UN VOLUNTEER DESCRIPTION OF ASSIGNMENT

VNMR000082--Child Rights Officer

The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures, volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies, and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

General Information

<table>
<thead>
<tr>
<th>Country of Assignment</th>
<th>Viet Nam</th>
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<tbody>
<tr>
<td>Host Institute</td>
<td>United Nations Children’s Fund</td>
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<tr>
<td>Volunteer Category</td>
<td>National Specialist</td>
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<tr>
<td>Number of Volunteer</td>
<td>1</td>
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<tr>
<td>Duration</td>
<td>12 months</td>
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<tr>
<td>Expected Starting Date</td>
<td>15-09-2020</td>
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<tr>
<td>Duty Station</td>
<td>Hanoi [VNM]</td>
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<tr>
<td>Assignment Place</td>
<td>Family Duty Station</td>
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Assignment Place Remark

This assignment is part of the Talent Programme for Young Professionals with Disabilities. The programme seeks to: 1) enhance the employability and career prospects of young professionals with disabilities through work experience with UNDP offices; and 2) build a talent pipeline of qualified professionals with disabilities who can contribute to the attainment of the Sustainable Development Goals (SDGs) at national and global levels.

Living Conditions

Accessibility

UNICEF is located in the UN compound which is very accessible. There are ramps leading to the entrance and to the main building with two easily accessible elevators. All floors are flat creating accessibility to every UN office and work station. There are also sign posts in Braille in all common rooms such as dining space or bathroom. Given that UNICEF is committed to creating an inclusive workplace, assistive technology can be provided upon request to facilitate full enjoyment to work among people with disabilities.

Reasonable accommodation

We are inspiration in action
Assignment Details

Assignment Title: Child Rights Officer

Organizational Context & Project Description

Viet Nam is part of the global UN ‘Delivering As One’ reform initiative, whereby Viet Nam has agreed to capitalize on the strengths and comparative advantages of the different members of the UN family and look at ways to increase the UN system’s impact. In Viet Nam, the initiative brings together the expertise, experience and capacities of all UN agencies in the country to provide more coordinated and effective assistance. The six pillars of reform in Viet Nam include One Plan, One Budget, One Leader, One Set of Management Practices, One Voice and the Green One UN House. The UNICEF Viet Nam office is located within the Green One UN House, where UN Agencies are seated according to function rather than Agency.

The UNICEF Viet Nam Country Programme (2017-2021) will support the achievement of selected national social economic development priorities (SEDP), related Sustainable Development Goals (SDGs) and targets. It complements the One Strategic Plan between the Government and UN system agencies that will continue with a delivering-as-one (DaO) approach for the period 2017-2021 and is aligned to UNICEF Strategic Plan 2014-2017. With equity as the fundamental principle, social policies and governance programme serves as an overarching umbrella for the country programme strategic intent. The recent Mid Term review has identified three core results areas of the SPG programme are: (1) Strategic planning, financing and research on children; (2) Local governance with equitable results for children; and (3) Climate change (air pollution, environment and disaster risk reduction).

Of particular relevance to this assignment are efforts to strengthen the policy framework for children with disabilities. As the Secretariat of internal UNICEF Children with Disabilities Working Group, SPG programme will continue to work with programme sections to ensure children with disabilities issues are sufficiently addressed in the current legislative reform process of Viet Nam.


Task description

Under the direct supervision of the Chief of Social Policy and Governance programme, the UN Volunteer will undertake the following tasks:

- Support UNICEF advocacy efforts on child rights including through contribution to the CRC (Convention on the Rights of the child) State Party Reporting process and liaison with child rights CSOs. (Civil Society Organizations)
- Contribute to UNICEF advocacy for child-focused targets and indicators in SEDP (Social Economic Development Plan) to enable Government to allocate budget and monitor equitable development outcomes.
- Support the review of and consultation with DPOs (Development Partner Organizations) on the draft Master Plan to support Persons with Disabilities 2021-2030 and prepare a summary of recommendations for further improvement of the Master Plan, especially aspects related to children.
- Support to facilitate the end evaluation of Right to Education and Protection Project (REAP) project funded by the Government of Australia: arranging field work and consultation with relevant stakeholders; documenting best practices of the project, writing human interest stories, providing inputs and validation to finalise the evaluation report.
- Support the review of the content of the programme products and T4D (Technology for Development) initiatives from an inclusive
Qualifications/Requirements

Required Degree Level
Bachelor degree or equivalent

Education - Additional Comments
Social sciences, laws or human rights would be an advantageous Sciences, International Relations, Community Development, Human Rights or Gender Equality.

Required experience
0 months

Experience Remark
To be eligible to apply to the Talent Programme for Young Professionals with Disabilities, candidates should be living with a disability.

Work experience will be an advantage but not a requirement.
Conditions of Service and other information

Condition of Service

Click here to view Conditions of Service

Conditions of Service:


The rapidly changing nature of novel coronavirus COVID-19 has placed significant and increasing restrictions on the freedom of movement of people, even within countries. Such restrictions may affect the ability national UN Volunteers to begin their assignments at their assigned...
duty station or limit the ability to enter UN premises. Thus, UNV cannot guarantee assignments will proceed as normal.

Candidates for national UN Volunteer assignments requiring travel to the duty station may be exceptionally granted during this period alternative working arrangements to work from their place of recruitment until restrictions are lifted. Candidates for national UN Volunteer assignments may also need to begin their assignments remotely in cases where access to UN premises is restricted. These are decisions at the discretion of the host entity. Candidates proceeding to interview are recommended to discuss travel requirements, any restrictions, and possible alternative arrangements with the host entity. If selected, candidates should carefully consider the circumstances before accepting UNV’s offer.

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

Travel to duty station (if applicable) and a Settling-In-Grant will be provided in the event the duty station is not within commuting distance from the place of recruitment. The applicable Volunteer Living Allowance is provided monthly to cover housing, utilities and normal cost of living expenses. Life, health and permanent disability insurance are included (health insurance for up to 3 dependents), as well as final repatriation (if applicable) and resettlement allowance for satisfactory service.

Furthermore, in non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, a Well-Being Differential (WBD) on a monthly basis will be provided.

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

Supervision, induction and duty of care of UN Volunteers

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;

- Support with arrival administration and official processes;

- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;

- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;

- Access to shared host entity corporate knowledge, training and learning;

- Any necessary security measures, ensuring that UN Volunteers are covered by the United Nations Security Management System (UNSMS) in line with the UNDSS Security Policy Manual;

- Leave management;

- DSA for official travel, when applicable;

- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.
Application procedure
To be eligible to apply to the Talent Programme for Professionals with Disabilities, candidates need to be living with a disability.

How to apply
Please apply via the link below. You can then either log in if you already have an account or register via ‘Candidate Signup’.

On your profile, kindly select the response “yes” to the question whether you consider yourself a person living with a disability.

Should you require special arrangements to facilitate the interview and assessment during the selection process, please indicate this in the “special remarks” field in your profile.

For assistance related to the registration, kindly contact talent.programme@unv.org.

In case you are facing accessibility constraints, you may submit your application by email to talent.programme@unv.org.

Application deadline: 31 July 2020

doa.apply_url https://vmam.unv.org//candidate/show-doa/Vk5NUjAwMDA4Mg==

Disclaimer

*United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.*