Informations générales

Pays d'Affectation | Zambia
Agence/Institution hôte | Resident Coordinator Office
Catégorie de volontaire | International Specialist
Nombre de Volontaires | 1
Durée | 12 mois
Date présumée du début | 01-06-2020

Lusaka [ZMB]
Lieu d'Affectation

Lusaka became the capital city of Zambia in May 1935. Lusaka’s central position in Zambia and its extremely pleasant climate were two of the main reasons for its selection as the capital. It is a metropolis, which provides a home to about two and half million (2.5M) inhabitants of many different nationalities. It has grown to become the seat of the Government of the Republic of Zambia and as such all diplomatic missions, international organisations, industrial and commercial entities have set base. Its political, social, economic and cultural significance has also increased through the years. Lusaka has all amenities in place that would make a visitor stay comfortable. For more info, visit: http://www.zambiatourism.com.
Détails sur l'Affectation

Titre de l'Affectation
Gender and PSEA Officer

Contexte organisationnel & description du projet

The UN system in Zambia supports development operations in the country through the activities of UN system agencies represented on the ground. The UN Resident Coordinator’s Office (RCO) in Zambia is responsible for managing the overall coordination of the UN system’s support to national development objectives. These include support to UN reform efforts towards ‘Delivering as One’ (DaO), UN inter-agency coordination and performance management under the Zambia-UN Sustainable Development Partnership Framework 2016-2021 (Partnership Framework) and joint programmes, monitoring, policy analysis and advocacy on the Sustainable Development Goals, engagement on the national development agenda and promoting UN collaboration with relevant state and non-state partners.

Objectifs de développement durable

5. Gender Equality

Description de l'action

Under the direct supervision of the United Nations Resident Coordinator, the UN Volunteer will undertake the following tasks:

- Support the establishment of a PSEA In-Country Network on protection from sexual exploitation and abuse (PSEA);
- Lead and support the drafting of a country – level action plan on PSEA which will notably include:
  - Measures to engage with the communities including awareness raising activities and the establishment of community-based complaint mechanisms;
  - Prevention activities to raise awareness of staff and related personnel of agencies/organizations participating in the UNCT and IASC Country Team and their partners, and the development of codes of conduct addressing Sexual Exploitation and Abuse (SEA) where applicable;
  - Response Mechanism to ensure that agencies/organizations have investigation and reporting procedures in place and implement the Uniform Protocol on the provision of assistance to victims of sexual exploitation and abuse.
- Support GBV risk mitigation efforts and contribute to the development, implementation and dissemination of global and regional guidance and strategies of specific relevance, including on Gender Based Violence, Violence against Children, the Centrality of Protection, and Accountability to Affected Populations;
- Contribute to UNCT and partners PSEA focal points training, including on the UN Protocol on Allegations of Sexual Exploitation and Abuse Involving Implementing Partner; and on GBV risk mitigation;
- Support documentation of best PSEA practices and lessons learnt in Zambia, for onwards
dissemination;

- Act as a liaison within the In-Country network and maintain close relationship with PSEA focal points and relevant government partners;
- Advise on any PSEA-related issues that require immediate action and advocacy;
- Keep the In-Country Network updated on PSEA developments and make appropriate recommendations on enhancing prevention strategies.
- Participate in and actively represent the UN Resident Coordinator’s Office (UNRCO) in PSEA forums and coordination meetings, as relevant.

En plus de ce qui précède, les Volontaires des Nations Unies sont censés : • Renforcer leurs connaissances et compréhension du concept du volontariat en lisant la documentation mise à disposition par le programme VNU, les publications externes et prendre activement part aux activités du programme VNU, par exemple s’impliquer dans les activités commémoratives de la Journée internationale des Volontaires (JIV), le 5 décembre. • Se familiariser et développer toute forme de volontariat traditionnel et/ou local au niveau du pays d’accueil. • Réfléter le type et la nature des actions volontaires qu’ils entreprennent, y compris leur participation dans les réflexions substantielles. • Contribuer à la rédaction des articles sur les expériences de terrain à soumettre pour la publication du programme VNU/ site web, bulletin et notes de presse, etc. • Contribuer au Programme d’accueil des Volontaires des Nations Unies nouvellement arrivés dans le pays d’affectation ; • Promouvoir ou conseiller les groupes locaux dans l’utilisation des volontaires en ligne ou encourager les individus et les organisations à utiliser les services de volontaires en ligne quand cela est techniquement possible.

