice by UNDSS to observe precaution and follow SOPs and guidelines.

Karamoja region where the Volunteer will be based has a moderate to Low security levels mainly due to crime situation of which a large proportion is linked up with cattle rustling and other ethnicity related
incidents. UN as an organization is not a deliberate target but collateral damages are likely in the event of non-adherence of SOPs, security instructions and violation of general discipline. However the overall situation in Karamoja has improved significantly over last few years due to combined engagement of the government efforts with the UN and other implementing partners. Local logistics standard is bare minimum and needs deliberate planning and coordination. All new staff including UN Volunteers undergo security briefing by United Nations Department of Safety and Security (UNDSS) who also provide elaborate security documents as well as regular security situation updates.

Assignment Details

**Assignment Title**

UN Youth Volunteer in Education Programme

**Organizational Context & Project Description**

**Host Institute UNICEF**

The UN Youth Volunteer will be associated with the planning, implementing, monitoring and evaluation of the Education and Adolescent Development programme in the Karamoja region. The post will also specifically focus on empowerment of adolescents through a multi-sectoral approach with the school as the point of entry.

**Organizational Context & Project Description:**

Uganda is an East African Country with an estimated 36 million people, over half of whom are under the age of 15. Uganda’s economic growth between 1992 and 2012 has led to a decrease in income poverty from 56.4 per cent to 19.7 per cent, although 50 per cent of children under five years still live in poverty. However, severe social and economic deprivation persists and different bilateral and multi-lateral donors, UN Agencies and NGOs are supporting the government to address these issues. As part of the United Nations Development Assistance Framework, UNICEF’s Country Programme for 2016-2020 supports the government’s priorities in the Health, Nutrition, Water and Sanitation, HIV/AIDS, Education, Child Protection and Social Protection. [https://www.unicef.org/about/execboard/files/2015-PL10-Uganda_CPD-EN-18May2015.pdf](https://www.unicef.org/about/execboard/files/2015-PL10-Uganda_CPD-EN-18May2015.pdf)

With 56 per cent of the population under 18 years, education is an important sector for the achievement of Sustainable Development Goals and Uganda’s aspiration to be a middle-income country. Despite the adoption of free Primary Education policy in 1997, over one million primary school-aged children are still out of school. Most schools do not meet minimum requirements. Only 32 per cent of the children who enrol in primary grade 1 reach primary grade 7. In the context, the UNICEF Education and Adolescent Development programme support the government in the development of an effective and efficient multi-sectoral support to adolescent development with the school as the entry point for it. UNICEF support is focused on developing innovative approaches, collecting evidence from field level implementation and supporting the government in the formulation of evidence-based policies and programmes. In doing so,
UNICEF works with other UN agencies, bilateral and multilateral donors and NGO partners. The UNICEF Adolescent Development initiative consists of a multi-sectoral approach with education, protection, health and water and sanitation as the main component. The education and adolescent Programme in the Karamoja region, which is under the Moroto Zone Office, is funded by the Irish Government for the period of 2017-2020.

**Sustainable Development Goals**

<table>
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<tr>
<th>4. Quality Education</th>
<th>UNV Focus Area</th>
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<tbody>
<tr>
<td>Sustainable</td>
<td>Task description</td>
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<tr>
<td>Development</td>
<td>Securing access to basic social services</td>
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Under the direct supervision of Education Specialist and working with a team of two National UN Youth Volunteers, the UN Youth Volunteer will undertake the following tasks:

- Contribute to the Education programme through interventions that create opportunities for adolescents to voice their priorities, promote education and provide recommendations to decision makers.

- Support school clubs and social network groups of vulnerable adolescents in the community.

- Participate in advocacy activities designed to influence government and other stakeholders prioritize education

- Support drafting of communication and information materials for program advocacy to promote awareness, establish partnership/alliances and support fund raising for education programs.

- Participate in task forces/ working groups and provide feedback

- Contribute to the development of human interest stories, news, information sharing in support to education programmatic work

- Support in communication/advocacy efforts: contribute to the development of innovative communication tools (infographic) to inform on emerging issues

- Participate in the promotion of innovative, cost effective and affordable models for improved learning achievement

- Support drafting of regular/mandated sectoral program/project reports for management, donors and partners to keep them informed of program progress

Furthermore, UN Volunteers are required to:- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day)- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country- Provide annual and end of assignment reports on UN Volunteer actions, results and opportunities using UNV’s Volunteer Reporting Application-
Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc. Assist with the UNV Buddy Programme for newly-arrived UN Volunteers. Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

**Results/Expected Outputs**

- The quality of learning and learning outcomes of the disadvantaged children (ethnic minority children, children with disabilities, migrant children) are improved.
- School functioning effectively.
- Advocacy materials for a adolescent empowerment with a on school as the entry point for improved learning and life skills development.
- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs);
- Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment
- A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

**Qualifications/Requirements**

**Required Degree Level**
Bachelor degree or equivalent

**Education - Additional Comments**
Social Sciences or related area

**Required experience**
0 months

**Experience Remark**
Demonstrated interest and/or experience (up to 2 years) in education/social development, or research experience is required.

**Language Skills**
- English (Mandatory), Level - Fluent

**Area of Expertise**
- Other educational, teaching or training experience Mandatory

**Area of Expertise Requirement**
Requirements for Area of Expertise: improving quality education & adolescent development programme for primary and secondary education programmes
Learning and development are a central part of the UN Youth Volunteer’s assignment and take place before, during and after his or her assignment in the field. Ideally, offering diverse opportunities for learning and development aim to strengthen the volunteer’s skills and competences, improve the quality of the assignment and keep the volunteer’s motivation high.

Learning elements for the UN Youth Volunteer include the development of:

Professional skills: including specific competencies and reflection on assignment-related abilities; and on-the-job skills such as time management, problem solving, team building; and career preparedness such as interview skills, CV preparation, job searching.

Inter-personal skills: including communication and listening skills; multi-cultural awareness and cultural competency; and conflict and stress management.

Volunteering-related skills: including leadership; civic responsibility; and engagement and active participation.

Beyond the learning opportunities provided by UNV, the host agency will support knowledge and capacity development in the technical areas that are relevant to the UN Youth Volunteer’s assignment. The host agency will provide, at its expense, UN Youth Volunteers with equal opportunity to participate in training courses and workshops offered to its personnel.

Need Driving Licence: No

Competencies & Values

- Accountability
- Adaptability and Flexibility
- Building Trust
- Client Orientation
- Commitment and Motivation
- Commitment to Continuous Learning
- Communication
- Creativity
- Empowering Others
- Ethics and Values
- Integrity
- Judgement and Decision-making
- Knowledge Sharing
- Leadership
- Managing Performance
- Planning and Organizing
- Professionalism
- Respect for Diversity
Conditions of Service and other information

Condition of Service

Conditions of Service:

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) per month and is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of (choose from the drop down menu the appropriate rate here): US$1,282. The VLA base rate is a global rate, while the PAM is country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website http://icsc.un.org.

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and also in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for the final repatriation travel (if applicable). A resettlement allowance is paid for satisfactory service at the end of the assignment.
UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

Supervision, induction and duty of care of UN Volunteers

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;

- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;

- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;

- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;

- Access to shared host entity corporate knowledge, training and learning;

- Inclusion of the volunteer in emergency procedures such as evacuations;

- Leave management;

- DSA for official travel, when applicable;

- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.

Application Code UGAR000630-3396

Application procedure

Eligible candidates must be between 18 and 29 years of age throughout the entire duration of their service.

* Not yet registered in the UNV Talent Pool?
Please first register your profile at https://vmam.unv.org/candidate/signup. Important: After creating your account, complete all sections of your profile and submit it. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink. Lastly, select the special call to which you would like to apply.

* Already registered in the UNV Talent Pool?

Please first update your profile at https://vmam.unv.org/candidate/profile. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink to select the special call to which you would like to apply.

This assignment is funded by the Republic of Ireland.

Application deadline: 7 December 2018.

Disclaimer

United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.