Résultats / résultats attendus

- Supported the establishment of a PSEA In-Country Network on protection from sexual exploitation and abuse;
- Leadership provided in drafting of a country – level action plan on PSEA;
- GBV risk mitigation efforts supported and contributions made towards the development, implementation and dissemination of global and regional guidance and strategies relevant to Gender Based Violence, Violence Against Children, the Centrality of Protection, and Accountability to Affected Populations;
- Contributions made to UNCT and partners PSEA focal points trainings, including on the UN Protocol on Allegations of Sexual Exploitation and Abuse Involving Implementing Partner; and on GBV risk mitigation;
- Documentation made of best PSEA practices and lessons learnt in Zambia, for onward dissemination;
- Advice provided on PSEA-related issues that require immediate action and advocacy;
- In-Country Network updated on PSEA developments and appropriate recommendations made on enhancing prevention strategies;
- Participation and active representation of the UNRCO in PSEA forums and coordination meetings;

- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs); • Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and
documented in all activities throughout the assignment • A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

**Qualifications / Exigences**

**Domaine de qualification**
- Master degree or equivalent

**Niveau de qualifications - autres commentaires**
- Master's degree in social sciences, social work, political science, law or other relevant fields

**Expérience Requise**
- 36 mois

**Remarques sur l'Expérience**
- 3 years relevant experience working in emergency settings on children’s and women’s rights and violence prevention and response, sexual violence and other forms of gender-based violence; and on child protection;
- Experience in and knowledge of the United Nations and Inter-Agency Standing Committee (IASC) policies and guidance related but not limited to Protection from Sexual Exploitation and Abuse (PSEA), Accountability to Affected Populations (AAP), Gender Based Violence (GBV) and Centrality of Protection;
- Knowledge of current PSEA developments and activities at United Nations Country Team (UNCT) and Humanitarian Country Team (HCT) level and its partners;
- Proven success in developing and facilitating training and capacity-building activities on PSEA;
- Experience developing compliant mechanism as well as reporting and investigation procedures;
- Proven research skills and demonstrated expertise in analysis and development of technical papers, as well as programmatic guidance related to violence against children and women, in particular sexual violence, gender and child protection;
- Excellent communication, facilitation and interpersonal skills;
- Experience working in acute emergency settings;
- Fluency in English (verbal and written) required.

**Linguistiques**
- English (Mandatory), Niveau - Fluent
- AND - French (Optional), Niveau - Working Knowledge

**Domaine d’expertise**
- Other development programme/project experience Obligatoire

**Domaine d’expertise requis**

**Permis de Conduire exigé**
- Non

**Compétences et Valeurs**
- Adaptability and Flexibility
Conditions de service et autres informations

Conditions de service
Click here to view Conditions of Service

Conditions of Service for International Specialist:

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US$ 1,631. The VLA base rate is a global rate across the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for periodic home visit and for the final repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

Supervision, induction and duty of care of UN Volunteers

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;

- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;

- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;

- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;
- Access to shared host entity corporate knowledge, training and learning;

- Inclusion of the volunteer in emergency procedures such as evacuations;

- Leave management;

- DSA for official travel, when applicable;

- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.

**Code d'application**

ZMBR000154-6465

**Application procedure**

**Prerequisites**

This assignment is funded by the Government of Korea, only Korean nationals who have not yet served as a UN Volunteer specialist funded by Korea are eligible to apply. Former UN Youth Volunteers and UN University Volunteers are eligible to apply.

**Selection process**

Only shortlisted candidates will be contacted. The selection will be done by the UN Host Entity at the level of the country of assignment. Interviews are scheduled to be conducted by the UN Host Entity between 14 April and 8 May. Usually these interviews are competency-based.

**How to apply**

Please apply via the link below. You can then either log in if you already have an account or register via ‘Candidate Signup’.

You may apply to a maximum of three assignments per advertisement and indicate your order of preference in the ‘Additional Remarks’ section of your profile.

**Application deadline:** 22 March 2020

**doa.apply_url**

https://vmam.unv.org//candidate/show-doa/Wk1CUjAwMDE1NA==

**Avertissement**

Le programme VNU est un programme qui promeut l'égalité des chances et encourage les candidatures de professionnels qualifiés. Le Programme VNU s'engage à assurer la diversité en termes de genre, de nationalités et de cultures.